



REMUNERATION TRIBUNAL

Determination 2014/08:

Remuneration and Allowances for Holders of Part-Time Public Office

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PART 1 - GENERAL

1. **Legislative basis:** The Remuneration Tribunal has made this Determination in accordance with subsections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*.
2. **Effective date:** This Determination takes effect on and from 1 July 2014 unless otherwise specified.
3. **Effect on earlier Determinations:** This Determination supersedes and revokes in full Determination 2014/03: (as amended) *Remuneration and Allowances for Holders of Part-Time Public Office*.
4. **Structure:** This Determination is structured so that each schedule contains the provisions for a specific remuneration model as follows:
 - Schedule A applies to office holders remunerated by annual fees.
 - Schedule B applies to office holders remunerated by daily fees.
 - Schedule C contains provisions for office holders who are remunerated under an annual meeting fee and additional daily fee model.
 - Schedule D provisions are for office holders who are remunerated under the base (annual) fee and daily meeting fee model.
 - Schedule E provisions are for offices of the Aboriginal Land Councils.
5. **Definitions:** In this Determination, unless the context clearly indicates otherwise:

'**authority**' is the body or office to which office holders, as defined in this clause, are appointed;

'**authority business**' means any authority business conducted by an office holder with the authority's approval, excluding attendance at a formal meeting, official travel time on a meeting day and normal preparation time for that meeting (*Note: Time spent by the office holder preparing for a formal meeting that the Chair considers is excessive to normal preparation time may be treated as 'authority business'*);

'**normal preparation time**' means the time that a member of an authority ordinarily requires to prepare for a meeting of the authority. It can occur on either a day of a meeting or on another day.

'**office holder**' means the holder of a part-time public office;

'**official travel time**' is the reasonable period, certified by a Chair, that an office holder spends travelling on official business away from the metropolitan area of the capital city or the environs of the town in which the office holder lives. It does not include time spent travelling between an office holder's home and principal place of work. The Chair may consider agency travel guidelines (if any) when determining the reasonable period.

'**public office**' has the same meaning as in the *Remuneration Tribunal Act 1973*.

PART 2 - FEES

6. **Specified offices:** The fees in Schedules A, B, C, D, and E apply to the holders of the offices specified in those schedules. The rates are effective from 1 July 2014 unless otherwise specified in the schedules. The fees are gross fees; no additional amount is payable by the authority to meet any taxation obligations.
7. **Remuneration packaging:** An authority may provide access to remuneration packaging to office holders. An office holder may elect to take the fees and allowances payable under this Determination either as a cash payment, or a combination of a cash payment and other benefits.
- 7.1. **Election:** Any election made in accordance with clause 7 must be consistent with:
- applicable agency policies and procedures on remuneration packaging; and
 - relevant taxation laws, rulings and guidelines issued by the Australian Taxation Office.
- 7.2. **No cost to authority:** Remuneration packaging must be administered without additional cost to the authority and any fringe benefits tax associated with a benefit must be included in the remuneration package.
8. **Offices not specified:** Where an office is not specified in the schedules to this Determination, the following daily fee will apply to that holder of that office, with effect from 1 July 2014:

| |
|----------------|
| Chair - \$512 |
| Member - \$384 |

- 8.1. **Conditions for payment:** Payment of the fee is subject to the conditions and requirements set out in Schedule B. These are gross fees; no additional amount is payable by the authority to meet any taxation obligations.

PART 3 - CONDITIONS OF OFFICIAL TRAVEL

9. **Official Travel Determination:** Determination 2013/16: (as amended) *Official Travel by Office Holders* (or any Determination that supersedes 2013/16) applies to offices covered by this Determination, subject to any exclusions or limitations in this Determination.
- 9.1. **Travel tier for specified offices:** An office holder whose office is specified in the schedules to this Determination is entitled to travelling allowance under Determination 2013/16 at the Travel Tier rate specified in the relevant Schedule for that office (or any Determination that supersedes 2013/16).
- 9.2. **Travel tier for offices not specified:** An office holder whose fee has been determined under clause 8 is entitled to travelling allowance under Determination 2013/16 (as amended) at the Travel Tier 2 rate, (or and Determination that supersedes 2013/16).

SCHEDULE A - ANNUAL FEES

10. Guide to this Schedule:

This Schedule applies to office holders who receive an annual fee. It sets out the way fees are paid and the activities covered by the fee. Table A identifies:

- the individual public offices remunerated by annual fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

11. **Conditions of payment of annual fees:** The annual fees set out in Table A are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.

11.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

Table A: Annual fees for specified offices – fees and travel tier

12. General provisions relating to the Table A:

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair or Column 4 for a Member). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 July 2014 unless otherwise specified.

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|--|-------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------|
| NBN Co Limited | 209,630 | 168,770 | 104,860 | | 1 |
| Future Fund | 198,310 | | 99,180 | | 1 |
| Commonwealth Grants Commission | 195,000 | | 103,210 | | 1 |
| Australia Post | 178,940 | 99,860 | 89,500 | A1, A16 | 1 |
| Australian Broadcasting Corporation | 164,600 | 81,250 | 54,180 | | 1 |
| ASC Pty Ltd | 153,600 | | 71,680 | A2, A6 | 1 |
| Commonwealth Scientific and Industrial Research Organisation | 130,070 | | 65,035 | A2,A9 | 1 |
| Commonwealth Superannuation Corporation | 130,070 | | 62,210 | A2, A4 | See A4 |
| Medibank Private Ltd | 128,530 | | 64,320 | A2, A7 | 1 |
| Moorebank Intermodal Terminal | 110,080 | 88,070 | 55,040 | A8 | 1 |
| Airservices Australia | 110,080 | 82,560 | 55,040 | A2 | 1 |
| Australian Maritime Safety Authority | 110,080 | 82,560 | 55,040 | A2 | 1 |
| Civil Aviation Safety Authority Board | 110,080 | 82,560 | 55,040 | A2 | 1 |
| Australian Rail Track Corporation | 110,080 | | 55,040 | | 1 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|----------------------------------|-----------------------------------|-----------------------------------|--|---------------------------------|
| Board of Taxation | 110,080 | | 55,040 | | 1 |
| Defence Housing Australia | 110,080 | | 55,040 | A2 | 1 |
| Murray-Darling Basin Authority | 110,080 | | 66,050 | A10 | 1 |
| National Disability Insurance Scheme Launch Transition Agency | 110,080 | | 55,040 | A2, A11 | 1 |
| Australian Curriculum Assessment and Reporting Authority | 102,400 | 76,800 | Daily fee | A5 | See A5 |
| Special Broadcasting Service | 102,400 | 76,800 | 40,960 | | 1 |
| Clean Energy Finance Corporation | 102,400 | | 51,200 | | 1 |
| Foreign Investment Review Board | 102,400 | | 51,200 | | 1 |
| National Health and Medical Research Council (NHMRC) | 102,400 | | 25,600 | A4 | See A4 |
| National Health and Medical Research Council – Research Committee | 79,360 | | | | 2 |
| National Health Medical Research Committee – All other Principal Committees | 64,000 | | | | 2 |
| National Health Medical Research Committee – Australian Health Ethics Committee | 64,000 | | | | 2 |
| Australian Institute for Teaching and School Leadership Ltd | 94,720 | 71,040 | Daily fee | A5 | See A5 |
| Tourism Australia | 94,720 | 71,040 | 47,360 | A2 | 1 |
| Australian Workforce and Productivity Agency | 94,720 | | 37,890 | | 1 |
| Innovation Australia Board | 94,720 | | 42,630 | A12 | 2 |
| Innovation Australia Committee | 17,920 | | 10,760 | A12 | 2 |
| National Precincts Board | 94,720 | | 42,630 | | 2 |
| Australian Sports Commission | 87,040 | 65,280 | 43,520 | A2 | 1 |
| General Practice Education and Training Limited | 87,040 | | 39,170 | | 1 |
| Private Health Insurance Administration Council | 87,040 | | 52,230 | A2 | 1 |
| Safety, Rehabilitation and Compensation Commission | 87,040 | | 39,170 | | 1 |
| Telecommunications Universal Service Management Agency | 87,040 | | 39,170 | A13 | 2 |
| Food Standards Australia New Zealand | 79,360 | | 39,680 | A3 | 1 |
| International Air Services Commission | 79,360 | | 39,680 | | 1 |
| Medical Services Advisory Committee | 79,360 | | Daily fee | | 1 |
| Australian Nuclear Science and Technology Organisation Board | 71,680 | 53,760 | 32,260 | A2 | 1 |
| Export Finance and Insurance Corporation | 71,680 | 53,760 | 32,260 | A2, A14 | 1 |
| Indigenous Business Australia | 71,680 | 53,760 | 35,840 | A2 | 1 |
| Indigenous Land Corporation | 71,680 | 53,760 | 35,840 | A2 | 1 |
| Aboriginal Hostels Limited | 71,680 | | 35,840 | | 2 |
| Reserve Bank of Australia | | | 71,680 | | 1 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|----------------------------------|-----------------------------------|-----------------------------------|--|---------------------------------|
| Australian Commission on Safety and Quality in Health Care | 71,680 | | 23,660 | | 2 |
| Australian Electoral Commission | 71,680 | | | | 1 |
| Australian Fisheries Management Authority Commission | 71,680 | 35,840 | 35,840 | | 1 |
| Australian Hearing Services | 71,680 | | 32,260 | A2, A15 | 1 |
| Australian Heritage Council | 71,680 | | 32,260 | | 1 |
| Australian Heritage Council – Associate Member | | | 32,260 | | 1 |
| Grains Research and Development Corporation | 71,680 | | 35,840 | A2 | 1 |
| Independent Hospital Pricing Authority | 71,680 | | 23,660 | | 2 |
| National Competition Council | 71,680 | | 39,430 | | 1 |
| Outback Stores Pty Ltd | 71,680 | | 35,840 | | 2 |
| Prime Minister's Indigenous Advisory Council | 71,680 | | Daily fee | | 2 |
| Cancer Australia Advisory Council | 64,000 | | 32,000 | | 2 |
| Health Workforce Australia | 64,000 | | Daily fee | | 2 |
| National Offshore Petroleum Safety and Environmental Management Authority Board | 64,000 | | 32,000 | | 1 |
| Australia Council | 56,320 | 42,240 | 18,590 | | 1 |
| Australia Council, Boards | 25,600 | | | | 2 |
| Screen Australia | 56,320 | 42,240 | 30,980 | A3 | 1 |
| Albury-Wodonga Development Corporation | 56,320 | | 28,160 | | 1 |
| Australian Transport Safety Bureau Commission, Commissioner | | | 56,320 | | 1 |
| Army and Air Force Canteen Service (AAFCAANS) | 56,320 | | 28,160 | A2 | 2 |
| Fisheries Research and Development Corporation | 56,320 | | 33,800 | | 1 |
| National Capital Authority | 56,320 | | 22,530 | | 1 |
| National Rural Advisory Council | 56,320 | | 30,980 | | 1 |
| Payment Systems Board | Full-time | | 56,320 | | 1 |
| Rural Industries Research and Development Corporation | 56,320 | | 33,800 | A3 | 1 |
| Safe Work Australia | 56,320 | | | | 2 |
| National Gallery of Australia Council | 48,640 | 36,480 | 24,320 | | 2 |
| National Health Performance Authority | 48,640 | 36,480 | 24,320 | | 2 |
| Australian Institute of Marine Science Council | 48,640 | | 24,320 | A3 | 2 |
| Australian Technical Advisory Group on Immunisation | 48,640 | | Daily fee | | 1 |
| Australian War Memorial Council | 48,640 | | 24,320 | | 2 |
| Cotton Research and Development Corporation | 48,640 | | 24,320 | | 2 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|----------------------------------|-----------------------------------|-----------------------------------|--|---------------------------------|
| Australian Film Television and Radio School - Council | 48,640 | | 24,320 | A2 | 2 |
| Radiation Health and Safety Advisory Council | 48,640 | | | | 2 |
| Sydney Harbour Federation Trust | 48,640 | | 24,320 | A2 | 2 |
| National Library of Australia Council | 40,960 | 30,720 | 20,480 | | 2 |
| Australian National Maritime Museum Council | 40,960 | | 20,480 | | 2 |
| Fishing Industry Policy Council | 40,960 | | | | 2 |
| National Museum of Australia Council | 40,960 | | 20,480 | | 2 |
| National Portrait Gallery of Australia | 40,960 | | 20,480 | | 2 |
| Australian Sports Anti-Doping Authority | Full-time | 36,610 | 33,280 | | 2 |
| Pharmaceutical Benefits Advisory Committee | Full-time | | 40,960 | | 1 |
| Australia Business Arts Foundation | 33,280 | 24,960 | 16,640 | | 1 |
| Australian Pesticides & Veterinary Medicines Authority – Advisory Board | 33,280 | | Daily fee | | 2 |
| Australian Sports Drug Medical Advisory Committee | 33,280 | | 23,300 | | 2 |
| Australian Statistics Advisory Council | 33,280 | | | | 1 |
| Classification Review Board | 33,280 | Daily fee | Daily fee | | 2 |
| Defence Reserves Support Council National Executive | 33,280 | | 28,290 | | 2 |
| Defence Strategic Reform Advisory Board | 33,280 | | 23,300 | | 1 |
| Public Lending Right Committee | 33,280 | | | | 2 |
| Australian Institute of Health and Welfare | 25,600 | | Daily fee | | 2 |
| Great Barrier Reef Marine Park Authority | Full-time | | 25,600 | | 2 |

Additional Sub-clauses to Table A

- A1 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$20,700 per annum; Member \$10,360 per annum.
- A2 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$15,060 per annum; Member \$7,527 per annum.
- A3 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$9,111 per annum; Member \$4,515 per annum.
- A4 **Travel Tier:** The Chair is entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A5 **Travel Tier:** The Chair and Deputy Chair are entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A6 **ASC Pty Ltd:** A member who is Chair of the Business Assurance and Security (BAS) Committee will receive an additional \$14,460 per annum. A member who is member of the BAS Committee will receive an additional \$7,226 per annum.
- A7 **Medibank Private Ltd:** While Ms Anna Bligh occupies the office of member, she will receive \$47,600 per annum and not the amount specified in column 4.
- A8 **Moorebank Intermodal Terminal (IMT):** The Chair will receive an additional loading of \$20,220 per annum. The Deputy Chair will receive an additional loading of \$15,750 per annum. A Member will receive an additional loading of \$10,140 per annum. The loadings will cease at close of business on 31 December 2014. In lieu of any other determined provisions, the Hon Andrew Fraser will be paid \$32,590 per annum while he fills the office of Director, IMT.
- A9 **Commonwealth Scientific and Industrial Research Organisation (CSIRO):** In addition to the annual fee specified, members of CSIRO who serve on the boards of subsidiaries/associated commercial enterprises shall be paid \$831 per diem for these activities.
- A10 **Murray-Darling Basin Authority:** While Mr Craig Knowles occupies the office of Chair, he will receive an annual fee of \$70,480 and not the amount specified in column 2.
- A11 **National Disability Insurance Scheme Launch Transition Agency:** The Chair will receive an additional loading of \$20,480 per annum. A Member will receive an additional loading of \$10,240 per annum. The additional loadings will cease at close of business 30 June 2016.
- A12 **Innovation Australia Board:** The Chair and Members of Innovation Australia will receive remuneration for only one committee.
- A13 **Telecommunications Universal Service Management Agency:** While Mr Mark Darras occupies the office of Chair, he will receive a personal loading of \$7,680.
- A14 **Export Finance and Insurance Corporation:** A Member who is the Chair of the Alliance and Contingent Divestment Implementation Committee will receive an additional \$9,019 per annum. A Member who is a member of the Alliance and Contingent Divestment Implementation Committee will receive an additional \$4,510 per annum.
- A15 **Australian Hearing Services:** Whilst the Hon Michael Knight AO is a member of the Audit and Risk Committee he is entitled to an additional \$5,364 per annum for service on that committee, in lieu of any other audit fees that would otherwise apply under this Determination.
- A16 **Australia Post:** A member who is appointed to the Board of Postcorp will receive an additional \$4,663 per annum.

SCHEDULE B - DAILY FEES

13. **Guide to this Schedule:**

This Schedule applies to office holders who receive a daily fee. It sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables B1 and B2 set out the different basis of calculation of the fee on a meeting and non-meeting day and the activities covered by the fee. Table B3 identifies:

- the individual public offices remunerated by daily fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

14. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.

14.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

14.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

14.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

15. **Calculation of daily fees:** The daily fees set out in Table B3 are payable in accordance with the conditions of this Schedule to the holders of the offices specified in Tables B3 and B4.

15.1. **Meeting day:** Unless otherwise specified in Table B3, the fees payable to an office holder on a meeting day are calculated in accordance with Table B1.

Non-meeting day: Unless otherwise specified in Table B3, the fees payable to an office holder on a non-meeting day are calculated in accordance with Table B2.

(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table B1 or Table B2).

Table B1 - Calculation of fees on a meeting day

| Column 1 Total time | Column 2 Daily fee payable | Column 3 Total time includes |
|------------------------------------|-------------------------------|---|
| Less than two hours | 40 per cent | <ul style="list-style-type: none"> Time spent attending formal meeting Time spent on authority business Official travel time |
| Two hours to less than three hours | 60 per cent | |
| Three or more hours | one daily fee | |

Table B2 - Calculation of fees on a non-meeting day

| Column 1 Total time | Column 2 Daily fee payable | Column 3 Total time includes |
|--------------------------------------|--|--|
| For each period of at least one hour | 20 per cent for each hour, up to a maximum of five hours per day | <ul style="list-style-type: none"> Time spent on authority business Official travel time |

Table B3: Daily fees for specified offices – fees and travel tier

16. **General provisions relating to Table B3:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair and Column 4 for Members). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 July 2014 unless otherwise specified.

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|-------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------|
| Companies Auditors and Liquidators Disciplinary Board | 1,383 | 1,245 | 1,107 | | 1 |
| Examiner, Australian Crime Commission | | | 1,383 | B3.1 | 1 |
| Professional Services Review – Committees | 1,383 | | 1,245 | | 1 |
| Professional Services Review – Determining Authority | 1,383 | | 1,245 | | 1 |
| Australian Government Reconstruction Inspectorate | 1,229 | | 984 | | 1 |
| Australian Renewable Energy Agency | 1,229 | | 984 | | 2 |
| Co-operative Research Centres Committee | 1,229 | | 984 | | 2 |
| Education Investment Fund Advisory Board | 1,229 | | 984 | | 1 |
| Health and Hospitals Fund Advisory Board | 1,229 | | 984 | | 1 |
| Higher Education Standards Panel (HESP) | 1,229 | | 984 | | 2 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|--|----------------------------------|-----------------------------------|-----------------------------------|--|---------------------------------|
| Infrastructure Australia | 1,229 | | 984 | | 1 |
| Regional Development Australia Fund Advisory Panel | 1,229 | | 984 | | 1 |
| Specialist Medical Review Council - Convenor/councillor | 1,229 | | 984 | B3.2 | 1 |
| Australian Energy Regulator | | | 1,178 | | 1 |
| National Film and Sound Archive | 1,076 | 807 | 807 | | 2 |
| Administrative Review Council | 1,076 | | 861 | | 1 |
| Defence Honours and Awards Appeals Tribunal | 1,076 | | 807 | | 2 |
| Family Law Council | 1,076 | | 861 | | 1 |
| Gene Technology Ethics and Community Consultative Committee | 1,076 | | 807 | B3.3 | 1 |
| Gene Technology Technical Advisory Committee | 1,076 | | 807 | B3.3 | 1 |
| Innovation Australia Committee - Non Board Member | 1,076 | | 1,076 | | 2 |
| National Disability Insurance Scheme Launch Transition Agency - Advisory Council | 1,076 | | 807 | | 2 |
| National Mental Health Commission (Chair/Commissioner) | 1,076 | | 807 | | 2 |
| National Transport Commission | 1,076 | | 969 | | 1 |
| Official Establishments Trust | 1,076 | | 807 | | 1 |
| Oil Stewardship Advisory Council | 1,076 | | 807 | | 1 |
| Patent and Trade Marks Attorneys Disciplinary Tribunal | 1,076 | | | | 2 |
| Pharmaceutical Benefits Pricing Authority | 1,076 | | 807 | | 1 |
| Professional Committees listed in Table B4 | 1,076 | | 807 | | 1 |
| Professional Standards Board for Patent and Trade Marks Attorneys | 1,076 | | 807 | | 1 |
| Repatriation Medical Authority | 1,076 | | 969 | B3.4 | 1 |
| Seafarers Safety, Rehabilitation and Compensation Authority | 1,076 | 990 | | | 1 |
| Threatened Species Scientific Committee | 1,076 | | 718 | | 1 |
| Tuition Protection Service (TPS) Advisory Board | 1,076 | | 538 | | 2 |
| Australian Competition and Consumer Commission – Associate Member | | | 1,024 | | 1 |
| Australian Communications and Media Authority – Associate Member | | | 1,024 | | 1 |
| Australian Institute for Teaching and School Leadership Ltd | Annual fee | Annual fee | 1,024 | | 2 |
| Australian Curriculum Assessment and Reporting Authority | Annual fee | Annual fee | 1,024 | | 2 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|-------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------|
| Fair Work Commission Expert Panel Member | | | 1,024 | B3.5 | 1 |
| Prime Minister's Science, Engineering and Innovation Council | | | 1,024 | | 1 |
| Social Security Appeals Tribunal -Senior Member | | | 1,024 | B3.6 | 2 |
| Social Security Appeals Tribunal (SSAT) Member | | | 871 | B3.6 | 3 |
| Tax Practitioners Board (TPB) – Member | | | 1,024 | B3.8 | 2 |
| Tax Practitioner Board – Committee Member | | | 768 | | 2 |
| Australian National Council on Drugs | 922 | 830 | 738 | | 2 |
| Australian River Co. Ltd | 922 | 830 | 738 | B3.9 | 2 |
| Aged Care Quality Advisory Council | 922 | | 738 | | 2 |
| Asbestos Safety and Eradication Council | 922 | | 615 | | 2 |
| Australian Astronomical Observatory Advisory Committee (AAOAC) | 922 | | 615 | | 2 |
| Australian Community Pharmacy Authority | 922 | | 738 | | 2 |
| Australian Grape and Wine Authority Selection Committee | 922 | | | | 2 |
| Australian National Preventive Health Agency (ANPHA) Advisory Council | 922 | | 615 | | 2 |
| Australian Organ and Tissue Donation and Transplantation Authority Advisory Council | 922 | | 738 | | 2 |
| Biological Diversity Advisory Committee | 922 | | 615 | | 2 |
| Commission for International Agricultural Research | 922 | | 692 | | 2 |
| Co-operative Research Centres Appraisal Panels | 922 | | 738 | | 2 |
| Corporations and Markets Advisory Committee (Convener/Member) | 922 | | 830 | | 1 |
| Defence Science and Technology Organisation Advisory Board | 922 | | 738 | | 2 |
| Disability Standards Review Panel | 922 | | 462 | | 2 |
| Disciplinary Appeal Committees under <i>PE(CT) Regulations 1999</i> | 922 | | | | 2 |
| Fisheries Research and Development Corporation Selection Committees | 922 | | | | 1 |
| Fuel Standards Consultative Committee | 922 | | 615 | | 2 |
| Indigenous Advisory Committee established under the EPBC Act | 922 | | 615 | | 2 |
| Land Sector Carbon and Biodiversity Board | 922 | | 830 | | 2 |
| Land Sector Carbon and Biodiversity Board - Committees | 615 | | 462 | | 2 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|-------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------|
| National Blood Authority | 922 | | 692 | | 1 |
| Regional Telecommunications Independent Review Committee | 922 | | 738 | | 2 |
| Research and Development Corporations Selection Committees | 922 | | | | 1 |
| Classification Review Board | Annual fee | 898 | 871 | B3.10 | 2 |
| Anti-Doping Research Program Panel | | | 871 | | 1 |
| Comcover Advisory Council | | | 871 | | 1 |
| Defence Force Advocate | | | 871 | B3.11 | 1 |
| Defence Force Remuneration Tribunal | | | 871 | | 1 |
| Migration Review Tribunal | | | 871 | B3.12 | 2 |
| Refugee Review Tribunal | | | 871 | B3.12 | 2 |
| Pharmaceutical Benefits Remuneration Tribunal | Full-time | | 871 | | 1 |
| Productivity Commission | Full-time | | 871 | | 1 |
| Superannuation Complaints Tribunal | Full-time | | 871 | B3.7 | 2 |
| Australian Strategic Policy Institute | 820 | | 656 | | 2 |
| Geographical Indications Committee | 820 | | 738 | | 2 |
| Prime Ministerial Advisory Council on Veterans' Mental Health <i>(with effect from 24 April 2014)</i> | 820 | | No fee | | 2 |
| Veterans' Review Board (Senior Member; Member) | 820 | | 738 | | 2 |
| Australian National Maritime Museum – Committee (non-Board member) | | | 768 | | 2 |
| Australian Pesticides & Veterinary Medicines Authority – Advisory Board | Annual fee | | 768 | | 2 |
| Australian Technical Advisory Group on Immunisation | Annual fee | | 768 | | 1 |
| Health Workforce Australia | Annual fee | | 768 | | 2 |
| Prime Minister's Indigenous Advisory Council | Annual fee | | 738 | | 2 |
| Medical Services Advisory Committee | Annual fee | | 768 | | 1 |
| ABC Advisory Council | 717 | | 646 | | 2 |
| Anti-Doping Rule Violation Panel | 717 | | 646 | | 2 |
| Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) | 717 | | 646 | | 2 |
| AIATSIS Research Advisory Committee | | | 462 | | 2 |
| Committees of Research and Development Corporations | 717 | | 646 | B3.13 | 2 |
| Defence Industry Study Course | 717 | | | | 2 |

| Column 1 Office/Authority | Column 2 Chair \$ | Column 3 Deputy \$ | Column 4 Member \$ | Column 5 Additional clauses | Column 6 Travel Tier |
|---|-------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------|
| Editorial Advisory Board | 717 | | | B3.14 | 2 |
| Management Advisory Committees, Australian Fisheries Management Authority | 717 | | 538 | | 2 |
| National Archives of Australia Advisory Council | 717 | | 646 | | 2 |
| National Customs Brokers Licensing Advisory Committee | 717 | | 646 | | 2 |
| Religious Advisory Committee to the Services | 717 | | 717 | | 2 |
| Statutory Fishing Rights Allocation Review Panel | 717 | | 646 | | 2 |
| Australian Institute of Health and Welfare (AIHW) | Annual fee | | 666 | | 2 |
| AIHW Ethics Committee <i>(with effect from 15 April 2014)</i> | 615 | | 462 | | 2 |
| National Rural Advisory Council – Specialist Committees | | | 666 | | 2 |
| Torres Strait Regional Authority (TSRA) | | 624 | 462 | B3.15 | 2 |
| Torres Strait Regional Authority Member Advisory Committee | | | 462 | B3.15 | 2 |
| Aboriginals Benefit Account Advisory Committee (ABAAC) | 615 | | 462 | | 2 |
| APS Reconsideration Committee | 615 | | 554 | | 2 |
| Australian Sports Anti-Doping Authority – Advisory Group | 615 | | 462 | | 2 |
| CSIRO – Advisory Committees | 615 | | 462 | | 2 |
| Defence Force Case Assessment Panel | 615 | | 554 | | 2 |
| Military Superannuation and Benefits Scheme Reconsideration Committee | 615 | | 554 | | 2 |
| Defence Families of Australia | 512 | | | | 2 |
| Defence Reserves Support Council - State/Territory Chairs | 512 | | | | 2 |
| Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections | 512 | | 384 | B3.16 | 2 |
| Medical Training Review Panel | | | 462 | | 2 |
| Australian Bravery Decorations Council | No fee | | No fee | | 1 |
| Central Trades Committee | | | No fee | | 2 |
| Council for the Order of Australia | No fee | | No fee | | 1 |
| Local Trades Committee | | | No fee | | 2 |
| Military Rehabilitation and Compensation Commission | No fee | | No fee | B3.17 | 2 |

Additional Sub-clauses to Table B3

- B3.1 **Examiner, Australian Crime Commission:** The maximum amount an Examiner who is paid by way of daily fees can be paid in one year is \$228,480. The Hon John Hannaford and the Hon John Hatzistergos are to receive the full amount determined in Column 2 until the remuneration for performing this office totals \$30,880 in a financial year (1 July to 30 June). Once income in a financial year reaches this level, the daily rate applying will revert to \$692.
- B3.2 **Specialist Medical Review Council:** In addition to the relevant daily fee, the Convenor will receive a retainer of \$27,240 per annum. A councillor who is appointed as a presiding councillor under subsection 196ZK(3) of the *Veterans' Entitlements Act 1986* will, in addition to the relevant daily fee, receive a retainer of \$18,370 per annum
- B3.3 **Gene Technology Committees:** An Expert Advisor appointed to either the Gene Technology Technical Advisory Committee or the Gene Technology Ethics and Community Consultative Committee will receive \$807 per day and is entitled to Tier 1 Travel.
- B3.4 **Repatriation Medical Authority:** In addition to the relevant daily fee, retainers of \$54,410 per annum for the Chairperson and \$36,260 per annum for the Members are payable.
- B3.5 **Fair Work Commission Expert Panel Member:** Fees for all official business will be calculated in accordance with Table B2. Table B1 does not apply.
- B3.6 **Social Security Appeals Tribunal (SSAT):** All daily fees for part-time office holders of the SSAT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- (a) for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing;
 - (b) the Principal Member is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees; and
 - (c) a part-time office holder shall be paid a cancellation fee equivalent to 50 per cent of one day's fee for the cancellation of all work on a day with less than five working days' notice.
- B3.7 **Superannuation Complaints Tribunal (SCT):** All daily fees for part-time office holders of the SCT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- (a) for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing; and
 - (b) the Chairperson of the SCT is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees.
- B3.8 **Tax Practitioners Board:** The maximum fees payable each year to part-time Members of the Tax Practitioners Board are capped at 80% of the sum of the base salary payable each year to a full-time Member.
- B3.9 **Australian River Co. Ltd:** Mr E G Anson shall receive additional remuneration of \$56,800 per annum, on a pro-rate basis, for periods where he has the approval of the Board to perform executive duties.
- B3.10 **Classification Review Board:** When the Deputy Convenor acts as Convenor, he or she will be entitled to the remuneration and other conditions determined for the Convenor.
- B3.11 **Defence Force Advocate:** Fees payable for work done within s.58T (c) of the *Defence Act 1903* shall be the maximum daily rates as determined for senior counsel in the Australian Government Solicitor's Commonwealth Policy on Counsel fees.
- B3.12 **Migration Review Tribunal and Refugee Review Tribunal** – Table B1 and Table B2 do not apply. Members receive a daily fee for seven hours work (which may accumulate over several days).
- B3.13 **Committees of Research and Development Corporations:** This entry refers to committees established under the *Primary Industries and Energy Research and Development Act 1989*.
- B3.14 **Editorial Advisor Board:** Subject to a minimum payment of \$3,160 per annum.

- B3.15 **Torres Strait Regional Authority:** Table B1 and Table B2 do not apply. Office-holders shall be paid in accordance with the following conditions:
- (a) for formal meetings and/or authority business aggregating 6 hours or more on any one day – 100% of the daily fee;
 - (b) for formal meetings and/or authority business aggregating 3 hours or more but less than 6 hours on any one day – 60% of the daily fee; and
 - (c) for formal meetings and/or authority business aggregating less than 3 hours on any one day – 40% of the daily fee.
- B3.16 **Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections (MACBBVSTI):** Members appointed as organisational representatives, such as Federal Parliamentarians and State/Territory Officials, will not receive the travel allowance determined for MACBBVSTI Members if they have an entitlement to travel allowance from a different source.
- B3.17 **Military Rehabilitation and Compensation Commission:** Where a member has an entitlement to Tier 1 travel by virtue of a full-time appointment, that entitlement will also apply to this Office.

Table B4 - Specified Professional Committees

| |
|--|
| Advisory Committee for Biologicals |
| Advisory Committee on Chemicals Scheduling |
| Advisory Committee on Complementary Medicines |
| Advisory Committee on Medical Devices |
| Advisory Committee on Medicines Scheduling |
| Advisory Committee on Prescription Medicines |
| Advisory Committee on Non-Prescription Medicines |
| Advisory Committee on the Safety of Medical Devices |
| Advisory Committee on the Safety of Medicines |
| Advisory Committee on the Safety of Vaccines |
| Australian Commission on Safety and Quality in Health Care – Expert Committees |
| Australian Therapeutic Goods Advisory Committee |
| Independent Hospital Pricing Authority Clinical Advisory Committee |
| Medicare Participation Review Committees |
| National Aboriginal and Torres Strait Islander Health Equality Council |
| National Pathology Accreditation Advisory Council |
| Pathology Services Table Committee |
| Pharmaceutical Services Committee of Inquiry |
| Therapeutic Goods Committee |

SCHEDULE C - ANNUAL MEETING AND ADDITIONAL DAILY FEES

17. **Guide to this Schedule:**

This Schedule applies to office holders who receive an annual meeting fee and additional daily fee. The annual fee compensates for formal meetings of the authority with the additional daily fee payable for authority business unrelated to the formal meetings.

It sets out the conditions that must be met for payment of both the annual meeting fee and the additional daily fee, including certification of hours and minimum claim and maximum payment arrangements. Table C1 sets out the basis of calculation of the additional daily fee. Table C2 identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office, including any caps that apply to the additional daily fee ; and
- the relevant travel tier for the office.

18. **Conditions of payment of annual meeting fees:** The annual meeting fees set out in Table C2 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual meeting fee covers:

- attendance at all formal meetings of the authority (regardless of their duration);
- any preparation time for the formal meetings; and
- any official travel time associated with the formal meetings.

18.1. **Lengthy absence:** The annual meeting fee is proportionally reduced where an office holder is unavailable to attend meetings of the authority for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

19. **Additional daily fee:** The additional daily fees set out in Table C2 are payable for time spent on authority business in accordance with the conditions of this Schedule and as calculated in Table C1.

19.1. **Meaning of 'authority business' in this Schedule:** For the purpose of this Schedule 'authority business' also excludes:

- all preparation for a formal meeting even where it is considered excessive to normal preparation time; and
- any official travel time associated with a formal meeting regardless of when this occurs.

19.2. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time where it is not associated with a formal meeting.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

19.3. **Maximum payment:** The maximum fee payable for any one day is one daily fee.

19.4. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

- 19.5. **Annual cap:** Where there is an annual cap on additional daily fees applicable to the holder of a specified office, that cap is listed in Column 4 of Table C2. Where a cap is set, additional daily fees are not payable to an office holder once their aggregate daily fee earnings during that financial year reach the cap.

Table C1 - Calculation of additional daily fees

| Column 1 Total time | Column 2 Daily fee payable | Column 3 Total time includes |
|--------------------------------------|--|---|
| For each period of at least one hour | 20 per cent for each hour, up to a maximum of five hours per day | <ul style="list-style-type: none"> Time spent on authority business Official travel time where it is not associated with a formal meeting |

Table C2: Annual meeting fee and additional daily fee – fees and travel tier

20. **General provisions relating to Table C2:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 July 2014 unless otherwise specified.

| Column 1 Office/Authority | Column 2 Annual meeting fee \$ | Column 3 Additional daily fee \$ | Column 4 Annual cap on additional daily fees \$ | Column 5 Additional clauses applying | Column 6 Travel tier |
|---|--------------------------------------|--|---|---|-------------------------|
| Independent Expert Scientific Committee on Coal Seam Gas and Large Coal Mining Development Chair Member | 79,360 | 1,076 | 21,520 | | 1 |
| | 52,910 | 807 | 16,140 | | 1 |
| Prostheses List Advisory Committee Chair Member | 40,960 | 1,076 | | | 1 |
| | 20,480 | 807 | | | 1 |

Additional sub-clauses to Table C2

None at this time

SCHEDULE D - BASE FEE AND MEETING FEE

21. **Guide to this Schedule:**

This Schedule applies to office holders who receive a combination of a base (annual) fee and a (daily) meeting fee. The base fee compensates for a wide range of work undertaken by the office holder as set out in this Schedule. The additional daily fee component applies only to full day formal meetings of the authority and is payable in accordance with the provisions set out in this Schedule. Table D identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

22. **Base fee:** The base fees set out in Table D are an annual fee payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The base fee covers all activities undertaken by the office holder in performing the duties of their office, including:

- part day meetings (involving less than five hours including official travel time);
- preparation for a formal meeting;
- sub-committee work;
- formal dinners;
- teleconferences;
- representational activities; and
- other authority business.

22.1. **Lengthy absence:** The base fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

23. **Meeting fee:** The meeting fees set out in Table D are payable in accordance with the conditions of this Schedule.

23.1. **Calculation of fees:** Meeting fees are only payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is five hours or more on the same day.

23.2. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

23.3. **No payment for part days:** There is no meeting fee payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is less than five hours on a particular day. Part days do not accrue.

Table D: Base Fee and Meeting Fee – fees and travel tier

24. **General provisions relating to Table D:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 4. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 1 July 2014 unless otherwise specified.

| Column 1 Office/Authority | Column 2 Base fee \$ | Column 3 Meeting fee \$ | Column 4 Additional clauses applying | Column 5 Travel tier |
|--|---|--|---|---------------------------------------|
| Climate Change Authority Chair Member | 56,320 | 1,076 | | 2 |
| | 28,160 | 861 | | |
| Road Safety Remuneration Tribunal | 40,960 | 615 | | 1 |
| National Water Commission Chair Commissioner | 56,320 | 922 | | 2 |
| | 28,160 | 614 | | |
| Clean Energy Regulator Member | 33,280 | 1,050 | D.1 | 1 |
| Australian Charities and Not-for-profits Commission Advisory Board Chair Member | 33,280 | 922 | | 2 |
| | 13,312 | 615 | | |
| Special Building Industry Powers - Independent Assessor | 25,600 | 922 | D.2 | 2 |
| Takeovers Panel Chair Member | 25,600 | 1,076 | D.3 | 1 |
| | 5,120 | 1,076 | | |
| Woomera Prohibited Area Advisory Board – Independent Chair | 13,312 | 922 | | 2 |
| Australian Reinsurance Pool Corporation Chair Member | 25,600 | 1,076 | | 1 |
| | 12,800 | 969 | | |

Additional Sub-clauses to Table D

- D.1 **Clean Energy Regulator** – A maximum cap of 15 daily meeting fees will be paid each calendar year. Meeting fees are not payable for any meetings which exceed this 15 meeting cap.
- D.2 **Special Building Industry Powers – Independent Assessor** – The base fee includes payment for the first 20 full days of work, in any given financial year, where a day is an aggregate of at least 7 hours, after which a daily fee of \$922 per day of work would apply.
- D.3 **Takeovers Panel** – Meeting fees are payable for sitting days of takeover proceedings and for Panel days where the duration of the proceedings is of a minimum of three hours. Payment of fees is subject to a maximum of one daily fee for any one day. For periods of work of less than three hours, a fee is payable as follows:
- less than two hours - 40% of a daily fee; and
 - two hours to less than three hours – 60% of a daily fee.

SCHEDULE E - ABORIGINAL LAND COUNCILS FEES

25. **Guide to this Schedule:**

This Schedule applies to office holders of the Aboriginal Land Councils. Depending on their Council, Councillors may receive either an annual fee or a daily fee. The Schedule sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables E1 and E2 set out the different basis of calculation of the fee on a meeting and non-meeting days and the activities covered by the fee. Table E3 identifies:

- the individual office holders, and the basis of their remuneration – either daily fees or annual fees; and
- the actual fee payable to Chairs, Deputy Chairs (where applicable) and Councillors.

Daily fees

26. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.

26.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

26.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

26.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed on each occasion is one daily fee.

27. **Calculation of daily fees:** The daily fees set out in Table E3 are payable in accordance with the conditions of this Schedule.

27.1. **Meeting day:** The fees payable to an office holder on a meeting day are calculated in accordance with Table E1.

27.2. **Non-meeting day:** The fees payable to an office holder on a non-meeting day are calculated in accordance with Table E2.

(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table E1 or Table E2).

28. **Identifying daily fees in Table E3:** A fee set out in Table E3 is a daily fee if it is expressed to be payable 'daily'.

Table E1 - Calculation of fees on a meeting day

| Column 1 Total time | Column 2 Daily fee payable | Column 3 Total time includes |
|------------------------------------|-------------------------------|---|
| Less than two hours | 40 per cent | <ul style="list-style-type: none"> • Time spent attending formal meeting • Time spent on authority business • Official travel time |
| Two hours to less than three hours | 60 per cent | |
| Three or more hours | one daily fee | |

Table E2 - Calculation of fees on a non-meeting day

| Column 1 Total time | Column 2 Daily fee payable | Column 3 Total time includes |
|--------------------------------------|--|--|
| For each period of at least one hour | 20 per cent for each hour, up to a maximum of five hours per day | <ul style="list-style-type: none"> • Time spent on authority business • Official travel time |

Annual fees

29. **Conditions of payment of annual fees:** The annual fees set out in Table E3 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.
- 29.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

Travel Tier

30. Office holders are entitled to Tier 2 travel.

Table E3 - Holders of Public Offices in Aboriginal Land Councils – fees

31. **General provisions relating to Table E3:**

- Remuneration for an office holder is at the rate specified in Column 2 opposite the office. Column 3 specifies whether the fee is payable on a daily or annual fee basis.
- Rates are effective from 1 July 2014 unless otherwise specified.

| Column 1 Office | Column 2 | Column 3 |
|---|----------|----------|
| | \$ | Fee type |
| NORTHERN LAND COUNCIL | | |
| Chairman If engaged part-time on the functions and duties of the office | 717 | Daily |
| Member if engaged on general Council business | 287 | Daily |
| if engaged on business of the executive | 466 | Daily |
| CENTRAL LAND COUNCIL | | |
| Chairman If engaged part-time on the functions and duties of the office | 717 | Daily |
| Member if engaged on general Council business | 287 | Daily |
| if engaged on business of the executive | 466 | Daily |
| TIWI LAND COUNCIL | | |
| Chairman | 56,320 | Annual |
| Deputy Chairman | 33,793 | Annual |
| Member, Management Committee | 33,793 | Annual |
| ANINDILYAKWA LAND COUNCIL | | |
| Chairman If engaged part-time on the functions and duties of the office | 615 | Daily |
| Member | 308 | Daily |

Signed this 14th day of May 2014.

Signed
John C Conde AO
PRESIDENT

Signed
John B Prescott AC
MEMBER

Signed
Jillian Segal AM
MEMBER