

Qantas Sale Act 1992

No. 196 of 1992

An Act relating to the sale of Qantas Airways Limited, and for related purposes

[Assented to 21 December 1992]

The Parliament of Australia enacts:

PART 1—PRELIMINARY

Short title

1. This Act may be cited as the Qantas Sale Act 1992.

Commencement

- 2.(1) Sections 1, 2, 3, 24, 28, 40 and 41 and Parts 2, 3 and 4 commence on the day on which this Act receives the Royal Assent.
- (2) Subject to subsection (3), the remaining provisions of this Act commence on a day or days to be fixed by Proclamation.
- (3) A Proclamation may fix a day that is earlier than the day on which the Proclamation is published in the Gazette but only if:
 - (a) in the case of sections 30, 31, 35, 37, 39, 43 and 50 and Parts 1 and 2 of the Schedule—the day is not earlier than the substantial minority sale day; and
 - (b) in the case of sections 22, 23, 26, 27, 29, 32, 33, 34, 42, 45,

- 46, 47, 48 and 49 and Parts 3 and 4 of the Schedule—the day is not earlier than the 50% sale day; and
- (c) in the case of sections 25, 36, 38, 44 and 51 and Parts 5, 6 and 7 of the Schedule—the day is not earlier than the 100% sale day.
- (4) If, on the 100% sale day, sections 35, 37, 43 and 50 and Part 1 of the Schedule have not commenced, then, on the day on which Part 7 of the Schedule commences, sections 35, 36, 37, 38, 43, 44, 50 and 51 and Parts 1 and 5 of the Schedule are taken to have been repealed.
- (5) If, on the 100% sale day, Part 3 of the Schedule has not commenced, then, on the day on which Part 7 of the Schedule commences, Parts 3 and 6 of the Schedule are taken to have been repealed.
- (6) If a provision of this Act has not commenced before 31 December 1993, the provision is taken to have been repealed on that day.

Interpretation

- 3.(1) In this Act, unless the contrary intention appears:
- "Australian Airlines" means Australian Airlines Limited, as the company exists from time to time (even if its name is later changed);
- "Australian Airlines subsidiary" means a body corporate that is a subsidiary of Australian Airlines;
- "borrowing", in relation to Qantas or a Qantas subsidiary, includes raising money or obtaining credit, whether by dealing in securities or otherwise;
- "CERC Act" means the Commonwealth Employees' Rehabilitation and Compensation Act 1988;
- "employee" includes an apprentice;
- "leasing contract", in relation to Qantas or a Qantas subsidiary, means:
 - (a) a contract relating to the leasing of equipment (including aircraft); or
 - (b) a hire purchase contract;
- "Long Service Leave Act" means the Long Service Leave (Commonwealth Employees) Act 1976 as in force immediately before the commencement of section 26 of this Act;
- "mandatory article" means a provision included in Qantas' articles of association in accordance with subsection 7(1);
- "Qantas" means Qantas Airways Limited, as the company exists from time to time (even if its name is later changed);
- "Qantas subsidiary" means a body corporate that is a subsidiary of Qantas;
- "share", in relation to a body corporate, means a share in the body's share capital;

- "substantial minority sale day" means the day declared under subsection 4(1);
- "the 50% sale day" means the day declared under subsection 5(1); "the 100% sale day" means the day declared under subsection 6(1); "voting share" has the same meaning as in the Corporations Law.
- (2) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.
- (3) For the purposes of this Act, a reference to voting shares in Qantas being acquired by a person includes a reference to voting shares in Qantas being issued or allotted to a person.

PART 2—DETERMINATION OF SUBSTANTIAL MINORITY, 50% AND 100% SALE DAYS

The substantial minority sale day

- **4.(1)** The Minister for Finance may, by notice in the *Gazette*, declare a specified day to be the substantial minority sale day.
- (2) The day to be specified in the notice under subsection (1) is the day that, in the opinion of the Minister for Finance, is the first day after the commencement of this Part on which a substantial minority of voting shares in Qantas were acquired by a person, or persons, other than the Commonwealth or a nominee of the Commonwealth.

The 50% sale day

- 5.(1) The Minister for Finance may, by notice in the Gazette, declare a specified day to be the 50% sale day.
- (2) The day to be specified in the notice under subsection (1) is the day that, in the opinion of the Minister for Finance, is the first day after the commencement of this Part on which voting shares in Qantas acquired by a person, or persons, other than the Commonwealth or a nominee of the Commonwealth, total 50% or more of the voting shares in Qantas.

The 100% sale day

- **6.(1)** The Minister for Finance must, by notice in the *Gazette*, declare a specified day to be the 100% sale day.
- (2) The day to be specified in the notice under subsection (1) is the day that, in the opinion of the Minister for Finance, is the first day after the commencement of this Part on which voting shares in Qantas acquired by a person, or persons, other than the Commonwealth or a nominee of the Commonwealth, total 100% of the voting shares in Qantas.

(3) A notice under subsection (1) must be published within 14 days of the specified day.

PART 3—REQUIREMENTS REGARDING QANTAS' ARTICLES OF ASSOCIATION

Qantas' articles of association to include certain provisions

- 7.(1) The articles of association of Qantas must, on and from the day on which Qantas first becomes aware that a person, other than the Commonwealth or a nominee of the Commonwealth, has acquired voting shares in Qantas:
 - (a) impose restrictions on the issue, transfer and ownership (including joint ownership) of shares in Qantas so as to prevent foreign persons having relevant interests in shares in Qantas that represent, in total, more than 35% of the total value of the issued share capital of Qantas; and
 - (b) impose restrictions on the issue, transfer and ownership (including joint ownership) of shares in Qantas so as to prevent an individual foreign person having relevant interests in shares in Qantas that represent more than 25% of the total value of the issued share capital of Qantas; and
 - (c) impose restrictions on the counting of votes in respect of the appointment, replacement and removal of a director of Qantas so as to prevent the votes attaching to all substantial foreign shareholdings being counted in respect of the appointment, replacement or removal of more than one-third of the directors of Qantas who hold office, at any particular time; and
 - (d) confer the following powers on the directors of Qantas to enable the directors to enforce the restrictions referred to in paragraphs (a), (b) and (c):
 - (i) the power to do anything necessary to effect the transfer of shares held by a person;
 - (ii) the power to remove or limit the right of a person to exercise voting rights attached to voting shares;
 - (iii) the power to end the appointment of a person to the office of director of Qantas;
 - (iv) the power to refuse to register a transfer of shares to a person; and
 - (e) prohibit Qantas from taking any action to bring about a change of its company name to a name that does not include the expression "Qantas"; and
 - (f) prohibit Qantas from conducting scheduled international air transport passenger services under a name other than:
 - (i) its company name; or

- (ii) a registered business name that includes the expression "Qantas"; and
- (g) require that the head office of Qantas always be located in Australia; and
- (h) require that of the facilities, taken in aggregate, which are used by Qantas in the provision of scheduled international air transport services (for example, facilities for the maintenance and housing of aircraft, catering, flight operations, training and administration), the facilities located in Australia, when compared with those located in any other country, must represent the principal operational centre for Qantas; and
- (i) require that, at all times, at least two-thirds of the directors of Qantas are to be Australian citizens; and
- (j) require that, at a meeting of the board of directors of Qantas, the director presiding at the meeting (however described) must be an Australian citizen; and
- (k) prohibit Qantas, at all times, from taking any action to become incorporated outside Australia.
- (2) For the purposes of this section, a person has a relevant interest in a share if, and only if, the person would be taken because of Division 5 of Part 1.2 of the Corporations Law to have a relevant interest in the share if section 33 of that Law were disregarded.
- (3) For the purposes of this section, the question whether a person who is not an Australian citizen is ordinarily resident in Australia at a particular time is to be determined in the same manner as that question is determined under the *Foreign Acquisitions and Takeovers Act 1975*.
- (4) For the purposes of this section, a reference to a substantial foreign shareholding is a reference to a shareholding of 15% or more of the voting shares in Qantas in which a particular foreign person has a relevant interest.
- (5) Qantas must publish a notice in the *Gazette* specifying the day on which Qantas first becomes aware that a person, other than the Commonwealth or a nominee of the Commonwealth, has acquired voting shares in Qantas.
- (6) A notice under subsection (5) must be published within 14 days of the specified day.
 - (7) In this section:
- "Australian citizen" has the same meaning as in the Australian Citizenship Act 1948;
- "Australian person" means:
 - (a) an individual who is an Australian citizen or is ordinarily resident in Australia; or
 - (b) the Commonwealth, a State or a Territory; or

- (c) a person who is a nominee of the Commonwealth or of a State or a Territory; or
- (d) a Commonwealth, State or Territory authority; or
- (e) a person who is a nominee of a Commonwealth, State or Territory authority; or
- (f) a local government body (whether incorporated or not) formed by or under a law of a State or a Territory; or
- (g) a person who is a nominee of a local government body referred to in paragraph (f); or
- (h) a body corporate that:
 - (i) is incorporated by or under a law of the Commonwealth or of a State or a Territory; and
 - (ii) is substantially owned and effectively controlled by persons referred to in paragraph (a), (b), (c), (d), (e), (f), (g) or (i); or
- (i) a person in the capacity of a trustee, or manager, of a fund in which the total interests (if any) of persons referred to in paragraph (a), (b), (c), (d), (e), (f), (g) or (h) represent 60% or more of the total interests in the fund;

"company name", in relation to Qantas, has the same meaning as in the Corporations Law;

"foreign person" means a person who is not an Australian person;

"head office", in relation to Qantas, means the place of business of Qantas where central management and control are exercised;

"registered business name" means a name that is registered under a law of a State or Territory that relates to the registration of business names.

Inconsistent alterations to Qantas' articles of association to have no effect

- **8.(1)** A special resolution of Qantas that would, apart from this subsection, have the effect of altering Qantas' articles of association so that the articles would not comply with section 7 is to have no effect.
 - (2) A special resolution or resolution of Qantas that:
 - (a) would, if acted on and apart from this subsection, result in a contravention of the mandatory articles; or
 - (b) would, apart from this subsection, ratify an act or omission that contravenes the mandatory articles;

is to have no effect.

(3) In this section:

"resolution" has the same meaning as in the Corporations Law;

"special resolution" has the same meaning as in the Corporations Law.

Qantas to maintain a register of shares in which foreign persons have a relevant interest

- 9.(1) Qantas must on and after the day on which Qantas first becomes aware that a person, other than the Commonwealth or a nominee of the Commonwealth, has acquired voting shares in Qantas, maintain a register of:
 - (a) shares that are acknowledged in writing by the registered owner of those shares to be shares in which a foreign person has a relevant interest; or
 - (b) shares that the directors of Qantas have, after reasonable inquiries, declared to be shares in which a foreign person has a relevant interest.
- (2) If the Minister gives Qantas a written request that Qantas give to him or her the register or a copy of the register at such reasonable time and reasonable place as the Minister specifies, Qantas must give the Minister the register or the copy of the register, as the case requires, in accordance with the request.
- (3) For the purposes of this section, a person has a relevant interest in a share if, and only if, the person would be taken because of Division 5 of Part 1.2 of the Corporations Law to have a relevant interest in the share if section 33 of that Law were disregarded.
 - (4) In this section:

"foreign person" has the same meaning as in section 7;

"registered owner" means the person who appears in the register of members as the holder of the shares;

"register of members" has the same meaning as in the Corporations Law.

Injunctions

- 10.(1) If Qantas or any other person has engaged, is engaging or is proposing to engage in conduct constituting:
 - (a) a contravention of the mandatory articles or section 9; or
 - (b) attempting to contravene the mandatory articles or section 9; or
 - (c) aiding, abetting, counselling or procuring a person to contravene the mandatory articles or section 9; or
 - (d) inducing or attempting to induce, whether by threats, promises or otherwise, a person to contravene the mandatory articles or section 9; or
 - (e) being in any way, directly or indirectly, knowingly concerned in, or party to, the contravention by a person of the mandatory articles or section 9; or
 - (f) conspiring with others to contravene the mandatory articles or section 9;

the Court may, on the application of the Minister, grant an injunction, on such terms as the Court thinks appropriate, restraining Qantas or the person from engaging in the conduct and, if in the opinion of the Court, it is desirable to do so, requiring Qantas or that person, as the case may be, to do any act or thing.

- (2) If Qantas or any other person has refused or failed, is refusing, or failing, or is proposing to refuse or fail, to do an act or thing that Qantas or the person is required by the mandatory articles to do, the Court may, on the application of the Minister, grant an injunction, on such terms as the Court thinks appropriate, requiring Qantas or the person to do that act or thing.
- (3) On an application for an injunction under subsection (1) or (2), the Court may, if the Court determines it to be appropriate, grant an injunction by consent of all the parties to the proceeding, whether or not the Court is satisfied that that subsection applies.
- (4) If in the opinion of the Court it is desirable to do so, the Court may grant an interim injunction pending determination of an application under subsection (1).
- (5) The Court may discharge or vary an injunction granted under this section.
- (6) The power of the Court to grant an injunction restraining Qantas or any other person from engaging in conduct may be exercised:
 - (a) whether or not it appears to the Court that Qantas or the person intends to engage again, or to continue to engage, in conduct of that kind; and
 - (b) whether or not Qantas or the person has previously engaged in conduct of that kind; and
 - (c) whether or not there is an imminent danger of substantial damage to any person if Qantas or the first-mentioned person engages in conduct of that kind.
- (7) The power of the Court to grant an injunction requiring Qantas or any other person to do an act or thing may be exercised:
 - (a) whether or not it appears to the Court that Qantas or the person intends to refuse or fail again, or to continue to refuse or fail, to do that act or thing; and
 - (b) whether or not Qantas or the person has previously refused or failed to do that act or thing; and
 - (c) whether or not there is an imminent danger of substantial damage to any person if Qantas or the first-mentioned person refused or fails to do that act or thing.
- (8) If the Minister applies to the Court for the grant of an injunction under this section, the Court must not require the Minister, as a condition of granting an interim injunction, to give an undertaking as to damages.

- (9) If the Court has power under this section to grant an injunction restraining Qantas or a person from engaging in particular conduct, or requiring Qantas or a person to do a particular act or thing, the Court may, either in addition to or in substitution for the grant of the injunction, make such other order or orders as it thinks appropriate against Qantas or the person who engaged in the conduct or a person who was involved in the contravention.
 - (10) In this section:

"Court" means the Federal Court of Australia.

Delegation by Minister

- 11.(1) The Minister may delegate his or her powers and functions under this Part to a person who holds, or performs the duties of, a Senior Executive Service office in the Department.
- (2) In this section, "Senior Executive Service office" has the same meaning as in the *Public Service Act 1922*.

Jurisdiction of courts

12. The Federal Court of Australia has jurisdiction with respect to matters arising under section 10 and that jurisdiction is exclusive of the jurisdiction of all other courts, other than the jurisdiction of the High Court under section 75 of the Constitution.

This Part to have effect despite Corporations Law

13. This Part has effect despite any provision of the Corporations Law of a State or an internal Territory.

PART 4—DEBT AND CAPITAL RECONSTRUCTION IN CONNECTION WITH THE SALE OF QANTAS

Division 1—Commonwealth guarantees

Commonwealth guarantee of certain borrowings

- 14.(1) Subject to subsection (3), the Treasurer may, on the Commonwealth's behalf:
 - (a) before the 100% sale day; and
 - (b) in order to facilitate, either directly or indirectly, the sale of shares in Qantas;

enter into a written agreement under which the Commonwealth guarantees the performance by Qantas, or a Qantas subsidiary, of an obligation of Qantas or the subsidiary if the obligation is:

- (c) an obligation in connection with a borrowing undertaken by Qantas or the subsidiary; or
- (d) an obligation in connection with a leasing contract entered into by Qantas or the subsidiary.

- (2) If the Treasurer determines in writing, at any time before the 100% sale day, that the Commonwealth guarantees the performance by Qantas or a Qantas subsidiary of a specified obligation of a kind referred to in subsection (1), the performance by Qantas or the subsidiary of that obligation is, by force of this subsection, guaranteed by the Commonwealth.
- (3) The Treasurer must not, by an agreement under subsection (1), provide a guarantee that would have effect after the 100% sale day.
- (4) A guarantee under subsection (2) does not have effect after the 100% sale day.
- (5) A guarantee under subsection (2) is subject to such terms and conditions (if any) as are specified in the determination.

Division 2—Appropriation to enable the provision of share capital to, or the assumption of certain debts in connection with, Qantas

Payment for share subscription

- 15.(1) Subject to subsection (4), the Minister for Finance may:
- (a) on or before the 100% sale day; and
- (b) in order to facilitate, either directly or indirectly, the sale of shares in Qantas;

authorise the payment to Qantas of all or part of the money payable for shares in Qantas that are to be issued to the Commonwealth or a nominee of the Commonwealth.

- (2) If the Minister for Finance authorises a payment of money under subsection (1), the Minister may give a written direction to Qantas:
 - (a) directing:
 - (i) that the money, or a specified part of the money, be used for the purpose of discharging a particular obligation of Qantas or a Qantas subsidiary; and
 - (ii) that the money, or the part of the money, be so used before a specified day; or
 - (b) directing:
 - (i) that the money, or a specified part of the money, be paid to the Commonwealth in relation to an obligation to be taken over by the Commonwealth under section 16; and
 - (ii) that the money, or the part of the money, be so paid before a specified day.
- (3) If an amount, in respect of which a direction is given under subsection (2), is not used in accordance with that direction, an amount equal to the amount of money becomes a debt due to the Commonwealth.

(4) The total of all amounts paid under subsection (1) must not exceed \$1,400,000,000.

Commonwealth takeover of certain Commonwealth-guaranteed obligations in connection with Qantas

- **16.(1)** The Treasurer may, on the Commonwealth's behalf:
- (a) on or before the 100% sale day; and
- (b) in order to facilitate, either directly or indirectly, the sale of shares in Oantas;

enter into an agreement to take over:

- (c) an obligation of Qantas, the performance of which is guaranteed by the Commonwealth under a Qantas Loan Guarantee Act; or
- (d) a further obligation of Qantas in connection with an obligation of the kind referred to in paragraph (c).
- (2) An agreement under subsection (1) may also provide:
- (a) for the release, by the Commonwealth, of any security given under the Act in question to the Commonwealth over property of Qantas in connection with the guarantee; or
- (b) for the release, by the Commonwealth, of Qantas from any undertaking given to the Commonwealth by Qantas under the Act in question in relation to that security.
- (3) If the Treasurer enters into an agreement under subsection (1), the Treasurer may authorise the payment of money to discharge the Commonwealth's obligations under the agreement, whether by terminating those obligations or otherwise.
 - (4) In this section:

"Qantas Loan Guarantee Act" means any of the following Acts:

- (a) the Qantas Airways Limited (Loan Guarantee) Act 1976;
- (b) the Oantas Airways Limited (Loan Guarantee) Act 1978;
- (c) the Qantas Airways Limited (Loan Guarantee) Act 1979;
- (d) the Qantas Airways Limited (Loan Guarantee) Act 1980;
- (e) the Qantas Airways Limited (Loan Guarantee) Act 1984;
- (f) the Qantas Airways Limited (Loan Guarantee) Act 1985;
- (g) the Qantas Airways Limited (Loan Guarantee) Act 1988;
- (h) the Oantas Airways Limited (Loan Guarantee) Act 1989.

Commonwealth takeover of certain obligations in connection with Qantas other than those referred to in section 16

- 17.(1) This section applies to an obligation (whether contingent or otherwise) of Qantas or a Qantas subsidiary, other than an obligation of the kind referred to in subsection 16(1).
- (2) Subject to subsection (4), the Treasurer may, on the Commonwealth's behalf:

- (a) on or before the 100% sale day; and
- (b) in order to facilitate, either directly or indirectly, the sale of shares in Qantas;

enter into an agreement to take over an obligation to which this section applies.

- (3) If the Treasurer enters into an agreement under subsection (2), the Treasurer may authorise the payment of money to discharge the Commonwealth's obligations under the agreement, whether by terminating those obligations or otherwise.
- (4) The total of the principal amounts in relation to obligations taken over under subsection (2) must not exceed \$300,000,000.
 - (5) In this section:

"principal amount", in relation to an obligation taken over under this section, means the amount of money in respect of which the obligation originally arose less any part of that amount in respect of which the obligation has been satisfied at the time it is taken over.

Appropriation

18. A payment under subsection 15(1), 16(3) or 17(3) must be made out of the Consolidated Revenue Fund, which is appropriated accordingly.

Application of the Loans Securities Act 1919

- 19. Sections 5A, 5B, 5C and 5D (other than paragraphs (1)(c) and (2)(c)) of the *Loans Securities Act 1919* apply in relation to an obligation that is taken over by the Commonwealth under section 16 or 17 as if that obligation were a borrowing of money outside Australia:
 - (a) that the Treasurer was authorised to make on behalf of the Commonwealth; and
 - (b) that the Treasurer made accordingly.

Division 3—Miscellaneous

Anything done under this Part taken not to be form of Commonwealth finance

- 20.(1) This section applies to the following Acts:
- (a) the Australian Federal Police Act 1979;
- (b) the Crimes (Superannuation Benefits) Act 1989;
- (c) the Defence Force Retirement and Death Benefits Act 1973;
- (d) the Merit Protection (Australian Government Employees) Act 1984:
- (e) the Public Service Act 1922;
- (f) the Superannuation Act 1976;
- (g) the Superannuation Act 1990;

- (h) the Superannuation Benefits (Supervisory Mechanisms) Act 1990.
- (2) For the avoidance of doubt, it is declared that anything done under this Part is not to be taken into account in determining whether, for the purposes of an Act to which this section applies or an instrument made under such an Act, a company is financed:
 - (a) wholly or substantially; or
 - (b) directly or indirectly;

by the Commonwealth.

This Part to have effect despite Corporations Law

21. This Part has effect despite any provision of the Corporations Law of a State or an internal Territory.

PART 5—AMENDMENT OF THE LONG SERVICE LEAVE (COMMONWEALTH EMPLOYEES) REGULATIONS

Principal Regulations

22. In this Part, "Principal Regulations" means the Long Service Leave (Commonwealth Employees) Regulations¹.

Schedule 1A

- 23.(1) Schedule 1A of the Principal Regulations is amended by omitting Item 3.
- (2) The amendment of the Principal Regulations by subsection (1) is not intended to prevent the Principal Regulations, as so amended, being amended or repealed by the Governor-General.

PART 6—REPEAL OF THE QANTAS EMPIRE AIRWAYS ACT 1948 AND THE AUSTRALIAN NATIONAL AIRLINES ACT 1945

Repeal of the Qantas Empire Airways Act 1948

24. The Qantas Empire Airways Act 1948 is repealed.

Repeal of the Australian National Airlines Act 1945

25. The Australian National Airlines Act 1945 is repealed.

PART 7—TRANSITIONAL AND SAVING PROVISIONS

Transitional long service leave provisions relating to employees of Australian Airlines

- 26.(1) If, immediately before the commencement of Part 5, the period of service of an employee of Australian Airlines, for the purposes of the Long Service Leave Act, is less than 10 years, then, if:
 - (a) the employee continues to be employed by Qantas or a Qantas

- subsidiary ("the employer") so that the employee's period of service is at least 10 years; or
- (b) the employee is to cease to be an employee of the employer, otherwise than because of the employee's death, on or after the employee reaches the minimum retiring age and the employee's period of service with the employer is not less than one year; or
- (c) the employee is to cease to be an employee of the employer because of retrenchment and the employee's period of service with the employer is not less than one year;

the employer may, at any time, grant the employee long service leave on full salary for a period not exceeding the employee's long service leave credit under subsection (3) at that time.

- (2) Subject to subsections (6) and (7), if, immediately before the commencement of Part 5, the period of service of an employee of Australian Airlines, for the purposes of the Long Service Leave Act, is less than 10 years, then, if:
 - (a) the employee ceases to be an employee of the employer, otherwise than because of the death of the employee, on or after the employee reaches the minimum retiring age and the employee's period of service with the employer is not less than one year; or
 - (b) the employee ceases to be an employee of the employer because of retrenchment and the employee's period of service with the employer before the employee ceases to be an employee is not less than one year; or
 - (c) the employee ceases to be an employee of the employer and satisfies the employer that the employee's so ceasing is because of ill health of such a nature as to justify his or her so ceasing and the employee's period of service with the employer is not less than one year; or
 - (d) the employee ceases to be an employee of the employer on or after the day on which the employee's period of service reaches 10 years;

the employer must make a payment to the employee of an amount equal to the amount of full salary that would be payable to the employee for a period of long service leave equal to the period of the employee's long service leave credit under subsection (3) immediately before the employee ceases to be an employee as if salary were payable to the employee in respect of that period.

(3) For the purposes of subsections (1) and (2), an employee's long service leave credit is equal to the long service leave credit under the Long Service Leave Act related to the period beginning when the employee commenced his or her period of service and ending on the

day before the commencement of Part 5, as if immediately before the commencement of Part 5 the employee had been retrenched.

- (4) Long service leave granted in the circumstances set out in paragraph (1)(b) or (c) is to be taken so as to expire immediately before the employee is to cease to be an employee.
- (5) If a period of long service leave may be granted to an employee under subsection (1), the employer may, at the request of the employee, grant the employee long service leave on half salary for a period not exceeding twice that first-mentioned period.
- (6) Subsection (2) does not apply to an employee who, by written notice given to his or her employer before the employee ceases to be an employee, requests the employer not to make a payment to the employee under that subsection.
- (7) If an employee by written notice given to his or her employer before the employee ceases to be an employee, requests the employer to make a payment to him or her, on ceasing to be an employee, of a specified amount that is less than the amount that, apart from this subsection, would be payable to the employee under subsection (2), the employer must not make a payment of an amount greater than the specified amount.
 - **(8)** If:
 - (a) immediately before the commencement of Part 5, the period of service of an employee of the employer, for the purposes of the Long Service Leave Act, is less than 10 years; and
 - (b) the employee dies and the employee's period of service with the employer before the employee's death is not less than one year;

the employer may authorise payment to a dependant of the employee of an amount equal to, or to 2 or more dependants of the employee of amounts aggregating, the amount that would have been payable to the employee under subsection (2) if the employee had, on the day on which the employee died, ceased to be an employee, otherwise than because of the employee's death, on or after reaching the minimum retiring age.

- (9) If subsection (8) applies, section 23 of the Long Service Leave Act has effect as if:
 - (a) that section applied to an employee of Qantas or a Qantas subsidiary; and
 - (b) a reference in that section to the approving authority were a reference to Qantas or a Qantas subsidiary; and
 - (c) for the expression in that section "for the purposes of this Act" there were substituted the expression "for the purposes of section 26 of the *Qantas Sale Act 1992*"; and

- (d) for the expression in subsection 23(1) of the Long Service Leave Act "this Act" there were substituted the expression "section 26 of the *Qantas Sale Act 1992*;" and
- (e) for the expression in subsections 23(2) and (3) of the Long Service Leave Act "subsection 16(7) or 17(5)" there were substituted the expression "subsection 26(8) of the Qantas Sale Act 1992"; and
- (f) for the expression in subsection 23(4) of the Long Service Leave Act "an amount is payable under this Act" there were substituted the expression "an amount is payable under section 26 of the *Qantas Sale Act 1992*".
- (10) For the purposes of subsection (1), the rate of salary to be used in working out the full salary of an employee is the rate applicable to the employee under section 20 of the Long Service Leave Act as if:
 - (a) that section applied to the employee; and
 - (b) for the expression in that section "section 16 or 17" there were substituted the expression "subsection 26(1) of the Qantas Sale Act 1992".
- (11) For the purposes of subsection (2), the rate of salary to be used in working out the full salary of an employee is the rate applicable to the employee under section 21 of the Long Service Leave Act as if:
 - (a) that section applied to the employee; and
 - (b) for the expression in that section "section 16 or 17" there were substituted the expression "subsection 26(2) of the Qantas Sale Act 1992".
- (12) To avoid doubt, it is declared that this section does not affect an employee's post-sale long service leave rights.
- (13) Unless the contrary intention appears, expressions used in this section and in the Long Service Leave Act have the same respective meanings as in that Act.
 - (14) In this section:

"employee" includes a person employed in a full-time or part-time capacity;

"law" means:

- (a) a law of the Commonwealth or of a State or a Territory; or
- (b) regulations or any other instrument (other than an award, determination or industrial agreement) made under such a law;

"post-sale long service leave rights", in relation to an employee, means any long service leave rights an employee acquires under an award, determination, industrial agreement or law (other than this Act) after the commencement of this section.

Transitional provisions relating to the CERC Act

- 27.(1) If a terminating event occurs in relation to Australian Airlines, then, despite the terminating event:
 - (a) the CERC Act continues to apply in relation to an injury or loss of, or damage to, property suffered or incurred by employees of Australian Airlines before the terminating event as if Australian Airlines continued to be a Commonwealth authority after the terminating event; and
 - (b) Part VI of the CERC Act continues to apply in respect of claims referred to in paragraph (a) as if the reference to the Commonwealth were a reference to Australian Airlines; and
 - (c) section 71 of the CERC Act continues to apply to Australian Airlines in respect of claims referred to in paragraph (a) as if:
 - (i) Australian Airlines continued to be a Commonwealth authority after the terminating event; and
 - (ii) the Chief Executive Officer (however described) continued to be a principal officer of a Commonwealth authority after the terminating event; and
 - (d) Part III or X of the CERC Act continues to apply in relation to an employee or former employer, as the case may be, of Australian Airlines who suffered an injury before the terminating event; and
 - (e) the Chief Executive Officer (however described) of Australian Airlines continues to be a rehabilitation authority in relation to an employee referred to in paragraph (a); and
 - (f) Division 4A of Part VII of the CERC Act continues to apply to Australian Airlines as if:
 - (i) Australian Airlines continued to be a Commonwealth authority; and
 - (ii) Australian Airlines ceased to be required to pay a premium under that Division in respect of that part of a financial year which occurs after the day on which the terminating event occurred; and
 - (iii) the following word and paragraph were added to the end of subsection 96H(1):
 - "; or (f) in the case of an authority—the authority ceased to be required to pay a premium under this Division in respect of part of a financial year."; and
 - (g) Part VIIIA of the CERC Act continues to apply to Australian Airlines as if:
 - (i) Australian Airlines continued to be a Commonwealth authority after the terminating event; and
 - (ii) in a case where Australian Airlines has been granted a Class 1, 2 or 3 Licence under that Part—the relevant

licence was revoked on the day the terminating event occurred; and

- (h) section 128A of the CERC Act continues to apply to Australian Airlines as if Australian Airlines continued to be an authority for the purposes of subsection 128A(4) of that Act.
- (2) Despite the terminating event, Part IV (other than section 43) of the CERC Act continues to apply in relation to an employee of Australian Airlines who suffered or incurred an injury or loss of, or damage to, property before the terminating event as if a reference to a Commonwealth authority were a reference to Australian Airlines.
- (3) The Chief Executive Officer (however described) of Australian Airlines must notify the Commission, within 28 days of the commencement of section 48, of the amount of salary, wages or pay paid to employees of Australian Airlines in the period commencing on 1 July in the financial year in which section 48 commences and ending on the day before section 48 commences.
- (4) If an amount of premium is payable by Australian Airlines under Division 4A of Part VII of the CERC Act and remains unpaid 60 days after the commencement of this section, that amount is a debt due to the Commonwealth and payable to Comcare.
- (5) For the purposes of this section, a terminating event occurs if Australian Airlines ceases to be a Commonwealth authority for the purposes of the CERC Act.
- (6) Unless the contrary intention appears, expressions used in this section and in the CERC Act have the same respective meanings as in that Act.

Transitional provisions relating to the Commonwealth Borrowing Levy Act 1987

- 28.(1) Subject to subsection (2), neither Qantas nor a Qantas subsidiary is liable to pay an amount of levy imposed by the Commonwealth Borrowing Levy Act 1987 on a borrowing (whether before or after the commencement of this section) by Qantas or the Qantas subsidiary, as the case may be, from:
 - (a) if the borrowing is not guaranteed by the Commonwealth under an Act (including this Act) on the substantial minority sale day—the substantial minority sale day; or
 - (b) if the Commonwealth takes over an obligation in connection with a borrowing under section 16 or 17—the day the Commonwealth takes over the obligation; or
 - (c) in any other case—the day the borrowing ceases to be guaranteed by the Commonwealth under an Act (including this Act).
- (2) Subsection (1) does not apply in relation to an amount of levy that was paid or payable before:

- (a) if paragraph (1)(a) applies—the substantial minority sale day; or
- (b) if paragraph (1)(b) applies—the day the Commonwealth takes over the obligation; or
- (c) if paragraph (1)(c) applies—the day the borrowing ceases to be guaranteed by the Commonwealth.

Saving—DFRDB Act

- 29.(1) If, immediately before a terminating event, an employee of Qantas or a Qantas subsidiary was a person to whom deferred benefits were applicable under section 78 of the DFRDB Act, then, despite the terminating event and subject to Division 3 of Part IX of that Act, the employee continues to be a person to whom those deferred benefits are applicable while the employee continues to be employed by Qantas or a Qantas subsidiary.
- (2) For the purposes of subsection (1), a terminating event occurs if employment by Qantas or a Qantas subsidiary ceases to be public employment for the purposes of Division 3 of Part IX of the DFRDB Act.
- (3) If, immediately before a terminating event, a period of employment of a person by Qantas or a Qantas subsidiary was a period of eligible employment for the purposes of Division 3 of Part IX of the DFRDB Act, then, despite the terminating event, that period continues to be a period of eligible employment for the purposes of Division 3 of Part IX of that Act.
- (4) For the purposes of subsection (3), a terminating event occurs if employment by Qantas or a Qantas subsidiary ceases to be eligible employment for the purposes of Division 3 of Part IX of the DFRDB Act.
 - (5) In this section:

"DFRDB Act" means the Defence Force Retirement and Death Benefits Act 1973.

Saving—DPP Act

- 30.(1) Despite the DPP Act ceasing to apply to acts, omissions or proceedings because of a terminating event, that Act continues to apply in relation to:
 - (a) acts or omissions that occurred before the terminating event; and
 - (b) the taking of civil remedies connected with or arising out of a prosecution that relates to acts or omissions referred to in paragraph (a).

- (2) For the purposes of this section, a terminating event occurs if Qantas or a Qantas subsidiary ceases to be an authority of the Commonwealth for the purposes of the DPP Act.
 - (3) In this section:

"DPP Act" means the Director of Public Prosecutions Act 1983.

Saving—Judiciary Act 1903

- 31.(1) Despite section 39 of this Act, section 55E of the *Judiciary* Act 1903 continues to apply in relation to:
 - (a) any proceedings to which Australian Airlines is a party that were started before the commencement of this section; and
 - (b) any matter that an authorised person, by signed writing, certifies is a matter in relation to which Australian Airlines gave written instructions before the commencement of this section to the Australian Government Solicitor.
- (2) A document purporting to be a certificate under subsection (1) is, unless the contrary is established, to be taken to be such a certificate.
 - (3) In this section:

"authorised person" means:

- (a) the Secretary to the Attorney-General's Department; or
- (b) a person holding or performing the duties of a Senior Executive Service office within the meaning of the *Public Service Act 1922*, in the Department.

Saving—Long Service Leave Act

- 32. If, immediately before the commencement of Part 5, an employee of Australian Airlines has accrued rights under the Long Service Leave Act, then:
 - (a) despite the amendment of the Long Service Leave (Commonwealth Employees) Regulations by this Act, the employee's accrued rights under that Act (as in force immediately before the commencement of Part 5) continue; and
 - (b) that Act has effect after the commencement of Part 5 in relation to that employee as if Qantas or a Qantas subsidiary were an approving authority for the purposes of that Act.

Saving—Superannuation Act 1922

33.(1) If, immediately before a terminating event, an employee of Qantas or a Qantas subsidiary was a person to whom deferred benefits were applicable under section 119W of the Superannuation Act 1922, then, despite the terminating event, the employee continues to be a person to whom those deferred benefits are applicable while the employee continues to be employed by Qantas or a Qantas subsidiary.

(2) For the purposes of this section, a terminating event occurs if employment by Qantas or a Qantas subsidiary ceases to be public employment for the purposes of Division 3 of Part XA of the Superannuation Act 1922.

Saving—Superannuation Act 1976

- 34.(1) If, immediately before a terminating event, an employee of Qantas or a Qantas subsidiary was a person to whom deferred benefits were applicable under section 139 of the Superannuation Act 1976, then, despite the terminating event and subject to Division 3 of Part IX of that Act, the employee continues to be a person to whom those deferred benefits are applicable while the employee continues to be employed by Qantas or a Qantas subsidiary.
- (2) For the purposes of subsection (1), a terminating event occurs if employment by Qantas or a Qantas subsidiary ceases to be public employment for the purposes of Division 3 of Part IX of the Superannuation Act 1976.
- (3) If, immediately before a terminating event, a period of employment of a person by Qantas or a Qantas subsidiary was a period of eligible employment for the purposes of Division 3 of Part IX of the Superannuation Act 1976, then, despite the terminating event, the period continues to be a period of eligible employment for the purposes of Division 3 of Part IX of that Act.
- (4) For the purposes of subsection (3), a terminating event occurs if employment by Qantas or a Qantas subsidiary ceases to be eligible employment for the purposes of Division 3 of Part IX of the Superannuation Act 1976.

PART 8—OTHER PROVISIONS RELATING TO THE SALE OF OANTAS

Qantas and its subsidiaries not to be public authorities

- 35.(1) To avoid doubt, it is declared that neither Qantas nor a Qantas subsidiary is to be taken, for the purposes of a law, to be:
 - (a) a Commonwealth authority; or
 - (b) established for a public purpose or for a purpose of the Commonwealth; or
- (c) a public authority or an instrumentality or agency of the Crown; unless a law expressly provides otherwise.
 - (2) In subsection (1), "law" means:
 - (a) an Act of the Commonwealth or of a State or a Territory; or
 - (b) regulations or any other instrument made under such an Act.

Repeal of section 35

36. Section 35 is repealed.

Qantas and its subsidiaries not to be controlled etc. by Commonwealth

- 37.(1) Neither Qantas nor a Qantas subsidiary is to be taken, for the purposes of a law other than:
 - (a) this Act; or
 - (b) the Corporations Law; or
 - (c) a law relating to taxation; or
 - (d) a law amended by Part 1 or 3 of the Schedule;

to be:

- (e) a company in which the Commonwealth has a controlling interest; or
- (f) a company in which the Commonwealth owns a majority of the shares:

unless a law expressly provides otherwise.

- (2) In subsection (1), "law" means:
- (a) an Act; or
- (b) regulations or any other instrument made under an Act.

Repeal of section 37

38. Section 37 is repealed.

Australian Airlines not to be established by or under an Act

- 39.(1) Australian Airlines is not taken for the purposes of a law to have been established by or under an Act unless a law expressly provides otherwise.
- (2) To avoid doubt, it is declared that subsection (1) does not affect the operation of the Australian Airlines (Conversion to Public Company) Act 1988 or any other law before the commencement of this section.
 - (3) In subsections (1) and (2):

"law" means:

- (a) an Act of the Commonwealth or of a State or a Territory; or
- (b) regulations or any other instrument made under such an Act.

Exemption from State and Territory taxes and charges

- **40.(1)** No tax is payable under a law of a State or Territory in respect of:
 - (a) an exempt matter; or
 - (b) anything done (including a transaction entered into or an instrument or document made, executed, lodged or given) because of, or for a purpose connected with or arising out of, an exempt matter.

- (2) An authorised person may in writing certify that:
- (a) a specified matter or thing is an exempt matter; or
- (b) a specified thing was done (including a transaction entered into, or an instrument or document made, executed, lodged or given) because of, or for a purpose connected with or arising out of, a specified exempt matter.
- (3) For all purposes and in all proceedings, a certificate under subsection (2) is conclusive evidence of the matter certified, except to the extent to which the contrary is established.
 - (4) In this section:

"authorised person" means:

- (a) the Minister; or
- (b) the Secretary to the Department of Finance; or
- (c) a person holding or performing the duties of a Senior Executive Service office within the meaning of the *Public Service Act 1922*, being an office in the Department, authorised by the Secretary, in writing, for the purposes of this section;

"exempt matter" means:

- (a) the issue or allotment of shares by Qantas to the Commonwealth or another person on or before the 100% sale day; or
- (b) an agreement relating to the sale, issue or allotment of shares in Qantas between the Commonwealth and another person; or
- (c) the transfer of shares in Qantas by the Commonwealth or a nominee of the Commonwealth to another person; or
- (d) an agreement between the Commonwealth and another person relating to the assumption by a person (including the Commonwealth) of a liability of Qantas or a Qantas subsidiary as a consequence of the sale of shares in Qantas; or
- (e) the receipt of money by the Commonwealth, Qantas or a person acting on behalf of the Commonwealth or Qantas from persons who are buying or subscribing for shares in Qantas on or before the 100% sale day; or
- (f) an agreement into which the Commonwealth enters under Part 4; or
- (g) the issue or allotment of shares by Qantas to the Commonwealth or another person to give effect to an agreement referred to in paragraph (b) or (f) on or before the 100% sale day; or
- (h) the release of a security referred to in subsection 16(2); or
- (i) the operation of this Act;

"tax" means:

- (a) stamp duty; and
- (b) any other tax, fee (other than a fee payable under the Corporations Law of a State or Territory), duty, levy or charge;

but does not include a tax, fee (other than a fee payable under the Corporations Law of a State or Territory), duty, levy or charge specified in a notice signed by the Minister for Finance and published in the Gazette.

Regulations connected with the sale of Qantas

- 41.(1) Subsection 48(2) of the Acts Interpretation Act 1901 does not apply to regulations that include a declaration that the regulations are connected with the sale of Qantas.
- (2) Subsection (1) does not apply unless the Governor-General is satisfied, before making the regulations, that the regulations are connected with the sale of Qantas.
- (3) Regulations referred to in subsection (1) are to take effect, as declared in those regulations, on a specified day, being the day on which Part 2, 4 or 7 of the Schedule commences.

Cessation of certain mobility rights

- 42.(1) If Division 2 or 3 of Part IV of the *Public Service Act 1922* applied to an employee of Qantas or a Qantas subsidiary immediately before this section commenced, then, despite section 87A of that Act, Division 2 or 3 of Part IV of that Act, as the case requires, ceases to apply to the employee on the day on which this section commences.
- (2) If Division 4 of Part IV of the *Public Service Act 1922* applied to an employee of Qantas or a Qantas subsidiary immediately before this section commenced, then, despite section 87TA of that Act:
 - (a) the Officers' Rights Declaration Act 1928; and
- (b) Division 4 of Part IV of the *Public Service Act 1922*; cease to apply to the employee on the day on which this section commences.

Section 70AH of the Audit Act 1901 not to apply to Qantas or a Qantas subsidiary

43. Section 70AH of the Audit Act 1901 does not apply to Qantas or a Qantas subsidiary.

Repeal of section 43

44. Section 43 is repealed.

Refund of licence fee paid under the CERC Act

45.(1) If:

(a) the Minister for Finance has, for the purposes of this subsection, specified in writing a day ("the specified day") in a financial year as the day on which Australian Airlines ceases to be a Commonwealth authority within the meaning of "Commonwealth authority" in the CERC Act; and

(b) Australian Airlines has paid a licence fee in respect of the licence fee year in which the day referred to in paragraph (a) occurs under section 107R of the CERC Act;

Australian Airlines is entitled to be paid an amount equal to the amount worked out using the following formula:

Licence fee
$$\times \frac{\text{No. of refund days}}{365}$$

where:

"Licence fee" means the fee paid under section 107R of the CERC Act in respect of the licence fee year in which the specified day occurs;

"No. of refund days" means the total number of days in the period beginning on the day specified by the Minister under paragraph (a) and ending on the last day of the licence fee year in which the specified day occurs.

- (2) An amount to which Australian Airlines is entitled under subsection (1) must be paid out of the Consolidated Revenue Fund which is appropriated accordingly.
 - (3) In this section:

"licence fee year" means the year beginning on the date of commencement of a licence granted under section 107J of the CERC Act and ending on the day before the anniversary of that date.

Refund of contribution paid under the Occupational Health and Safety (Commonwealth Employment) Act 1991

46.(1) If:

- (a) the Minister for Finance has, for the purposes of this section, specified in writing a day in a financial year ("the specified day") as the day on which Qantas or a Qantas subsidiary ceases to be a Commonwealth authority within the meaning of "Commonwealth authority" in the Occupational Health and Safety (Commonwealth Employment) Act 1991; and
- (b) Qantas or a Qantas subsidiary has paid a contribution to the cost of the administration of the Occupational Health and Safety (Commonwealth Employment) Act 1991 in respect of that financial year under section 67H of that Act;

then Qantas or the subsidiary, as the case may be, is entitled to be paid the amount worked out using the following formula:

Contribution
$$\times \frac{\text{No. of refund days}}{365}$$

where:

"Contribution" means the contribution referred to in paragraph (b);

- "No. of refund days" means the total number of days in the period beginning on the day specified under paragraph (a) and ending on the last day of the financial year in which the specified day occurs.
- (2) An amount to which Qantas or a Qantas subsidiary is entitled under subsection (1) must be paid out of the Consolidated Revenue Fund, which is appropriated accordingly.

Qantas and its subsidiaries not to be eligible or relevant bodies for the purposes of the Superannuation Benefits (Supervisory Mechanisms) Act 1990

- 47.(1) A notice published in the Gazette before the commencement of this section that declares Qantas or a Qantas subsidiary to be an eligible body for the purposes of the Superannuation Benefits (Supervisory Mechanisms) Act 1990 is to have effect from and including the day this section commences as if it did not contain a reference to Qantas or the Qantas subsidiary but otherwise it is to continue to have effect according to its tenor.
- (2) A notice published in the Gazette that declares Qantas or a Qantas subsidiary to be a relevant body for the purposes of the Superannuation Benefits (Supervisory Mechanisms) Act 1990 is to have effect from and including the day this section commences as if it did not contain a reference to Qantas or the Qantas subsidiary but otherwise it is to continue to have effect according to its tenor.
- (3) The amendment of a declaration referred to in subsection (1) or (2) by subsection (1) or (2) is not intended to prevent the declaration, as so amended, being amended or revoked by the Minister.
 - (4) In subsection (3):

"Minister" has the same meaning as in the Superannuation Benefits (Supervisory Mechanisms) Act 1990.

Amendment of declaration under the CERC Act

- **48.(1)** A notice published in the *Gazette* before the commencement of this section that declares Australian Airlines to be a body corporate to which the CERC Act applies for the purposes of paragraph (c) of the definition of "Commonwealth authority" in subsection 4(1) of the CERC Act is to have effect from and including the day this section commences as if it did not contain a reference to Australian Airlines but otherwise it is to continue to have effect according to its tenor.
- (2) The amendment of a declaration referred to in subsection (1) is not intended to prevent the declaration, as so amended, being amended or revoked by the Minister.
 - (3) In subsection (2):

"Minister" has the same meaning as in the CERC Act.

Amendment of declaration under the Superannuation Act 1976

- 49.(1) A notice published in the Gazette before the commencement of this section that declares Australian Airlines to be an approved authority, under paragraph (a) of the definition of "approved authority" in subsection 3(1) of the Superannuation Act 1976, for the purposes of that Act is to have effect from and including the day this section commences as if it did not contain a reference to Australian Airlines but otherwise it is to continue to have effect according to its tenor.
- (2) The amendment of a declaration referred to in subsection (1) is not intended to prevent the declaration, as so amended, being amended or revoked by the Minister.
 - (3) In subsection (2):
- "Minister" has the same meaning as in the Superannuation Act 1976.

Application of the Trade Practices Act 1974

50. To avoid doubt, it is declared that the *Trade Practices Act 1974* is to apply to Qantas or a Qantas subsidiary as if Qantas or the Qantas subsidiary were an incorporated company in which the Commonwealth did not have a controlling interest.

Repeal of section 50

51. Section 50 is repealed.

SCHEDULE

AMENDMENTS OF ACTS RELATING TO QANTAS OR ITS SUBSIDIARIES

PART 1—INTERIM AMENDMENTS TO BE MADE ON OR AFTER THE SUBSTANTIAL MINORITY SALE DAY

The following Acts are amended as set out below.

Archives Act 1983

Subsection 3(1) (paragraphs (g) and (h) of the definition of "authority of the Commonwealth"):

Omit the paragraphs, substitute:

- "(g) the Northern Territory;
 - (h) the Administration of an external Territory;
 - (i) Qantas Airways Limited; or
 - (j) a company that is a subsidiary of Qantas Airways Limited;".

After subsection 3(4):

Insert:

"(4A) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Audit Act 1901

Subsection 48A(1) (definition of "eligible incorporated company"):

Add at the end:

"other than:

- (a) Qantas Airways Limited; or
- (b) a company that is a subsidiary of Qantas Airways Limited".

Australian Federal Police Act 1979

Subsection 4(1) (subparagraph (b)(ii) of the definition of "authority of the Commonwealth"):

After "company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 4:

Add at the end:

"(3) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined

SCHEDULE—continued

in the same manner as that question is determined under the Corporations Law.".

Australian Heritage Commission Act 1975

Subsection 3(1) (definition of "authority of the Commonwealth"):

Omit "include the Commission or a court", substitute: "include:

- (c) the Commission; or
- (d) a court; or
- (e) Qantas Airways Limited".

Australian Protective Service Act 1987

Subsection 6(5) (subparagraph (a)(ii) of the definition of "authority"):

After "incorporated company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 6:

Add at the end:

"(6) For the purposes of this section, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Civil Aviation Act 1988

Subsection 3(1) (paragraph (f) of the definition of "authority of the Commonwealth"):

Add at the end ", other than Qantas Airways Limited".

Crimes (Aviation) Act 1991

Section 3 (definition of "Commonwealth authority"):

Add at the end "or a company that is a subsidiary of that company".

Section 3:

Add at the end:

"(2) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

SCHEDULE—continued

Crimes (Superannuation Benefits) Act 1989

Section 2 (paragraph (b) of the definition of "Commonwealth authority"):

After "body corporate" (first occurring), insert "(other than Qantas Airways Limited or a subsidiary of that company)".

Section 2:

Add at the end:

"(2) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Director of Public Prosecutions Act 1983

Subsection 3(1) (paragraph (b) of the definition of "authority of the Commonwealth"):

After "company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 3:

Add at the end:

"(5) For the purposes of this section, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Environment Protection (Impact of Proposals) Act 1974

Section 3 (definition of "authority of Australia"):

After "company", insert "(other than Qantas Airways Limited)".

Federal Airports Corporation Act 1986

Subsection 3(1) (paragraph (g) of the definition of "authority of the Commonwealth"):

Add at the end ", other than Qantas Airways Limited".

Freedom of Information Act 1982

Subsection 4(1) (paragraph (b) of the definition of "prescribed authority"):

After "body" (first occurring), insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

SCHEDULE—continued

Section 4:

Add at the end:

"(10) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Naval Defence Act 1910

Section 40 (definition of "Commonwealth authority"):

After "company" (first occurring), insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 40:

Add at the end:

"(2) For the purposes of this Part, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Ombudsman Act 1976

Subsection 3(1) (paragraph (b) of the definition of "prescribed authority"):

After "other body", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

After subsection 3(6):

Insert:

"(6AA) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Prices Surveillance Act 1983

Subsection 3(1) (paragraph (c) of the definition of "Commonwealth authority"):

After "incorporated company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

After subsection 3(3):

Insert:

"(3A) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined

SCHEDULE—continued

in the same manner as that question is determined under the Corporations Law.".

Public Accounts Committee Act 1951

Paragraph 8(3)(c):

Add at the end:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

After subsection 8(5):

Insert:

"(5A) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Public Works Committee Act 1969

Paragraph 6A(2)(ba):

Omit "or".

After paragraph 6A(2)(ba):

Insert:

- "(bb) Qantas Airways Limited;
 - (bc) A company that is a subsidiary of Qantas Airways Limited; or".

Section 6A:

Add at the end:

"(4) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Radiocommunications Act 1983

Subsection 3(1) (paragraph (b) of the definition of "authority of the Commonwealth"):

After "other corporation", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

SCHEDULE—continued

After subsection 3(6):

Insert:

"(6A) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Resource Assessment Commission Act 1989

Section 3 (paragraph (b) of the definition of "Commonwealth authority"):

After "body corporate", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 3:

Add at the end:

"(2) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

PART 2—PERMANENT AMENDMENTS TO BE MADE ON OR AFTER THE SUBSTANTIAL MINORITY SALE DAY

The following Acts are amended as set out below.

Administrative Decisions (Judicial Review) Act 1977

After subsection 3(8):

Insert:

"(8A) For the purposes of a Schedule to this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Schedule 1:

Add at the end:

"; (s) decisions under an enactment of Qantas Airways Limited or a company that is a subsidiary of that company.".

Schedule 2 (Paragraph (k)):

Omit "Australian National Airlines Commission".

SCHEDULE—continued

Australian Airlines (Conversion to Public Company) Act 1988

Section 5 (definition of "group company"):

Omit the definition, substitute:

"group company" means:

- (a) the transferring body; or
- (b) a wholly-owned subsidiary of the transferring body;".

Section 5 (definitions of "operate", "protected body", "protected business name", "protected company name", "protected name", "protection time" and "registered"):

Omit the definitions.

Sections 8, 12, 13 and 14:

Repeal the sections.

Subsection 19(1):

Omit the subsection.

Part V:

Repeal the Part.

Sections 61 and 63:

Repeal the sections.

Australian Heritage Commission Act 1975

Subsection 3(1) (paragraph (b) of the definition of "authority of the Commonwealth"):

Omit "(other than Australian Airlines Limited)".

Civil Aviation (Carriers' Liability) Act 1959

Section 5 (definition of "Australian Airlines"):

Omit the definition.

Subsection .27(2):

Omit the subsection.

Crimes (Currency) Act 1981

Subsection 23(2) (paragraph (b) of the definition of "Australian aircraft"):

Omit "(including Qantas Airways Limited)".

SCHEDULE—continued

Crimes (Hostages) Act 1989

Subsection 3(1) (paragraph (b) of the definition of "Australian aircraft"):

Omit "(including Qantas Airways Limited)".

Crimes (Internationally Protected Persons) Act 1976

Subsection 3(1) (paragraph (b) of the definition of "Australian aircraft"):

Omit "(including Qantas Airways Limited)".

Crimes (Traffic in Narcotic Drugs and Psychotropic Substances) Act

Section 3 (paragraph (b) of the definition of "Australian aircraft"):

Omit "(including Qantas Airways Limited)".

Nuclear Non-Proliferation (Safeguards) Act 1987

Subsection 4(1) (paragraph (b) of the definition of "Australian aircraft"):

Omit ", Qantas Airways Limited".

South Pacific Nuclear Free Zone Treaty Act 1986

Subsection 4(1) (paragraph (b) of the definition of "Australian aircraft"):

Omit ", Qantas Airways Limited".

PART 3—INTERIM AMENDMENTS TO BE MADE ON OR AFTER 50% SALE DAY

The following Acts are amended as set out below.

Affirmative Action (Equal Employment Opportunity for Women) Act 1986

Subsection 3(1) (paragraph (c) of the definition of "authority"):

Add at the end ", other than Qantas Airways Limited or a company that is a subsidiary of that company".

After subsection 3(3):

Insert:

"(3A) For the purposes of this Act, the question whether a body corporate is a subsidiary or another body corporate is to be determined

SCHEDULE—continued

in the same manner as that question is determined under the Corporations Law.".

Commonwealth Employees' Rehabilitation and Compensation Act 1988

Subsection 4(1) (paragraph (c) of the definition of "Commonwealth authority"):

After "body corporate" (first occurring), insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 4:

Add at the end:

"(14) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Defence Force Retirement and Death Benefits Act 1973

Section 3:

Add at the end:

"(6) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Subparagraph 71(1)(b)(iii):

After "company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Human Rights and Equal Opportunity Commission Act 1986

Subsection 3(1) (subparagraph (a)(ii) of the definition of "authority"):

After "company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Section 3:

Add at the end:

"(10) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

SCHEDULE—continued

Industrial Relations Act 1988

Subsection 4(1) (definition of "Commonwealth authority"):

Omit "other than a prescribed body", substitute:

"other than:

- (c) Qantas Airways Limited; or
- (d) a company that is a subsidiary of Qantas Airways Limited; or
- (e) a prescribed body".

After subsection 4(9):

Insert:

"(9A) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Merit Protection (Australian Government Employees) Act 1984

Subsection 3(1) (paragraph (c) of the definition of "Commonwealth authority"):

Add at the end:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

Section 3:

Add at the end:

"(3) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Occupational Health and Safety (Commonwealth Employment) Act 1991

Subsection 5(1) (paragraph (b) of the definition of "Commonwealth authority"):

After "a body corporate" (first occurring), insert "(other than Qantas Airways Limited or a subsidiary of that company)".

Subsection 5(1) (paragraph (c) of the definition of "Commonwealth authority"):

After "body corporate" (first occurring), insert "(other than Qantas Airways Limited or a subsidiary of that company)".

SCHEDULE—continued

After subsection 5(3):

Insert:

"(3A) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as the question is determined under the Corporations Law.".

Public Service Act 1922

Subsection 7(1) (paragraph (c) of the definition of "Commonwealth authority"):

Add at the end:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

Section 7:

Add at the end:

"(4) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Subsection 87(1) (paragraph (b) of the definition of "Commonwealth authority"):

After "body corporate" (first occurring), insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Sex Discrimination Act 1984

Subsection 4(1) (paragraph (c) of the definition of "public authority of the Commonwealth"):

Add at the end:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

Section 4:

Add at the end:

"(3) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

SCHEDULE—continued

Superannuation Act 1976

Subsection 3(1) (paragraph (a) of the definition of "approved authority"):

After "body" (first occurring), insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

After subsection 3(5A):

Insert:

"(5B) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Subparagraph 132(1)(b)(iii):

After "company", insert "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Superannuation Act 1990

Section 3 (paragraph (b) of the definition of "approved authority"):

After "paragraph (a)", insert "or Qantas Airways Limited or a company that is a subsidiary of that company".

Section 3:

Add at the end:

"(2) For the purposes of this Act, the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

Superannuation Benefits (Supervisory Mechanisms) Act 1990

Subsection 3(1) (paragraph (a) of the definition of "relevant body"):

Add at the end "other than Qantas Airways Limited or a Qantas subsidiary".

Subsection 3(1) (paragraph (c) of the definition of "relevant body"):

Add at the end "other than a Oantas subsidiary".

Subsection 3(1):

Insert the following definition:

"'Qantas subsidiary' means a company that is a subsidiary of Qantas Airways Limited;".

SCHEDULE—continued

After subsection 3(3):

Insert:

"(3A) For the purposes of the definition of 'Qantas subsidiary' in subsection (1), the question whether a body corporate is a subsidiary of another body corporate is to be determined in the same manner as that question is determined under the Corporations Law.".

PART 4—PERMANENT AMENDMENTS TO BE MADE ON OR AFTER 50% SALE DAY

The following Acts are amended as set out below.

Australian Airlines (Conversion to Public Company) Act 1988

Section 33:

Repeal the section.

Industrial Relations Act 1988

Subparagraphs 5(3)(c)(i) and (ii):

Omit the subparagraphs.

Superannuation Act 1990

Section 3 (paragraph (a) of the definition of "approved authority"):

After "an authority or body", insert "(other than Australian Airlines Limited)".

PART 5—AMENDMENTS TO BE MADE ON OR AFTER 100% SALE DAY REVERSING AMENDMENTS MADE BY PART 1 OF THE SCHEDULE

The following Acts are amended as set out below.

Archives Act 1983

Subsection 3(1) (paragraph (g) of the definition of "authority of the Commonwealth"):

Add at the end "or".

Subsection 3(1) (paragraphs (i) and (j) of the definition of "authority of the Commonwealth"):

Omit the paragraphs.

SCHEDULE—continued

Subsection 3(4A):

Omit the subsection.

Audit Act 1901

Subsection 48A(1) (definition of "eligible incorporated company"):

Omit:

"other than:

- (a) Qantas Airways Limited; or
- (b) a company that is a subsidiary of Qantas Airways Limited".

Australian Federal Police Act 1979

Subsection 4(1) (subparagraph (b)(ii) of the definition of "authority of the Commonwealth"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 4(3):

Omit the subsection.

Australian Heritage Commission Act 1975

Subsection 3(1) (definition of "authority of the Commonwealth"):

Omit all the words after "but does not", substitute "include the Commission or a court".

Australian Protective Service Act 1987

Subsection 6(5) (subparagraph (a)(ii) of the definition of "authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 6(6):

Omit the subsection.

Civil Aviation Act 1988

Subsection 3(1) (paragraph (f) of the definition of "authority of the Commonwealth"):

Omit "other than Qantas Airways Limited".

Crimes (Aviation) Act 1991

Subsection 3(1) (definition of "Commonwealth authority"):

Omit the definition.

SCHEDULE—continued

Subsection 3(2):

Omit the subsection.

Crimes (Superannuation Benefits) Act 1989

Subsection 2(1) (paragraph (b) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a subsidiary of that company)".

Subsection 2(2):

Omit the subsection.

Director of Public Prosecutions Act 1983

Subsection 3(1) (paragraph (b) of the definition of "authority of the Commonwealth"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(5):

Omit the subsection.

Environment Protection (Impact of Proposals) Act 1974

Section 3 (definition of "authority of Australia"):

Omit "(other than Qantas Airways Limited)".

Federal Airports Corporation Act 1986

Subsection 3(1) (paragraph (g) of the definition of "authority of the Commonwealth"):

Omit "other than Qantas Airways Limited".

Freedom of Information Act 1982

Subsection 4(1) (paragraph (b) of the definition of "prescribed authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 4(10):

Omit the subsection.

SCHEDULE—continued

Naval Defence Act 1910

Section 40 (definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 40(2):

Omit the subsection.

Ombudsman Act 1976

Subsection 3(1) (paragraph (b) of the definition of "prescribed authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(6AA):

Omit the subsection.

Prices Surveillance Act 1983

Subsection 3(1) (paragraph (c) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(3A):

Omit the subsection.

Public Accounts Committee Act 1951

Paragraph 8(3)(c):

Omit:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

Subsection 8(5A):

Omit the subsection.

Public Works Committee Act 1969

Paragraph 6A(2)(ba):

Add at the end "or".

SCHEDULE—continued

Paragraphs 6A(2)(bb) and (bc):

Omit the paragraphs.

Subsection 6A(4):

Omit the subsection.

Radiocommunications Act 1983

Subsection 3(1) (paragraph (b) of the definition of "authority of the Commonwealth"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(6A):

Omit the subsection.

Resource Assessment Commission Act 1989

Subsection 3(1) (paragraph (b) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(2):

Omit the subsection.

PART 6—AMENDMENTS TO BE MADE ON OR AFTER 100% SALE DAY REVERSING THE AMENDMENTS MADE BY PART 3 OF THE SCHEDULE

The following Acts are amended as set out below.

Affirmative Action (Equal Employment Opportunity for Women) Act 1986

Subsection 3(1) (paragraph (c) of the definition of "authority"):

Omit "other than Qantas Airways Limited or a company that is a subsidiary of that company".

Subsection 3(3A):

Omit the subsection.

SCHEDULE—continued

Commonwealth Employees' Rehabilitation and Compensation Act 1988

Subsection 4(1) (subparagraph (c) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 4(14):

Omit the subsection.

Defence Force Retirement and Death Benefits Act 1973

Subsection 3(6):

Omit the subsection.

Subparagraph 71(1)(b)(iii):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Human Rights and Equal Opportunity Commission Act 1986

Subsection 3(1) (subparagraph (a)(ii) of the definition of "authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(10):

Omit the subsection.

Industrial Relations Act 1988

Subsection 4(1) (definition of "Commonwealth authority"):

Omit all the words after "other", substitute "than a prescribed body".

Subsection 4(9A):

Omit the subsection.

Merit Protection (Australian Government Employees) Act 1984

Subsection 3(1) (paragraph (c) of the definition of "Commonwealth authority"):

Omit:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

SCHEDULE—continued

Subsection 3(3):

Omit the subsection.

Occupational Health and Safety (Commonwealth Employment) Act 1991

Subsection 5(1) (paragraph (b) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a subsidiary of that company)".

Subsection 5(1) (paragraph (c) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a subsidiary of that company)".

Subsection 5(3A):

Omit the subsection.

Public Service Act 1922

Subsection 7(1) (paragraph (c) of the definition of "Commonwealth authority"):

Omit:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

Subsection 7(4):

Omit the subsection.

Subsection 87(1) (paragraph (b) of the definition of "Commonwealth authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Sex Discrimination Act 1984

Subsection 4(1) (paragraph (c) of the definition of "public authority of the Commonwealth"):

Omit:

"other than:

- (i) Qantas Airways Limited; or
- (ii) a company that is a subsidiary of Qantas Airways Limited".

SCHEDULE—continued

Subsection 4(3):

Omit the subsection.

Superannuation Act 1976

Subsection 3(1) (paragraph (a) of the definition of "approved authority"):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Subsection 3(5B):

Omit the subsection.

Subparagraph 132(1)(b)(iii):

Omit "(other than Qantas Airways Limited or a company that is a subsidiary of that company)".

Superannuation Act 1990

Section 3(1) (paragraph (b) of the definition of "approved authority"):

Omit "or Qantas Airways Limited or a company that is a subsidiary of that company".

Subsection 3(2):

Omit the subsection.

Superannuation Benefits (Supervisory Mechanisms) Act 1990

Subsection 3(1) (paragraph (a) of the definition of "relevant body"):

Omit "other than Qantas Airways Limited or a Qantas subsidiary".

Subsection 3(1) (paragraph (c) of the definition of "relevant body"):

Omit "other than a Qantas subsidiary".

Subsection 3(1) (definition of "Qantas subsidiary"):

Omit the definition.

Subsection 3(3A):

Omit the subsection.

PART 7—PERMANENT AMENDMENTS TO BE MADE ON OR AFTER 100% SALE DAY

The following Act is amended as set out below.

Australian Airlines (Conversion to Public Company) Act 1988

Sections 4 and 53 to 55 (inclusive):

Repeal the sections.

SCHEDULE—continued

Section 5 (definition of "continuing provision"):
Omit the definition.

NOTE

1. Statutory Rules 1957 No. 49, as amended by 1967 No. 100; 1968 No. 74; 1969 Nos. 184 and 195; 1970 No. 124; 1972 Nos. 46 and 131; 1973 No. 86; 1974 No. 17; 1976 Nos. 259 and 267; 1977 Nos. 58, 73, 134 and 155; 1978 Nos. 26, 73, 110, 111 and 269; 1979 Nos. 32 and 121; 1980 Nos. 38, 193, 199 and 262; 1981 Nos. 135, 285, 356 and 374; 1982 Nos. 258, 312 and 313; 1983 No. 218; 1984 No. 193; 1985 No. 181; 1986 No. 113; 1987 Nos. 17 and 211; 1988 Nos. 95, 96, 108 and 356; 1989 Nos. 147 and 271; 1990 No. 327; 1991 Nos. 224, 264 and 325; 1992 Nos. 56, 99 and 138.

[Minister's second reading speech made in— House of Representatives on 4 November 1992 Senate on 12 November 1992]