



# Workplace Relations Amendment Regulations 2007 (No. 3)<sup>1</sup>

## Select Legislative Instrument 2007 No. 216

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I, PHILIP MICHAEL JEFFERY, Governor-General of the Commonwealth of Australia, acting with the advice of the Federal Executive Council, make the following Regulations under the *Workplace Relations Act 1996*.

Dated 19 July 2007

P. M. JEFFERY  
Governor-General

By His Excellency's Command

JOE HOCKEY  
Minister for Employment and Workplace Relations

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**1 Name of Regulations**

These Regulations are the *Workplace Relations Amendment Regulations 2007 (No. 3)*.

**2 Commencement**

These Regulations commence on 20 July 2007.

**3 Amendment of *Workplace Relations Regulations 2006***

Schedule 1 amends the *Workplace Relations Regulations 2006*.

**Schedule 1 Amendment**

(regulation 3)

**[1] Chapter 2, Part 5, after Division 3**

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**Division 3A Workplace Relations Fact Sheet**

**5.4 Manner of providing Workplace Relations Fact Sheet**

- (1) For subsection 154A (3) of the Act, each of the following is a manner of providing a copy of the Workplace Relations Fact Sheet to an employee:
- (a) giving the copy to the employee personally;
  - (b) sending the copy by pre-paid post to:
    - (i) the employee's residential address; or
    - (ii) a postal address nominated by the employee;
  - (c) sending the copy to:
    - (i) the employee's email address at work; or
    - (ii) another email address nominated by the employee;

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- (d) sending to the employee's email address at work (or another email address nominated by the employee):
    - (i) an electronic link to the page of the Workplace Authority's website on which the Workplace Relations Fact Sheet is located; or
    - (ii) an electronic link that takes the employee directly to the copy of the Workplace Relations Fact Sheet on the employer's intranet;
  - (e) sending the copy by facsimile to:
    - (i) the employee's facsimile number at work; or
    - (ii) the employee's facsimile number at home; or
    - (iii) another facsimile number nominated by the employee.
- (2) Subregulation (1) does not prevent an employer from using another manner of providing the copy to an employee.

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**Note**

1. All legislative instruments and compilations are registered on the Federal Register of Legislative Instruments kept under the *Legislative Instruments Act 2003*. See [www.frli.gov.au](http://www.frli.gov.au).