



## REMUNERATION TRIBUNAL

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# **Explanatory Statement: Determination 2014/12 Remuneration and Allowances for Holders of Full-Time Public Office**

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1. The Remuneration Tribunal has inquired into the remuneration paid to holders of public office as required under sub-section 7(3) of the *Remuneration Tribunal Act 1973*. The Tribunal has determined that there will be no general adjustment to the remuneration of public offices in its jurisdiction from 1 July 2014.
2. While this Determination does not provide for an annual adjustment it does fulfil the obligation under sub-section 8(1)(b) of the *Remuneration Tribunal Act 1973* for the Remuneration Tribunal to issue a determination at an interval of no more than a year.
3. In undertaking its inquiry and making this determination the Tribunal has informed itself through consultation in accordance with established practice.

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### **PART 1 - GENERAL**

4. Part 1 specifies the authority for and the date of effect of the Determination and revokes and supersedes the previous principal Determination 2013/10 (as amended) applying to the offices covered by this Determination. This Part also contains definitions of certain words used in the Determination. The Base Salary and Total Remuneration definitions have been contracted to remove reference to Table 2B.

### **PART 2 – REMUNERATION AND RELATED MATTERS**

5. Part 2 sets out the Base Salary and Total Remuneration and other related matters (such as some personal loadings) effective on and from 1 July 2014.
6. Clause 2.2.16 has been amended to clarify the basis on which part time office holders are remunerated, by inserting a reference to the Part-Time Offices Determination.
7. Clause 2.3 and Table 2B have been removed, as the program of transitional adjustments has been deferred by the Tribunal.
8. Other changes in this Determination, compared with the superseded Determination, include changing the order of certain entries in the Tables (and the associated explanatory clauses), consolidating changes made over the life of the previous Determination and removing clauses which no longer have effect. These changes have resulted in some renumbering of clauses throughout this Part.

### **PART 3 - ALLOWANCES**

9. Part 3 sets out the allowance provisions. There are no changes from those contained in the superseded Determination.

### **PART 4 – OFFICIAL TRAVEL**

10. Part 4 sets out the entitlements for official travel which are contained in Determination 2013/16 (as amended). The provisions of this Part are unchanged from those contained in the superseded Determination, except that references have been inserted to any Determination that may supersede Determination 2013/16.

### **PART 5 – RECREATION LEAVE**

11. Part 5 refers to the recreation leave provisions which are contained in Determination 2012/11. The provisions of this Part are unchanged from those contained in the superseded Determination.

### **PART 6– COMPENSATION FOR EARLY LOSS OF OFFICE**

12. Part 6 refers to the compensation for early loss of office provisions which are contained in Determination 2012/10. The provisions of this Part remain unchanged from those contained in the superseded Determination.

Authority: Sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*

## **Statement of Compatibility with Human Rights**

*Prepared in accordance with Part 3 of the Human Rights (Parliamentary Scrutiny) Act 2011*

### **Remuneration Tribunal Determination 2014/12**

This Legislative Instrument is compatible with the human rights and freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*.

#### **Overview of the Legislative Instrument**

The Legislative Instrument, or Determination does not provide a general adjustment for full-time holders of public office.

It does fulfil the requirement, under sub-section 8(1) of the *Remuneration Tribunal Act 1973*, for the Remuneration Tribunal to make a determination concerning remuneration at an interval of no more than 12 months. The Determination supersedes the previous Determination (2013/10) with effect from 1 July 2014.

The Determination follows a general review of the remuneration (and significantly related matters) of the Full-Time Public Offices carried out by the Tribunal in compliance with sub-section 7(3) of the *Remuneration Tribunal Act 1973*.

The instrument maintains the principle of fair, and current, remuneration for work performed.

#### **Human rights implications**

This Legislative Instrument does not engage any of the applicable rights or freedoms.

#### **Conclusion**

This Legislative Instrument is compatible with human rights as it does not raise any human rights issues.

**The Remuneration Tribunal**