



REMUNERATION TRIBUNAL

Explanatory Statement: Determination 2015/14: Remuneration and Allowances for Holders of Public Office

1. The Remuneration Tribunal has inquired into and determined the remuneration and significantly related matters for certain office holders, as it is empowered to do by the *Remuneration Tribunal Act 1973*.
2. In making this determination the Tribunal has informed itself through consultation in accordance with established practice.
3. Any retrospective application of this determination is in accordance with subsection 12(2) of the *Legislative Instruments Act 2003* as it does not affect the rights of a person (other than the Commonwealth or an authority of the Commonwealth) to that person's disadvantage, nor does it impose any liability on such a person.

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PART 1 – FULL-TIME OFFICES

4. Clause 1.1 specifies the Principal Determination (Number 07 of 2015 as amended) for the purposes of Part 1 of the Determination.
5. Clauses 1.2 and 1.3 set person specific remuneration for the incoming Chief Executive Officer, Tertiary Education Quality and Standards Agency.
6. Clause 1.4 provides an additional three days recreation leave per annum for the Commonwealth Financial Officer, Norfolk Island.
7. Clause 1.5 sets the date of effect of Clause 1.4.

PART 2 – PART-TIME OFFICES

8. Clause 2.1 specifies the Principal Determination (Number 08 of 2015) for the purposes of Part 2 of the Determination.
9. Clauses 2.2 and 2.3 remove all reference to an obsolete clause.
10. Clause 2.4 sets person specific remuneration for the Chair of Infrastructure Australia.
11. Clause 2.5 sets remuneration for the Chair and Members of the Hazardous Waste Technical Group.

Authority: Subsections 7(3), 7(4) and 7(4B)
of the *Remuneration Tribunal Act 1973*.

Statement of Compatibility with Human Rights

Prepared in accordance with Part 3 of the Human Rights (Parliamentary Scrutiny) Act 2011

Remuneration Tribunal Determination 2015/14

This Legislative Instrument is compatible with the human rights and freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*.

Overview of the Legislative Instrument

This Determination amends Principal Tribunal Determinations 2015/07: Remuneration and Allowances for Holders of Full-Time Public Office and 2015/08: Remuneration and Allowances for Holders of Part-Time Public Office.

The Determination:

- sets person specific remuneration for the incoming CEO of the Tertiary Education Quality and Standards Agency.
- sets additional recreation leave for the Commonwealth Financial Officer, Norfolk Island.
- removes all reference to a redundant clause for the Chair of Infrastructure Australia.
- sets person specific remuneration for the Chair of Infrastructure Australia.
- sets remuneration for the Hazardous Waste Technical Group. The Group was previously remunerated in accordance with 'Offices Not Specified' rates in the former Part-Time Determination.

The instrument maintains the principles of fair, and current, remuneration for work performed and just and favourable conditions of work.

Human rights implications

This Legislative Instrument does not engage any of the applicable rights or freedoms.

Conclusion

This Legislative Instrument is compatible with human rights as it does not raise any human rights issues.

Remuneration Tribunal