

Fair Work Amendment Act 2024

No. 32, 2024

An Act to amend the *Fair Work Act 2009* for the purpose of exempting contraventions of employee right to disconnect stop orders from being a criminal offence

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An Act to amend the *Fair Work Act 2009* for the purpose of exempting contraventions of employee right to disconnect stop orders from being a criminal offence

[*Assented to 31 May 2024*]

The Parliament of Australia enacts:

1 Short title

This Act is the *Fair Work Amendment Act 2024*.

2 Commencement

(1) Each provision of this Act specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

| Commencement information | | |
| --- | --- | --- |
| Column 1 | Column 2 | Column 3 |
| Provisions | Commencement | Date/Details |
| 1. The whole of this Act | At the same time as Part 8 of Schedule 1 to the *Fair Work Legislation Amendment (Closing Loopholes No. 2) Act 2024* commences.  However, the provisions do not commence at all if that Part does not commence. | 26 August 2024 (C2024A00002) |

Note: This table relates only to the provisions of this Act as originally enacted. It will not be amended to deal with any later amendments of this Act.

(2) Any information in column 3 of the table is not part of this Act. Information may be inserted in this column, or information in it may be edited, in any published version of this Act.

3 Schedules

Legislation that is specified in a Schedule to this Act is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this Act has effect according to its terms.

Schedule 1—Amendments

Fair Work Act 2009

1 After paragraph 675(2)(f)

Insert:

(fa) an order under Division 6 of Part 2‑9 (which deals with the employee right to disconnect);

[*Minister’s second reading speech made in—*

*House of Representatives on 15 February 2024*

*Senate on 28 February 2024*]

(22/24)