



Workplace Relations (Registration and Accountability of Organisations) Amendment Regulations 2009 (No. 1)¹

Select Legislative Instrument 2009 No. 168

I, QUENTIN BRYCE, Governor-General of the Commonwealth of Australia, acting with the advice of the Federal Executive Council, make the following Regulations under the *Fair Work (Registered Organisations) Act 2009*.

Dated 29 June 2009

QUENTIN BRYCE
Governor-General

By Her Excellency's Command

MARK ARBIB
Minister for Employment Participation

1 Name of Regulations

These Regulations are the *Workplace Relations (Registration and Accountability of Organisations) Amendment Regulations 2009 (No. 1)*.

2 Commencement

These Regulations commence on 1 July 2009.

3 Amendment of *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003*

Schedule 1 amends the *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003*.

Schedule 1 Amendments

(regulation 3)

[1] Regulation 1

substitute

1 Name of Regulations

These Regulations are the *Fair Work (Registered Organisations) Regulations 2009*.

[2] Regulation 1, at the foot

insert

Note These Regulations were originally made as the *Workplace Relations (Registration and Accountability of Organisations) Regulations 2003*. They were amended substantially in 2009, as a consequence of the enactment of the *Fair Work Act 2009* and the *Fair Work (Transitional Provisions and Consequential Amendments) Act 2009*.

[3] Regulation 3

substitute

3 Definitions

- (1) In these Regulations:

Act means the *Fair Work (Registered Organisations) Act 2009*.

authorised, in relation to a person making, signing or lodging a document with FWA, means a person authorised in accordance with regulation 12.

demarcation dispute means a demarcation dispute within the meaning given by section 6 of the Act applied as if references in that definition to an organisation included a reference to a transitionally recognised association.

Fair Work Inspector has the meaning given by section 12 of the Fair Work Act.

Full Bench has the meaning given by section 12 of the Fair Work Act.

industrial body has the meaning given by section 12 of the Fair Work Act.

prepaid envelope means the envelope referred to as “another envelope” in:

- (a) paragraph (a) of the definition of **postal ballot** in section 6 of Schedule 1 to the Act; and
- (b) paragraphs 65 (6) (b), 102 (3) (b) and 188 (b) of Schedule 1 to the Act.

Procedural Rules means rules made by the President of FWA under section 609 of the Fair Work Act.

Note Several words and expressions used in these Regulations have the meaning given by the Act. For example:

- Fair Work Act
- FWA
- transitionally recognised association
- State-registered association

- (2) A reference to a form by number is a reference to the form of that number in Schedule 3.

[4] Regulations 7 and 8

substitute

7 Employing authorities

For the definition of *employing authority* in section 6 of the Act, an employing authority that is prescribed for the definition of *employing authority* in subsection 795 (6) of the Fair Work Act is prescribed.

8 State industrial authorities

For paragraph (c) of the definition of *State industrial authority* in section 6 of the Act, a State board, court, tribunal, body or official that is prescribed for paragraph (c) of the definition of *prescribed state industrial authority* in section 12 of the Fair Work Act is prescribed.

[5] Regulation 20

substitute

20 Inspection of documents

- (1) A person may, after giving reasonable notice, inspect at FWA:
 - (a) a document lodged with FWA under the Act (other than a document lodged under section 236, 237 or 272 of the Act); or
 - (b) a document lodged with FWA under these Regulations.
- (2) The person may, on application, obtain an office copy or a certified copy of a document that the person has inspected.

[6] Regulation 33

substitute

33 Cancellation of registration (Schedule 1, s 30 (1) (a))

An organisation may apply under paragraph 30 (1) (a) of the Act for the cancellation of its registration if approval has been given to the organisation to apply for the cancellation of its registration by a majority of the members voting at a ballot of the members taken:

- (a) in accordance with any rules that apply; or
- (b) if no rules apply — in accordance with:
 - (i) any rules of the organisation providing for the election of any of its officers by a direct voting system; or
 - (ii) if subparagraph (i) does not apply — procedures approved by FWA.

[7] Subregulation 164 (1)

substitute

- (1) For subsection 270 (4) of the Act, a period of 4 months is prescribed.

[8] Regulation 181, at the foot

insert

181A Delegation by General Manager to staff — prescribed class of employees

For subsection 343A (3) of the Act, State or Territory Service Managers of FWA are prescribed as a class of employees.

[9] After subregulation 182 (5)

insert

- (6) In this regulation a reference to the *RAO Schedule* is a reference to Schedule 1 to the former *Workplace Relations Act 1996*.

[10] After regulation 182

insert

Schedule 1 Transitionally recognised associations

Note This Schedule is made for Schedule 1 to the Act.

Part 1 Representation rights of transitionally recognised associations of employees

Division 1 Orders about representation rights of transitionally recognised associations of employees — no prior order for State-registered association

1.1 Order

- (1) For subclause 4 (1) of Schedule 1 to the Act, this clause applies if:
- (a) an organisation, a transitionally recognised association of employees, an employer or the Minister applies to FWA to make any of the following orders in relation to a demarcation dispute:
 - (i) an order that a transitionally recognised association of employees is to have the right, to the exclusion of 1 or more other associations or organisations, to represent, under the Act or the Fair Work Act, the industrial interests of a particular class or group of employees who are eligible for membership of the association;
 - (ii) an order that a transitionally recognised association of employees that does not have the right to represent, under the Act or the Fair Work Act, the industrial interests of a particular class or group of employees is to have that right;
 - (iii) an order that a transitionally recognised association of employees is not to have the right to represent, under the Act or the Fair Work Act, the industrial interests of a particular class or group of employees who are eligible for membership of the association; and
 - (b) immediately before the reform commencement:
 - (i) the transitionally recognised association mentioned in subparagraph (a) (i), (ii) or (iii) was a State-registered association; and
 - (ii) there was no order of a similar kind in force in relation to the State-registered association immediately before the reform commencement.

Note 1 If an order of a similar kind was in force immediately before the reform commencement, see Division 3.

Note 2 **State-registered association** has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

- (2) FWA may make the order.

- (3) FWA must not make an order unless it is satisfied that:
- (a) the conduct, or threatened conduct, of:
 - (i) a transitionally recognised association or organisation to which the order would relate; or
 - (ii) an officer, member or employee of the transitionally recognised association or organisation:
is preventing, obstructing or restricting the performance of work; or
 - (b) the conduct, or threatened conduct, of:
 - (i) a transitionally recognised association or organisation to which the order would relate; or
 - (ii) an officer, member or employee of the transitionally recognised association or organisation:
is harming the business of an employer; or
 - (c) the consequences mentioned in paragraph (a) or (b) have ceased, but are likely to recur as a result of the conduct, or threatened conduct, of the association, organisation or person; or
 - (d) the consequences mentioned in paragraph (a) or (b) are imminent as a result of conduct, or threatened conduct, of the association, organisation or person.
- (4) In considering whether to make an order under subclause (2), FWA must have regard to the wishes of the employees who are affected by the dispute and, where it considers it appropriate, FWA is also to have regard to:
- (a) the effect of any order on the operations (including operating costs, work practices, efficiency and productivity) of an employer who is a party to the dispute or who is a member of a transitionally recognised association or organisation that is a party to the dispute; and
 - (b) any agreement or understanding of which FWA becomes aware that deals with the right of a transitionally recognised association or organisation to represent under the Act or the Fair Work Act the industrial interests of a particular class or group of employees; and

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- (c) the consequences of not making an order for any employer, employees, transitionally recognised association or organisation involved in the dispute; and
 - (d) any other order made by FWA, in relation to another demarcation dispute involving the transitionally recognised association or organisation to which the order under subclause (2) would relate, that FWA considers to be relevant.
- (5) The powers of FWA under this Division are exercisable only by a Full Bench.

1.2 Variation of order

FWA may, on application by the Minister, an organisation, a transitionally recognised association of employees or an employer, vary an order made under subclause 1.1 (2).

1.3 Organisations and transitionally recognised association must comply with order

- (1) An organisation or a transitionally recognised association to which the order applies must comply with the order.
- (2) The Federal Court may, on application by the Minister or a person, organisation or transitionally recognised association affected by an order, make such orders as it thinks fit to ensure compliance with that order.

Division 2 Orders about representation rights of transitionally recognised associations of employees — prior order about State-registered association

1.4 Order

- (1) For subclause 4 (1) of Schedule 1 to the Act, this clause applies if:

- (a) an organisation, transitionally recognised association, an employer or the Minister applies to FWA to make any of the following orders:
- (i) an order that a transitionally recognised association of employees is to have the right, to the exclusion of 1 or more other associations or organisations, to represent, under the Act or the Fair Work Act, the industrial interests of a particular class or group of employees who are eligible for membership of the association;
 - (ii) an order that a transitionally recognised association of employees that does not have the right to represent, under the Act or the Fair Work Act, the industrial interests of a particular class or group of employees is to have that right;
 - (iii) an order that a transitionally recognised association of employees is not to have the right to represent, under the Act or the Fair Work Act, the industrial interests of a particular class or group of employees who are eligible for membership of the association; and
- (b) immediately before the reform commencement:
- (i) the transitionally recognised association mentioned in subparagraph (a) (i), (ii) or (iii) was a State-registered association; and
 - (ii) there was an order of a similar kind in force in relation to the State-registered association.

Note 1 If no order of a similar kind was in force immediately before the reform commencement, see Division 1.

Note 2 **State-registered association** has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

- (2) FWA must make an order to the same effect as the order mentioned in subparagraph (1) (b) (ii).
- (3) FWA may, on application by the Minister, an organisation, a transitionally recognised association of employees or an employer, vary an order made under subregulation (2).

1.5 Order may be subject to limits or alterations

- (1) The order may be subject to conditions or limitations.
- (2) The order:
 - (a) may be made with changes from the text of the order mentioned in subparagraph 1.4 (1) (b) (ii) that FWA considers necessary to reflect the language and content of the Act and the Fair Work Act; but
 - (b) must be the same in substance as the order mentioned in subparagraph 1.4 (1) (b) (ii).

1.6 Organisations and transitionally recognised association must comply with order

- (1) An organisation and a transitionally recognised association to which the order applies must comply with the order.
- (2) The Federal Court may, on application by the Minister or a person, organisation or transitionally recognised association affected by an order, make such orders as it thinks fit to ensure compliance with that order.

Division 3 Proceedings about representation rights in State or Territory immediately before reform commencement**1.7 Representation rights — evidence in prior proceedings**

- (1) For subclause 4 (1) of Schedule 1 to the Act, this regulation applies to a transitionally recognised association if:
 - (a) immediately before the reform commencement:
 - (i) it was a State-registered association that was party to proceedings about representation rights under a State or Territory industrial law; and
 - (ii) no order about the representation rights of it and the other parties to the proceedings had been made by the court or tribunal hearing the proceedings; and

(b) the transitionally recognised association is involved in proceedings before FWA about the dispute which gave rise to the proceedings mentioned at (a) (i).

(2) FWA must have regard to any evidence that was given in the proceedings mentioned at subparagraph (a) (i).

Note 1 FWA may treat the evidence which was before the State tribunal as being before FWA.

Note 2 **State-registered association** has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

Part 2 Cancellation of transitional recognition

1.8 Form of application to FWA for cancellation of recognition of transitionally recognised association

For paragraph 5 (5) (a) of Schedule 1 to the Act, an application to FWA by a transitionally recognised association to cancel its recognition under that Schedule must:

- (a) be in writing; and
- (b) state the grounds on which the application is made; and
- (c) be made by an officer of the association who is authorised to make the application.

1.9 Cancellation of transitional recognition by FWA — recognition by mistake

For subparagraph 5 (5) (b) (i) of Schedule 1 to the Act, FWA will be satisfied that a transitionally recognised association was recognised by mistake if, after giving the association an opportunity to be heard, it considers that the association did not satisfy subclause 2 (1) of that Schedule when it was granted transitional recognition.

1.10 Cancellation of transitional recognition by FWA — association no longer State-registered association

For subparagraph 5 (5) (b) (ii) of Schedule 1 to the Act, FWA will be satisfied that a transitionally recognised association is no longer a State-registered association if, after giving the association an opportunity to be heard, it considers that the association is no longer a body that is:

- (a) an industrial organisation for the purposes of the *Industrial Relations Act 1996* of New South Wales; or
- (b) an organisation for the purposes of Chapter 12 of the *Industrial Relations Act 1999* of Queensland; or
- (c) an association or organisation for the purposes of the *Industrial Relations Act 1979* of Western Australia; or
- (d) a registered association for the purposes of the *Fair Work Act 1994* of South Australia; or
- (e) an organisation for the purposes of the *Industrial Relations Act 1984* of Tasmania.

Note *State-registered association* has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

Part 3 Modification of the Act for transitionally recognised associations

1.11 Application of Part

For clause 7 of Schedule 1 to the Act, this Part explains how section 19 of the Act applies to a transitionally recognised association.

1.12 Provisions not to apply

The following provisions of section 19 of the Act are taken not to apply to the association:

- (a) paragraph 19 (1) (j);
- (b) subsection 19 (2);
- (c) subsection 19 (3).

1.13 Other criteria for recognition of transitionally recognised association — coverage rules

Section 19 (other than the provisions mentioned in clause 1.12) of the Act applies to the association as if the section required FWA to refuse to grant an application for recognition made by the association, unless the rules of the association state that the association is eligible to represent members only within the State in which it had been registered as a State-registered association immediately before its recognition as a transitionally recognised association.

Note **State-registered association** has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

1.14 Change of rules not to prevent recognition

Section 19 (other than the provisions mentioned in clause 1.12) of the Act applies to the association as if the section provided that FWA is not prevented from granting an application for recognition made by a transitionally recognised association only because the association amended its rules after its recognition as a transitionally recognised association.

Schedule 2 Recognised State-registered associations

Note This Schedule is made for Schedule 2 to the Act.

2.1 Form of application to FWA for cancellation of recognition of State-registered association

For paragraph 3 (3) (a) of Schedule 2 to the Act, an application to FWA by a recognised State-registered association to cancel its recognition under that Schedule must:

- (a) be in writing; and
- (b) state the grounds on which the application is made; and
- (c) be made by an officer of the association who is authorised to make the application.

Note **State-registered association** has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

2.2 Cancellation of recognition by FWA — State-registered association recognised by mistake

For subparagraph 3 (3) (b) (i) of Schedule 2 to the Act, FWA will be satisfied that a recognised State-registered association was recognised by mistake if, after giving the association an opportunity to be heard, FWA considers that the association did not satisfy subclause 1 (1) of that Schedule at the time at which it was granted recognition.

Note *State-registered association* has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

2.3 Cancellation of recognition by FWA — recognised State-registered association no longer State-registered association

For subparagraph 3 (3) (b) (ii) of Schedule 2 to the Act, FWA will be satisfied that a recognised State-registered association is no longer a State-registered association if, after giving the association an opportunity to be heard, it considers that the association is no longer a body that is:

- (a) an industrial organisation for the purposes of the *Industrial Relations Act 1996* of New South Wales; or
- (b) an organisation for the purposes of Chapter 12 of the *Industrial Relations Act 1999* of Queensland; or
- (c) an association or organisation for the purposes of the *Industrial Relations Act 1979* of Western Australia; or
- (d) a registered association for the purposes of the *Fair Work Act 1994* of South Australia; or
- (e) an organisation for the purposes of the *Industrial Relations Act 1984* of Tasmania.

Note *State-registered association* has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

2.4 Cancellation of recognition by FWA — recognised State-registered association contravened State or Territory industrial law

For subparagraph 3 (3) (b) (iii) of Schedule 2 to the Act, FWA will be satisfied that a recognised State-registered association has been found by another industrial body to have contravened a State or Territory industrial law and that the contravention constitutes serious misconduct, if:

- (a) FWA considers that the association has contravened a State or Territory law; and
- (b) FWA considers that the contravention constitutes serious misconduct; and
- (c) FWA does not consider it to be unjust to cancel the recognition of the association, having regard to:
 - (i) the gravity of the matters constituting the contravention; and
 - (ii) the action that has been taken by, or against the association in relation to the matters.

Note **State-registered association** has the meaning given by subitem 1 (1) of Schedule 1 to the Act.

[11] Schedule 1, the heading

substitute

Schedule 3 Forms

[12] Schedule 1, Form 1

omit

Workplace Relations Act 1996, Schedule 1B,

insert

Fair Work (Registered Organisations) Act 2009,

[13] Schedule 1, Form 1*omit*Schedule 1B to the *Workplace Relations Act 1996*,*insert*the *Fair Work (Registered Organisations) Act 2009*,**[14] Schedule 1, Form 1***omit each mention of*

Industrial Registrar

insert

General Manager

[15] Schedule 1, Form 1*omit*

subsection 26 (1) of that Schedule

insert

subsection 26 (1) of the Act

[16] Schedule 1, Form 2*omit**Workplace Relations Act 1996*, Schedule 1B,*insert**Fair Work (Registered Organisations) Act 2009*,**[17] Schedule 1, Form 2***omit each mention of*

RAO Schedule

insert

the Act

[18] Schedule 1, Form 3

omit

Workplace Relations Act 1996, Schedule 1B,

insert

Fair Work (Registered Organisations) Act 2009,

[19] Schedule 1, Form 3

omit

*SCHEDULE 1B OF THE WORKPLACE RELATIONS ACT
1996?*

insert

*THE FAIR WORK (REGISTERED ORGANISATIONS) ACT
2009?*

[20] Schedule 1, Forms 4, 5, 6 and 7

omit

Workplace Relations Act 1996, Schedule 1B,

insert

Fair Work (Registered Organisations) Act 2009,

[21] Schedule 1, Form 7

omit each mention of

Deputy/Industrial Registrar

insert

General Manager or delegate to the General Manager

[22] Schedule 1, Form 7

omit

Schedule 1B to the Workplace Relations Act 1996,

insert

the Fair Work (Registered Organisations) Act 2009,

[23] Schedule 1, Form 7

omit

that Schedule

insert

the Act

[24] Schedule 1, Form 8

omit

Workplace Relations Act 1996, Schedule 1B,

insert

Fair Work (Registered Organisations) Act 2009,

[25] Schedule 1, Form 8

omit each mention of

Industrial Registrar

insert

General Manager

[26] Schedule 1, Form 8, heading

omit

designated Registry official

insert

designated FWA official

[27] Schedule 1, Form 8

omit

DESIGNATED REGISTRY OFFICIAL

insert

DESIGNATED FWA OFFICIAL

[28] Schedule 1, Form 8

omit
designated Registry official
insert
designated FWA official

[29] Schedule 1, Form 8

omit
designated Registry official
insert
designated FWA official

[30] Schedule 1, Form 8

omit
Schedule 1B to the *Workplace Relations Act 1996*,
insert
Fair Work (Registered Organisations) Act 2009,

[31] Schedule 1, Form 8

omit
that Schedule.
insert
the Act.

[32] Further amendments — references to the RAO Schedule

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 4 (1)	the RAO Schedule	the Act
Paragraph 4 (1) (b)	the RAO Schedule	the Act
Subregulation 5 (1)	the RAO Schedule	the Act

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 6	the RAO Schedule, and for	the Act, and for
Regulation 6	the RAO Schedule,	the Act
Regulation 9	the RAO Schedule	the Act
Regulation 10	the RAO Schedule	the Act
Regulation 11, heading	RAO Schedule,	
Regulation 11	the RAO Schedule	the Act
Subregulation 12 (1)	the RAO Schedule	the Act
Subregulation 12 (2)	the RAO Schedule	the Act
Subregulation 12 (3)	the RAO Schedule	the Act
Subregulation 12 (4)	the RAO Schedule	the Act
Subregulation 13 (1)	the RAO Schedule	the Act
Subregulation 16 (1)	the RAO Schedule	the Act
Subregulation 16 (2)	the RAO Schedule	the Act
Subregulation 16 (6)	the RAO Schedule	the Act
Regulation 17	the RAO Schedule or these Regulations	the Act or these Regulations
Regulation 17	unless the RAO Schedule	unless the Act
Subregulation 18 (2)	the RAO Schedule	the Act
Regulation 19, heading	RAO Schedule,	
Subregulation 19 (1)	the RAO Schedule	the Act
Subregulation 19 (3)	the RAO Schedule	the Act
Subregulation 19(4)	the RAO Schedule	the Act
Part 3, heading	RAO Schedule,	
Part 3, Division 1, heading	RAO Schedule,	
Regulation 21, heading	RAO Schedule,	
Subregulation 21 (1)	the RAO Schedule	the Act
Regulation 22, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 23, heading	RAO Schedule,	
Regulation 24, heading	RAO Schedule,	
Regulation 25, heading	RAO Schedule,	
Regulation 26, heading	RAO Schedule,	
Regulation 26	the RAO Schedule	the Act
Paragraph 26 (a)	the RAO Schedule	the Act
Regulation 27, heading	RAO Schedule,	
Regulation 27	the RAO Schedule	the Act
Regulation 28, heading	RAO Schedule,	
Regulation 28	the RAO Schedule	the Act
Regulation 29, heading	RAO Schedule,	
Regulation 29	the RAO Schedule	the Act
Regulation 30, heading	RAO Schedule,	
Regulation 30	the RAO Schedule	the Act
Regulation 31, heading	RAO Schedule,	
Subregulation 31 (1)	the RAO Schedule,	the Act,
Subregulation 31 (1)	the RAO Schedule	the Act
Subregulation 31 (3)	the RAO Schedule	the Act
Subregulation 31 (4)	the RAO Schedule	the Act
Subregulation 32 (1)	the RAO Schedule	the Act
Part 3, Division 2, heading	RAO Schedule,	
Regulation 33, heading	RAO Schedule,	
Regulation 33	the RAO Schedule	the Act
Regulation 34, heading	RAO Schedule,	
Subregulation 34 (1)	the RAO Schedule	the Act
Regulation 35, heading	RAO Schedule,	
Subregulation 35 (1)	the RAO Schedule	the Act
Subregulation 35 (3)	the RAO Schedule	the Act

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 36, heading	RAO Schedule,	
Subregulation 36 (1)	the RAO Schedule	the Act
Part 4, heading	RAO Schedule,	
Part 4, Division 1, heading	RAO Schedule,	
Subregulation 37 (1), definition of <i>applicant</i>	the RAO Schedule	the Act
Subregulation 37 (1), definition of <i>ballot</i>	the RAO Schedule	the Act
Subregulation 37 (1), definition of <i>closing day</i>	the RAO Schedule	the Act
Subregulation 37 (1), definition of <i>commencing day</i>	the RAO Schedule	the Act
Subregulation 37 (1), definition of <i>inquiry</i>	the RAO Schedule	the Act
Subregulation 37 (1), definition of <i>multiple ballot paper</i>	the RAO Schedule	the Act
Subregulation 37 (2)	the RAO Schedule has the same meaning	the Act has the same meaning
Subregulation 37 (2)	that Part of that Chapter of the RAO Schedule	that Part
Regulation 38, heading	RAO Schedule,	
Subregulation 38 (1)	the RAO Schedule	the Act
Subregulation 38 (2)	the RAO Schedule	the Act
Subregulation 38 (3)	the RAO Schedule	the Act
Subregulation 38 (4)	the RAO Schedule	the Act
Subregulation 38 (5)	the RAO Schedule,	the Act,
Subregulation 38 (5)	the RAO Schedule.	the Act.
Subregulation 38 (6)	the RAO Schedule	the Act
Subregulation 38 (7)	the RAO Schedule	the Act

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 38 (8)	the RAO Schedule	the Act
Regulation 39, heading	RAO Schedule,	
Regulation 39	the RAO Schedule	the Act
Regulation 40, heading	RAO Schedule,	
Subregulation 40 (1)	the RAO Schedule	the Act
Paragraph 40 (1) (e)	the RAO Schedule	the Act
Regulation 41, heading	RAO Schedule,	
Regulation 41	the RAO Schedule	the Act
Regulation 42, heading	RAO Schedule,	
Regulation 42	the RAO Schedule	the Act
Paragraph 42 (b)	the RAO Schedule	the Act
Regulation 43, heading	RAO Schedule	the Act
Subregulation 43 (1)	the RAO Schedule	the Act
Subregulation 43 (2)	the RAO Schedule	the Act
Subregulation 43 (3)	the RAO Schedule	the Act
Regulation 44, heading	RAO Schedule,	
Regulation 44	the RAO Schedule	the Act
Regulation 45, heading	RAO Schedule,	
Subregulation 45 (1)	the RAO Schedule	the Act
Regulation 46, heading	RAO Schedule,	
Subregulation 46 (1)	the RAO Schedule	the Act
Regulation 47, heading	RAO Schedule,	
Regulation 47	the RAO Schedule	the Act
Regulation 48, heading	RAO Schedule,	
Regulation 48	the RAO Schedule	the Act
Paragraph 48 (a)	the RAO Schedule	the Act
Regulation 49, heading	RAO Schedule,	
Regulation 49	the RAO Schedule	the Act
Regulation 50, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 51, heading	RAO Schedule,	
Regulation 52, heading	RAO Schedule,	
Paragraph 52 (1) (a)	the RAO Schedule	the Act
Regulation 53, heading	RAO Schedule,	
Regulation 53	the RAO Schedule	the Act
Regulation 54, heading	RAO Schedule,	
Paragraph 54 (a)	the RAO Schedule	the Act
Paragraph 54 (c)	the RAO Schedule	the Act
Regulation 55, heading	RAO Schedule,	
Subregulation 55 (1)	the RAO Schedule	the Act
Regulation 56, heading	RAO Schedule,	
Regulation 57, heading	RAO Schedule,	
Regulation 58, heading	RAO Schedule,	
Regulation 59, heading	RAO Schedule,	the Act,
Subregulation 59 (1)	the RAO Schedule	the Act
Subparagraph 59 (1) (c) (i)	the RAO Schedule	the Act
Subparagraph 59 (1) (c) (ii)	the RAO Schedule	the Act
Subparagraph 59 (1) (c) (iii)	the RAO Schedule	the Act
Regulation 60, heading	RAO Schedule,	
Paragraph 60 (6) (a)	the RAO Schedule	the Act
Regulation 61, heading	RAO Schedule,	
Regulation 61	the RAO Schedule	the Act
Regulation 62, heading	RAO Schedule,	
Regulation 62	the RAO Schedule	the Act
Regulation 63, heading	RAO Schedule,	
Regulation 63	the RAO Schedule	the Act
Paragraph 63 (b)	the RAO Schedule	the Act

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subparagraph 63 (f) (i)	the RAO Schedule	the Act
Regulation 64, heading	RAO Schedule,	
Subregulation 64 (1)	the RAO Schedule	the Act
Regulation 65, heading	RAO Schedule,	
Regulation 66, heading	RAO Schedule,	
Subregulation 66 (2)	the RAO Schedule	the Act
Regulation 67, heading	RAO Schedule,	
Subregulation 67 (3)	the RAO Schedule	the Act
Regulation 68, heading	RAO Schedule,	
Subregulation 68 (3)	the RAO Schedule	the Act
Regulation 69, heading	RAO Schedule,	
Subregulation 69 (1)	the RAO Schedule	the Act
Paragraph 69 (1) (c)	the RAO Schedule	
Paragraph 69 (1) (i)	the RAO Schedule	
Paragraph 69 (2) (a)	the RAO Schedule within	the Act within within
Paragraph 69 (2) (a)	the RAO Schedule;	the Act;
Paragraph 69 (2) (b)	the RAO Schedule	the Act
Subregulation 69 (4)	the RAO Schedule	
Subregulation 69 (5)	the RAO Schedule, if	the Act if,
Subregulation 69 (5)	the RAO Schedule the electoral	the Act, the electoral
Regulation 70, heading	RAO Schedule,	
Regulation 70	the RAO Schedule	the Act
Paragraph 71 (a)	the RAO Schedule	the Act
Subregulation 72 (1)	the RAO Schedule	the Act
Regulation 73, heading	RAO Schedule,	
Subregulation 73 (1)	the RAO Schedule	the Act
Regulation 74, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 75, heading	RAO Schedule,	
Regulation 76, heading	RAO Schedule,	
Regulation 77, heading	RAO Schedule,	
Regulation 78, heading	RAO Schedule,	
Subregulation 78 (1)	the RAO Schedule	the Act
Subregulation 78 (3)	the RAO Schedule	the Act
Regulation 79, heading	RAO Schedule,	
Regulation 79	the RAO Schedule	the Act
Part 4, Division 2, heading	RAO Schedule,	
Subregulation 80 (1), definition of <i>amalgamation day</i>	the RAO Schedule.	the Act.
Subregulation 80 (1), paragraph (b) of definition of <i>applicant</i>	the RAO Schedule.	the Act.
Subregulation 80 (1), definition of <i>inquiry</i>	the RAO Schedule.	the Act.
Subregulation 80 (2)	the RAO Schedule	the Act
Subregulation 80 (2)	the RAO Schedule.	the Act.
Regulation 81, heading	RAO Schedule,	
Regulation 81	the RAO Schedule	the Act
Regulation 82, heading	RAO Schedule,	
Regulation 82	the RAO Schedule	the Act
Regulation 83, heading	RAO Schedule,	
Regulation 83, chapeau	the RAO Schedule	the Act
Subparagraph 83 (d) (iii)	the RAO Schedule	the Act
Subparagraph 83 (f) (i)	the RAO Schedule	the Act
Subparagraph 83 (f) (ii)	the RAO Schedule	the Act
Paragraph 83 (l)	the RAO Schedule	the Act

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 84, heading	RAO Schedule,	
Paragraph 84 (1) (a)	the RAO Schedule	the Act
Paragraph 84 (2) (a)	the RAO Schedule	the Act
Regulation 85, heading	RAO Schedule,	
Regulation 86, heading	RAO Schedule,	
Regulation 87, heading	RAO Schedule,	
Regulation 88, heading	RAO Schedule,	
Regulation 89, heading	RAO Schedule,	
Regulation 90, heading	RAO Schedule,	
Regulation 91, heading	RAO Schedule,	
Paragraph 91 (e)	the RAO Schedule	the Act
Regulation 92, heading	RAO Schedule,	
Regulation 93, heading	RAO Schedule,	
Regulation 94, heading	RAO Schedule,	
Regulation 95, heading	RAO Schedule,	
Regulation 96, heading	RAO Schedule,	
Regulation 97, heading	RAO Schedule,	
Regulation 98, heading	RAO Schedule,	
Subregulation 98 (1)	the RAO Schedule,	the Act,
Paragraph 98 (1) (a)	the RAO Schedule;	the Act;
Paragraph 98 (1) (d)	the RAO Schedule;	the Act;
Paragraph 98 (2) (a)	the RAO Schedule	the Act
Subregulation 98 (4)	the RAO Schedule.	the Act.
Regulation 99, heading	RAO Schedule,	
Regulation 100, heading	RAO Schedule,	
Paragraph 100 (a)	the RAO Schedule;	the Act;
Subregulation 101 (1)	the RAO Schedule.	the Act.
Regulation 102, heading	RAO Schedule,	
Subregulation 102 (1)	the RAO Schedule	the Act

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 103, heading	RAO Schedule,	
Regulation 104, heading	RAO Schedule,	
Regulation 105, heading	RAO Schedule,	
Regulation 106, heading	RAO Schedule,	
Regulation 107, heading	RAO Schedule,	
Subregulation 107 (1)	the RAO Schedule	the Act
Subregulation 107 (1)	the RAO Schedule.	the Act.
Subregulation 107 (2)	the RAO Schedule	the Act
Subregulation 107 (4)	the RAO Schedule	the Act
Subregulation 107 (5), chapeau	the RAO Schedule,	the Act,
Subregulation 107 (5), chapeau	that Schedule	the Act,
Paragraph 107 (5) (c)	the RAO Schedule.	the Act.
Regulation 108, heading	RAO Schedule,	
Regulation 108, chapeau	RAO Schedule	the Act,
Regulation 109, heading	RAO Schedule,	
Regulation 109	the RAO Schedule	the Act
Regulation 110	the RAO Schedule,	the Act,
Regulation 111, heading	the RAO Schedule —	the Act —
Regulation 111, chapeau	the RAO Schedule,	the Act,
Paragraph 111 (a)	the RAO Schedule	the Act
Regulation 112, heading	RAO Schedule,	
Subregulation 113 (1)	the RAO Schedule	the Act
Paragraph 114 (a)	the RAO Schedule	the Act
Subparagraph 114 (a) (ii)	the RAO Schedule	the Act
Part 4A, heading	RAO Schedule	
Regulation 114A, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 114A (1), chapeau	the RAO Schedule,	the Act,
Subregulation 114A (1), chapeau	that Schedule	the Act
Subparagraph 114A (1) (c) (ii)	the RAO Schedule.	the Act.
Paragraph 114A (3) (a)	the RAO Schedule;	the Act;
Subregulation 114A (4)	the RAO Schedule	the Act
Regulation 114B, heading	the RAO Schedule	the Act
Regulation 114B, heading	RAO Schedule,	
Subregulation 114B (1), chapeau	the RAO Schedule,	the Act,
Subregulation 114B (1), chapeau	that Schedule	the Act
Paragraph 114B (1) (c)	the RAO Schedule.	the Act.
Paragraph 114B (3) (a)	the RAO Schedule;	the Act;
Subregulation 114B (4)	the RAO Schedule	the Act
Regulation 114C, heading	the RAO Schedule	the Act
Regulation 114C, heading	RAO Schedule,	
Subregulation 114C (1), chapeau	the RAO Schedule,	the Act,
Subregulation 114C (1), chapeau	that Schedule	the Act
Paragraph 114C (1) (d)	the RAO Schedule	the Act
Paragraph 114C (3) (a)	the RAO Schedule;	the Act;
Subregulation 114C (4)	the RAO Schedule	the Act
Regulation 114D, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 114D (1), chapeau	the RAO Schedule,	the Act,
Subregulation 114D (1), chapeau	that Schedule	the Act
Part 5, heading	RAO Schedule,	
Regulation 115, heading	RAO Schedule,	
Subregulation 115 (1)	the RAO Schedule	the Act
Subregulation 115 (2)	the RAO Schedule	the Act
Paragraph 115 (4) (b)	the RAO Schedule	the Act
Regulation 116, heading	of RAO Schedule	of the Act
Subregulation 116 (1)	the RAO Schedule	the Act
Subregulation 116 (3)	the RAO Schedule,	the Act,
Subregulation 116 (3)	the RAO Schedule:	the Act:
Subparagraph 116 (3) (b) (ii)	the RAO Schedule,	the Act,
Subparagraph 116 (3) (b) (ii)	the RAO Schedule;	the Act;
Regulation 117, heading	RAO Schedule,	
Regulation 117	the RAO Schedule	the Act
Regulation 118, heading	RAO Schedule,	
Regulation 118	the RAO Schedule	the Act
Regulation 119, heading	RAO Schedule,	
Subregulation 119 (1), chapeau	the RAO Schedule	the Act
Subparagraph 119 (1) (b) (ii)	the RAO Schedule	the Act
Regulation 120, heading	RAO Schedule,	
Subregulation 120 (1), chapeau	the RAO Schedule	the Act
Regulation 121, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 121 (1), chapeau	the RAO Schedule	the Act
Regulation 122, heading	RAO Schedule,	
Regulation 123, heading	RAO Schedule,	
Regulation 124, heading	RAO Schedule,	
Regulation 125, heading	RAO Schedule,	
Regulation 126, heading	RAO Schedule,	
Subregulation 126 (1)	the RAO Schedule,	the Act,
Subregulation 126 (3)	the RAO Schedule,	the Act,
Regulation 127, heading	of RAO Schedule	of the Act
Regulation 127, heading	RAO Schedule,	
Subregulation 127 (1)	the RAO Schedule	the Act
Subregulation 127 (3)	the RAO Schedule.	the Act.
Part 6, heading	RAO Schedule,	
Regulation 128, heading	RAO Schedule,	
Subregulation 128 (1)	the RAO Schedule	the Act
Subregulation 128 (2)	the RAO Schedule,	the Act,
Regulation 129, heading	RAO Schedule,	
Subregulation 129 (1)	the RAO Schedule.	the Act.
Regulation 130, heading	RAO Schedule,	
Regulation 130, chapeau	the RAO Schedule,	the Act,
Regulation 130, chapeau	the RAO Schedule	the Act
Part 7, heading	RAO Schedule,	
Regulation 131, heading	RAO Schedule,	
Subregulation 131 (1)	the RAO Schedule,	the Act,
Regulation 132, heading	of RAO Schedule	of the Act
Regulation 132	the RAO Schedule	the Act
Regulation 133, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 133 (1)	the RAO Schedule,	the Act,
Subregulation 133 (2)	the RAO Schedule,	the Act,
Regulation 134, heading	of RAO Schedule	of the Act
Subregulation 134 (1), chapeau	the RAO Schedule:	the Act:
Paragraph 134 (1) (b)	the RAO Schedule	the Act
Regulation 135, heading	RAO Schedule,	
Subregulation 135 (1)	the RAO Schedule,	the Act
Regulation 136, heading	RAO Schedule,	
Regulation 137, heading	RAO Schedule,	
Subregulation 137 (1)	the RAO Schedule	the Act
Subregulation 137 (2)	the RAO Schedule	the Act
Regulation 138, heading	RAO Schedule,	
Subregulation 138 (1)	the RAO Schedule,	the Act,
Subregulation 138 (2)	the RAO Schedule	the Act
Subregulation 138 (2)	the RAO Schedule.	the Act.
Subregulation 138 (3)	the RAO Schedule,	the Act,
Regulation 139, heading	RAO Schedule,	
Regulation 139	the RAO Schedule,	the Act,
Regulation 139	the RAO Schedule	the Act
Regulation 140, heading	RAO Schedule,	
Regulation 141, heading	RAO Schedule,	
Subregulation 141 (1), chapeau	the RAO Schedule,	the Act,
Subregulation 141 (1), chapeau	that Schedule:	the Act:
Paragraph 141 (1) (c)	the RAO Schedule;	the Act;
Regulation 142, heading	RAO Schedule,	
Subregulation 142 (1)	the RAO Schedule	the Act
Subregulation 142 (2)	the RAO Schedule,	the Act,

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 142 (2)	that Schedule,	the Act,
Regulation 143, heading	RAO Schedule,	
Subregulation 143 (1)	the RAO Schedule	the Act
Regulation 144, heading	RAO Schedule,	
Regulation 144	the RAO Schedule,	the Act,
Division 2 of Part 7, heading	RAO Schedule,	
Subregulation 145 (1)	the RAO Schedule,	the Act,
Paragraph 146 (a)	the RAO Schedule	the Act
Subparagraph 146 (a) (ii)	the RAO Schedule;	the Act;
Part 8, heading	RAO Schedule,	
Regulation 147, heading	RAO Schedule,	
Regulation 147, chapeau	the RAO Schedule,	the Act,
Paragraph 147 (g)	the RAO Schedule —	the Act —
Paragraph 147 (g)	the RAO Schedule.	the Act.
Regulation 148, heading	RAO Schedule,	
Subregulation 148 (1)	the RAO Schedule	the Act
Regulation 149, heading	RAO Schedule,	
Regulation 149	the RAO Schedule,	the Act,
Regulation 150, heading	RAO Schedule,	
Regulation 150	the RAO Schedule,	the Act,
Regulation 150	the RAO Schedule	the Act
Regulation 151, heading	RAO Schedule,	
Regulation 151	the RAO Schedule,	the Act,
Regulation 152, heading	the RAO Schedule,	
Subregulation 152 (1)	the RAO Schedule	the Act
Subregulation 152 (3)	the RAO Schedule	the Act
Regulation 153, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 153 (1)	the RAO Schedule,	the Act,
Paragraph 153 (3) (b)	the RAO Schedule,	the Act,
Regulation 154, heading	RAO Schedule,	
Subregulation 154 (1)	the RAO Schedule,	the Act,
Subregulation 154 (1)	the RAO Schedule.	the Act.
Regulation 155, heading	RAO Schedule,	
Regulation 155	the RAO Schedule,	the Act,
Regulation 156, heading	RAO Schedule	
Subregulation 156 (1)	the RAO Schedule,	the Act,
Subregulation 156 (1)	the RAO Schedule.	the Act.
Regulation 157, heading	RAO Schedule	
Subregulation 157 (1)	the RAO Schedule,	the Act,
Regulation 158, heading	RAO Schedule,	
Regulation 158	the RAO Schedule,	the Act,
Regulation 158	the RAO Schedule	the Act
Regulation 159, heading	RAO Schedule,	
Regulation 159, chapeau	the RAO Schedule,	the Act,
Paragraph 159 (a)	the RAO Schedule	the Act
Paragraph 159 (a)	the RAO Schedule;	the Act;
Regulation 160, heading	RAO Schedule,	
Regulation 160	the RAO Schedule,	the Act,
Regulation 161, heading	RAO Schedule,	
Subregulation 161 (1), chapeau	the RAO Schedule,	the Act,
Paragraph 161 (1) (d)	the RAO Schedule;	the Act;
Paragraph 161 (1) (e)	the RAO Schedule,	the Act,
Paragraph 161 (1) (f)	the RAO Schedule.	the Act.
Regulation 162, heading	RAO Schedule,	

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 162,	the RAO Schedule,	the Act,
Regulation 163, heading	RAO Schedule,	
Subregulation 163 (1)	the RAO Schedule,	the Act,
Subregulation 163 (2)	the RAO Schedule,	the Act,
Regulation 164, heading	RAO Schedule,	
Subregulation 164 (2)	the RAO Schedule,	the Act,
Regulation 165, heading	RAO Schedule,	
Regulation 165	the RAO Schedule,	the Act,
Regulation 166, heading	RAO Schedule,	
Subregulation 166 (1)	the RAO Schedule	the Act
Subregulation 166 (2)	the RAO Schedule,	the Act,
Subregulation 166 (2)	the RAO Schedule	the Act
Sub-subparagraph 166 (2) (x) (A)	the RAO Schedule;	the Act;
Subregulation 166 (4)	the RAO Schedule.	the Act.
Subregulation 166 (5), chapeau	the RAO Schedule:	the Act:
Paragraph 166 (5) (a)	the RAO Schedule;	the Act;
Regulation 167, heading	RAO Schedule,	
Regulation 167	the RAO Schedule	the Act
Part 9, heading	RAO Schedule,	
Part 10, heading	RAO Schedule,	
Regulation 177, chapeau	the RAO Schedule	the Act
Paragraph 177 (c)	the RAO Schedule,	the Act,
Subregulation 178 (1)	the RAO Schedule	the Act
Subregulation 179 (1)	the RAO Schedule	the Act
Subregulation 180 (1)	the RAO Schedule	the Act

[33] Further amendments — references to the Act

<i>Provision</i>	<i>omit</i>	<i>insert</i>
Paragraph 83 (b)	the Act	the Fair Work Act
Paragraph 83 (c)	the Act	the Fair Work Act
Paragraph 114A (3) (a)	the Act	the Fair Work Act
Paragraph 114B (3) (a)	the Act	the Fair Work Act
Paragraph 114C (3) (a)	the Act	the Fair Work Act
Subsection 182 (2)	the Act	the <i>Workplace Relations Act 1996</i>

[34] Further amendments — references to the Commission or Industrial Registrar

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 16 (2)	the Commission or the Industrial Registrar	FWA or the General Manager
Subregulation 16 (3)	the Commission or Industrial Registrar	FWA or the General Manager
Subregulation 16 (4)	the Commission or Industrial Registrar	FWA or the General Manager

[35] Further amendments — references to the Commission, Industrial Registry and Registry

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 13, heading	in Industrial Registry	with FWA
Subregulation 13 (1), chapeau	in the Industrial Registry	with FWA
Paragraph 13 (1) (d)	the Commission	FWA
Subregulation 13 (2), chapeau	in the Industrial Registry	with FWA
Regulation 14, heading	in Industrial Registry	with FWA

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 14	in the Industrial Registry	with FWA
Subregulation 15 (1)	in the Industrial Registry	with FWA
Subregulation 16 (2)	the Commission's	FWA's
Subregulation 16 (3)	the Commission's	FWA's
Subregulation 16 (4)	the Commission's	FWA's
Paragraph 21 (1) (c)	in the Industrial Registry;	with FWA;
Subregulation 21 (2)	in the Industrial Registry	with FWA
Subregulation 23 (1)	in the Industrial Registry	with FWA
Paragraph 23 (2) (b)	in the Industrial Registry	with FWA
Subregulation 23 (3)	the Commission	FWA
Subregulation 23 (3) (b)	the Commission	FWA
Subregulation 23 (4)	in the Industrial Registry	with FWA
Paragraph 23 (5) (a)	in the Industrial Registry	with FWA
Subregulation 24 (1)	the Commission	FWA
Subregulation 24 (2)	the Commission	FWA
Subregulation 24 (3)	the Commission	FWA
Subregulation 25 (1), chapeau	the Commission	FWA
Subregulation 25 (1), chapeau	in the Industrial Registry;	with FWA;
Paragraph 25 (2) (b)	in the Industrial Registry.	with FWA.
Regulation 27, chapeau	the Commission	FWA
Paragraph 27 (b)	in the Industrial Registry.	with FWA.

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 28, chapeau	the Commission	FWA
Paragraph 28 (a)	in the Industrial Registry:	with FWA:
Paragraph 28 (b)	in the Industrial Registry,	with FWA,
Paragraph 32 (2) (b)	in the Industrial Registry.	with FWA.
Paragraph 34 (1) (d)	in the Industrial Registry.	with FWA.
Subregulation 34 (3)	The Commission,	FWA,
Subregulation 34 (4)	in the Industrial Registry	with FWA
Paragraph 34 (5) (b)	in the Industrial Registry;	with FWA;
Subregulation 34 (7)	The Commission	FWA
Subregulation 34 (8)	The Commission	FWA
Paragraph 35 (1) (e)	in the Industrial Registry.	with FWA.
Subregulation 35 (3)	the Commission	FWA
Subregulation 36 (1)	the Commission	FWA
Subregulation 36 (2), chapeau	the Commission	FWA
Paragraph 36 (2) (b)	the Commission	FWA
Paragraph 36 (2) (b)	the Commission.	FWA.
Subregulation 36 (3)	the Commission	FWA
Paragraph 36 (3) (b)	in the Industrial Registry	with FWA
Paragraph 36 (4) (b)	in the Industrial Registry;	with FWA;
Subregulation 36 (5)	the Commission	FWA
Paragraph 39 (d)	in the Industrial Registry.	with FWA.

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Paragraph 40 (1) (d)	in the Industrial Registry;	with FWA;
Subregulation 43 (1)	in the Industrial Registry	with FWA
Subregulation 43 (2)	in the Industrial Registry	with FWA
Subregulation 43 (3)	in the Industrial Registry	with FWA
Subregulation 45 (1)	the Commission	FWA
Subregulation 46 (1)	in the Industrial Registry.	with FWA.
Paragraph 49 (a)	the Commission	FWA
Paragraph 49 (b)	the Commission	FWA
Paragraph 49 (c)	the Commission	FWA
Subregulation 51 (1)	in the Industrial Registry	with FWA
Subregulation 52 (1)	The Commission	FWA
Subregulation 52 (2)	the Commission	FWA
Subregulation 52 (3)	The Commission	FWA
Subregulation 52 (4)	the Commission	FWA
Regulation 53	the Commission	FWA
Subregulation 55 (1)	the Commission	FWA
Subregulation 59 (1)	the Commission	FWA
Subregulation 60 (6)	in the Industrial Registry:	with FWA:
Paragraph 60 (6) (b)	the Commission	FWA
Subregulation 78 (1), chapeau	the Commission	FWA
Paragraph 78 (1) (b)	the Commission	FWA
Subregulation 78 (3)	the Commission	FWA
Paragraph 84 (1) (a)	the Commission	FWA

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Paragraph 84 (1) (b)	the Commission	FWA
Paragraph 84 (1) (c)	the Commission	FWA
Paragraph 84 (2) (a)	the Commission	FWA
Paragraph 84 (2) (b)	the Commission	FWA
Subregulation 86 (1)	the Commission	FWA
Subregulation 88 (2) (a)	the Commission	FWA
Subregulation 102 (1)	the Commission	FWA
Regulation 103	the Commission	FWA
Subregulation 104 (1)	the Commission	FWA
Subregulation 105 (1)	the Commission	FWA
Subregulation 105 (2)	the Commission	FWA
Subregulation 105 (3)	the Commission	FWA
Subregulation 106 (1)	the Commission	FWA
Subregulation 106 (3)	the Commission	FWA
Paragraph 114A (2) (a)	the Commission	FWA
Paragraph 114A (2) (b)	the Commission	FWA
Paragraph 114A (3) (a)	the Commission	FWA
Paragraph 114B (2) (a)	the Commission	FWA
Paragraph 114B (2) (b)	the Commission	FWA
Paragraph 114B (3) (a)	the Commission	FWA
Paragraph 114C (2) (a)	the Commission	FWA
Paragraph 114C (2) (b)	the Commission	FWA
Paragraph 114C (3) (a)	the Commission	FWA
Paragraph 114D (1) (b)	the Commission	FWA
Paragraph 114D, including the note	the Commission	FWA
Paragraph 114D (2), note	The Commission	FWA
Paragraph 115 (1) (c)	in the Industrial Registry	with FWA

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Paragraph 115 (2) (c)	in the Industrial Registry	with FWA
Paragraph 116 (2) (a)	in the Industrial Registry	with FWA
Paragraph 116 (4) (a)	in the Industrial Registry	with FWA
Paragraph 119 (2) (a)	in the Industrial Registry	with FWA
Subregulation 120 (1)	the Commission	FWA
Subregulation 120 (2)	the Commission	FWA
Paragraph 120 (2) (a)	in the Industrial Registry	with FWA
Paragraph 120 (2) (b)	the Commission.	FWA.
Subregulation 120 (3)	the Commission	FWA
Subregulation 121 (1)	the Commission	FWA
Subregulation 121 (2)	the Commission	FWA
Paragraph 121 (2) (d)	in the Industrial Registry	with FWA
Subregulation 123 (1)	the Commission	FWA
Subregulation 123 (1)	in the Industrial Registry	with FWA
Subregulation 124 (1)	in the Industrial Registry	with FWA
Paragraph 124 (2) (a)	in the Industrial Registry	with FWA
Subregulation 124 (3), chapeau	the Commission	FWA
paragraph 124 (3) (b)	the Commission	FWA
Subregulation 124 (4)	in the Industrial Registry	with FWA
Paragraph 124 (5) (a)	in the Industrial Registry	with FWA
Subregulation 125 (1)	The Commission	FWA

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 125 (2)	The Commission	FWA
Subregulation 125 (3)	The Commission	FWA
Paragraph 126 (1) (a)	in the Industrial Registry	with FWA
Paragraph 127 (2) (a)	in the Industrial Registry	with FWA
Paragraph 128 (1) (c)	in the Industrial Registry	with FWA
Paragraph 129 (3) (c)	in the Industrial Registry.	with FWA.
Paragraph 133 (1) (d)	in the Industrial Registry	with FWA
Paragraph 134 (1) (b)	in the Industrial Registry	with FWA
Subregulation 135 (1)	in the Industrial Registry	with FWA
Paragraph 135 (4) (a)	in the Industrial Registry	with FWA
Paragraph 137 (1) (c)	in the Industrial Registry	with FWA
Subregulation 153 (1)	in the Industrial Registry	with FWA
Regulation 155	in the Industrial Registry	with FWA
Paragraph 157 (1) (a)	in the Industrial Registry	with FWA
Paragraph 157 (2) (a)	in the Industrial Registry,	with FWA,
Regulation 179, heading	Commission	FWA
Subregulation 179 (1)	the Commission,	FWA,
Subregulation 179 (1)	the Commission	FWA
Subregulation 179 (3)	the Commission	FWA

[36] Further amendments — references to Rules of the Commission

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Paragraph 13 (1) (c)	Rules of the Commission	Procedural Rules
Paragraph 21 (1) (a)	Rules of the Commission	Procedural Rules
Paragraph 23 (2) (a)	Rules of the Commission	Procedural Rules
Paragraph 27 (a)	Rules of the Commission	Procedural Rules
Paragraph 34 (1) (a)	Rules of the Commission	Procedural Rules
Paragraph 34 (5) (a)	Rules of the Commission	Procedural Rules
Paragraph 35 (1) (a)	Rules of the Commission	Procedural Rules
Paragraph 36 (4) (a)	Rules of the Commission	Procedural Rules
Paragraph 60 (4) (a)	Rules of the Commission	Procedural Rules
Paragraph 102 (1) (a)	Rules of the Commission	Procedural Rules
Paragraph 121 (2) (a)	Rules of the Commission	Procedural Rules
Paragraph 128 (1) (a)	Rules of the Commission	Procedural Rules
Paragraph 129 (3) (a)	Rules of the Commission	Procedural Rules

[37] Further amendments — references to the Industrial Registrar or Registrar

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subparagraph 4 (1) (b) (ii)	Industrial Registrar	General Manager
Paragraph 13 (1) (a)	a Registrar;	the General Manager;
Subregulation 16 (2)	Industrial Registrar	General Manager
Subregulation 16 (3)	Industrial Registrar	General Manager
Subregulation 16 (4)	Industrial Registrar	General Manager
Subregulation 16 (5)	The Registrar	The General Manager
Regulation 17	a Registrar	the General Manager
Subregulation 18 (1)	A Registrar,	The General Manager,
Subregulation 18 (2)	the Registrar,	the General Manager,
Regulation 22	Industrial Registrar	General Manager
Subregulation 25 (3)	Industrial Registrar	General Manager
Subregulation 31 (1)	Industrial Registrar	General Manager
Subregulation 31 (2)	Industrial Registrar	General Manager
Subregulation 31 (3)	Industrial Registrar	General Manager
Subregulation 31 (4)	Industrial Registrar	General Manager
Subregulation 32 (1)	Industrial Registrar,	General Manager,
Paragraph 32 (2) (a)	Industrial Registrar;	General Manager;
Paragraph 32 (3) (a)	Industrial Registrar;	General Manager;
Paragraph 32 (3) (b)	the Registrar	the General Manager
Subparagraph 32 (3) (c) (vi)	the Registrar	the General Manager
Subregulation 38 (5)	Industrial Registrar	General Manager
Subregulation 38 (8)	Industrial Registrar	General Manager
Subregulation 43 (5)	Industrial Registrar	General Manager
Subregulation 45 (1)	Industrial Registrar	General Manager
Subregulation 45 (2)	Industrial Registrar	General Manager
Regulation 54, heading	Industrial Registrar	General Manager

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Regulation 54	Industrial Registrar	General Manager
Subregulation 68 (9)	Industrial Registrar	General Manager
Subregulation 78 (1)	Industrial Registrar	General Manager
Subregulation 78 (2)	Industrial Registrar	General Manager
Regulation 85, heading	Industrial Registrar	General Manager
Regulation 85	Industrial Registrar	General Manager
Subregulation 87 (3)	Industrial Registrar	General Manager
Subregulation 97 (11)	Industrial Registrar	General Manager
Regulation 109	Industrial Registrar	General Manager
Subregulation 112 (3)	Industrial Registrar	General Manager
Subregulation 113 (2)	Industrial Registrar	General Manager
Paragraph 115 (4) (a)	Industrial Registrar	General Manager
Paragraph 115 (4) (b)	Industrial Registrar	General Manager
Subregulation 116 (1)	Industrial Registrar	General Manager
Subregulation 116 (2), chapeau	Industrial Registrar	General Manager
Paragraph 116 (2) (b)	Industrial Registrar.	General Manager.
Subregulation 116 (3), chapeau	Industrial Registrar	General Manager
Subparagraph 116 (3) (b) (ii)	Industrial Registrar	General Manager
Subregulation 116 (4), chapeau	Industrial Registrar	General Manager
Paragraph 116 (4) (b)	Industrial Registrar	General Manager
Subregulation 119 (1), chapeau	Industrial Registrar	General Manager
Subparagraph 119 (1) (b) (ii)	Industrial Registrar's	General Manager's
Subregulation 119 (2), chapeau	Industrial Registrar	General Manager
Paragraph 119 (2) (b)	Industrial Registrar.	General Manager.

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 121 (3)	a Registrar	the General Manager
Regulation 122	Industrial Registrar	General Manager
Subregulation 123 (2)	Industrial Registrar	General Manager
Subregulation 126 (1)	a Registrar	the General Manager
Subregulation 126 (3)	A Registrar	The General Manager
Subregulation 128 (2)	Industrial Registrar	General Manager
Subregulation 129 (1)	a Registrar	the General Manager
Regulation 130, chapeau	a Registrar	the General Manager
Paragraph 130 (a)	Registrar	General Manager
Subregulation 131 (1)	Industrial Registrar	General Manager
Subregulation 134 (1)	Industrial Registrar	General Manager
Subregulation 134 (2)	Industrial Registrar	General Manager
Subregulation 136 (1)	The Registrar	The General Manager
Subregulation 136 (2)	Registrar	General Manager
Subregulation 136 (3)	The Registrar	The General Manager
Subregulation 137 (2), chapeau	Industrial Registrar,	General Manager,
Paragraph 137 (2) (b)	Registrar,	General Manager
Paragraph 140 (3) (a)	Industrial Registrar;	General Manager;
Subregulation 142 (1)	Industrial Registrar	General Manager
Subregulation 145 (2)	Industrial Registrar	General Manager
Subregulation 152 (2)	Industrial Registrar	General Manager
Paragraph 153 (3) (a)	Industrial Registrar;	General Manager;
Paragraph 153 (3) (b)	Industrial Registrar	General Manager
Subregulation 154 (1)	Industrial Registrar	General Manager
Subregulation 154 (1)	Registrar's	General Manager's
Subregulation 156 (1)	Industrial Registrar	General Manager
Subregulation 156 (1)	Registrar's	General Manager's

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Subregulation 157 (1), chapeau	Industrial Registrar	General Manager
Subparagraph 157 (1) (b) (iii)	Registrar	General Manager
Subregulation 157 (2), chapeau	Registrar	General Manager
Paragraph 157 (2) (b)	Registrar.	General Manager.
Subregulation 166 (5), chapeau	a Registrar	the General Manager
Subparagraph 166 (5) (b) (i)	a Registrar —	the General Manager —
Subparagraph 166 (5) (b) (i)	that Registrar;	the General Manager;
Regulation 167	a Registrar	the General Manager
Regulation 167	the Registrar	the General Manager
Subregulation 171 (1), heading	Industrial Registrar	General Manager
Subregulation 171 (1)	Industrial Registrar	General Manager
Regulation 177	Industrial Registrar	General Manager
Regulation 178, heading	Registrar	General Manager
Subregulation 178 (1)	a Registrar,	the General Manager,
Subregulation 178 (1) (twice occurring)	Registrar	General Manager
Subregulation 178 (3), chapeau	Registrar	General Manager
Paragraph 178 (3) (c)	Registrar	General Manager
Subregulation 180 (1), chapeau	a Registrar	the General Manager
Paragraph 180 (1) (a)	Registrar	General Manager
Paragraph 180 (1) (b)	Registrar.	General Manager.
Subregulation 180 (3)	The Registrar,	The General Manager,
Paragraph 180 (4) (a)	Registrar;	General Manager;

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Paragraph 180 (4) (b)	Registrar	General Manager
Regulation 181, heading	Industrial Registrar	General Manager
Subregulation 181 (1), chapeau	a Registrar	the General Manager
Subregulation 181 (1), chapeau	Registrar	General Manager
Subregulation 181 (1), chapeau	Registrar's	General Manager's
Paragraph 181 (1) (a), chapeau	Registrar:	General Manager:
Subparagraph 181 (1) (a) (ii)	Registrar	General Manager
Subregulation 181 (5) times)	Registrar	General Manager
Regulation 182, heading	Registrar	General Manager
Subregulation 182 (5), chapeau	a Registrar,	the General Manager,
Subparagraph 182 (5) (b) (i)	a Registrar —	the General Manager —
Subparagraph 182 (5) (b) (i)	that Registrar;	the General Manager;

[38] Further amendments — references to workplace inspector

<i>Provision</i>	<i>omit</i>	<i>insert</i>
Paragraph 26 (b)	workplace inspector	Fair Work Inspector
Paragraph 111 (b)	workplace inspector	Fair Work Inspector

[39] Further amendments — references to transitionally registered association

<i>Provision</i>	<i>omit each mention of</i>	<i>insert</i>
Paragraph 114A (1)	transitionally registered association	transitionally recognised association
Subparagraph 114B (1) (b)	transitionally registered association	transitionally recognised association
Subparagraph 114C (1) (b)	transitionally registered association	transitionally recognised association

Note

1. All legislative instruments and compilations are registered on the Federal Register of Legislative Instruments kept under the *Legislative Instruments Act 2003*. See <http://www.frli.gov.au>.