



REMUNERATION TRIBUNAL

Explanatory Statement: Determination 2015/07 Remuneration and Allowances for Holders of Full-Time Public Office

1. The Remuneration Tribunal has inquired into the remuneration paid to holders of public office as required under sub-section 7(3) of the *Remuneration Tribunal Act 1973* (the Act). This determination follows the Tribunal's decision of 30 March 2015 to defer a decision on any remuneration increase for all offices within its jurisdiction.
2. This determination replaces in full Determination 2014/12. The salaries, Total Remuneration and loadings specified in this determination are unchanged from the figures in the superseded determination.
3. This determination fulfils the obligation under sub-section 8(1) of the Act for the Remuneration Tribunal to issue a determination at an interval of no more than a year. The date of effect of this determination is 11 May 2015.
4. In undertaking its inquiry and making this determination the Tribunal has informed itself through consultation in accordance with established practice.

PART 1 – GENERAL

5. Part 1 sets out the authority for and the date of effect of the Determination and supersedes and revokes the previous principal Determination 2014/12 (as amended) applying to the offices covered by this determination. This Part also contains definitions of certain words used in the Determination.
6. The other provisions in Part 1 are unchanged from those contained in Part 1 of the previous determination.

PARTS 2 – 6

7. Parts 2 to 6 set out the:
 - Base Salary and Total Remuneration and other related matters (such as some personal loadings) effective on and from 11 May 2015;
 - allowance provisions;
 - entitlements for official travel which are contained in Determination 2013/16 (as amended);
 - recreation leave provisions which are contained in Determination 2012/11; and
 - compensation for early loss of office provisions which are contained in Determination 2014/17.
8. Changes in this determination, compared with the superseded determination, include changing the order of certain entries in the Tables (and the associated explanatory clauses); consolidating changes made over the life of the previous determination; removing clauses which no longer have effect; and renumbering of some clauses.

Authority: Sub-sections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*

Statement of Compatibility with Human Rights

Prepared in accordance with Part 3 of the Human Rights (Parliamentary Scrutiny) Act 2011

Remuneration Tribunal Determination 2015/07

This Legislative Instrument is compatible with the human rights and freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*

Overview of the Legislative Instrument

The Legislative Instrument, or Determination, supersedes and revokes the previous *Determination 2014/12 - Remuneration and Allowances for Holders of Full-Time Public Office* (as amended).

It fulfils the requirement, under sub-section 8(1) of the *Remuneration Tribunal Act 1973* (the Act), for the Remuneration Tribunal to make a determination concerning remuneration for related office holders. The previous Determination was made on 14 May 2014 and came into effect on 1 July 2014.

The Determination, which comes into effect on 11 May 2015, does not make any changes to remuneration – or other conditions – of the relevant office holders.

The Determination follows the Tribunal's decision of 30 March 2015 to defer a decision on any remuneration increase for all offices within its jurisdiction, including full-time offices, until the second half of the calendar year.

The instrument maintains the principle of fair, and current, remuneration for work performed.

Human rights implications

This Legislative Instrument does not engage any of the applicable rights or freedoms.

Conclusion

This Legislative Instrument is compatible with human rights as it does not raise any human rights issues.

Remuneration Tribunal