



Fair Work Amendment Act 2024

No. 32, 2024

An Act to amend the *Fair Work Act 2009* for the purpose of exempting contraventions of employee right to disconnect stop orders from being a criminal offence

Note: An electronic version of this Act is available on the Federal Register of Legislation (<https://www.legislation.gov.au/>)

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An Act to amend the *Fair Work Act 2009* for the purpose of exempting contraventions of employee right to disconnect stop orders from being a criminal offence

[Assented to 31 May 2024]

The Parliament of Australia enacts:

1 Short title

This Act is the *Fair Work Amendment Act 2024*.

2 Commencement

- (1) Each provision of this Act specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this Act	At the same time as Part 8 of Schedule 1 to the <i>Fair Work Legislation Amendment (Closing Loopholes No. 2) Act 2024</i> commences. However, the provisions do not commence at all if that Part does not commence.	26 August 2024 (C2024A00002)

Note: This table relates only to the provisions of this Act as originally enacted. It will not be amended to deal with any later amendments of this Act.

- (2) Any information in column 3 of the table is not part of this Act. Information may be inserted in this column, or information in it may be edited, in any published version of this Act.

3 Schedules

Legislation that is specified in a Schedule to this Act is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this Act has effect according to its terms.

Schedule 1—Amendments

Fair Work Act 2009

1 After paragraph 675(2)(f)

Insert:

- (fa) an order under Division 6 of Part 2-9 (which deals with the employee right to disconnect);

*[Minister's second reading speech made in—
House of Representatives on 15 February 2024
Senate on 28 February 2024]*

(22/24)
