



## **Defence Determination 2016/23, First Principles Review – amendment**

I, TYSON PAUL SARA, Assistant Secretary People Policy and Employment Conditions, make this Determination under section 58B of the *Defence Act 1903*.

Dated 22 June 2016

T P SARA  
Assistant Secretary  
People Policy and Employment Conditions  
Defence People Group



## **1 Citation**

1. This Determination is Defence Determination 2016/23, First Principles Review – amendment.
2. This Determination may also be cited as Defence Determination 2016/23.

## **2 Commencement**

This Determination commences on 1 July 2016.

## **3 Amendment**

Defence Determination 2016/19, Conditions of service, as amended,<sup>1</sup> is amended as set out in this Determination.

## **4 Subparagraph 1.3.43.a.i (Member undergoing recategorisation training)**

*omit*

Permanent Force members and Reserve Force members

*insert*

members of the Permanent Forces and members of the Reserves

## **5 Subparagraph 1.3.43.a.ii (Member undergoing recategorisation training)**

*omit*

Reserve Force members

*insert*

members on Reserve service

## **6 Section 2.2.2 (Member this Part applies to)**

*omit*

Permanent and Reserve Force members

*insert*

members of the Permanent Forces and members of the Reserves

**7 Section 2.2.3 (Definitions), table**

*substitute*

<b>Term</b>	<b>Special meaning in this Part</b>
Qualifying service	Service in Australia, overseas or on attachment or exchange with the armed forces of another country, by a member of the Permanent Forces or a member of the Reserves on continuous full-time service.

**8 Paragraph 2.3.26.1.a (Additional transition period)**

*omit*

Permanent Force career

*insert*

career in the Permanent Forces

**9 Subsection 2.3.26.2 (Additional transition period)**

*omit*

Permanent Force

*insert*

Permanent Forces

**10 Section 3.2.15 (Reserve Assistance Program attendance)**

*omit*

Reserve Forces member

*insert*

member of the Reserves

**11 Section 3.2.17A (Electronic payment for a member of the Reserve Force), title only**

*omit*

Reserve Force

*insert*

Reserves

**12 Subsection 3.2.17A.1 (Electronic payment for a member of the Reserve Force)**

*omit*

Reserve Force on continuous full-time service or on Reserve service

*insert*

Reserves

**13 Subsection 3.2.24.2 (Recognition of service in the Reserves), example**

*omit*

A Captain in the Reserve Force has six years of effective Reserve service and transfers to the Permanent Force.

*insert*

A Captain in the Reserves has six years effective Reserve service and transfers to the Permanent Forces.

**14 Paragraph 3.2.25.2.a (Salary – member undergoing recategorisation training)**

*omit*

For Permanent Force members and Reserve Force members

*insert*

For members of the Permanent Forces and members of the Reserves

**15 Paragraph 3.2.25.2.b (Salary – member undergoing recategorisation training)**

*omit*

Reserve Force members

*insert*

members on Reserve service

**16 Paragraph 3.2.25.2.c (Salary – member undergoing recategorisation training)**

*substitute*

- c. For members of the Reserves who transfer to the Permanent Forces or undertake a period of continuous full-time service for their training — both the following amounts.
  - i. The salary for the rank, pay grade and increment that they would have held if they were on continuous full-time service immediately before they began training.
  - ii. Service allowance.

**17 Subparagraph 3.2.30.1.c.i (Increment advancement)**

*omit*

Permanent Force member

*insert*

member of the Permanent Forces

**18 Subparagraph 3.2.30.1.c.ii (Increment advancement)**

*omit*

For a Reservist (including a Reservist on continuous full-time service)

*insert*

For a member of the Reserves (includes Reserve service and continuous full-time service)

**19 Subparagraph 3.2.30.1.c.iii (Increment advancement)**

*omit*

Permanent and Reserve Forces

*insert*

Permanent Forces and Reserves

**20 Subsection 3.2.30.3 (Increment advancement)**

*omit*

Reserve member

*insert*

member of the Reserves

**21 Subsection 3.2.30.5 (Increment advancement)**

*omit*

Permanent Force

*insert*

Permanent Forces

**22 Subsection 3.2.32.2 (Placement under new increment structure on 2 July 2015), note**

*omit*

Permanent or Reserve Force

*insert*

Permanent Forces or Reserves

**23 Paragraph 3.2.55.b (Retention of pay grade)**

*omit, twice occurring*

sections 9 and 9A

*insert*

sections 9 and 10

**24 Section 3.2.58 (Movements between Reserve service and continuous full-time service)**

*substitute*

1. This section applies to a member in receipt of a non-reduction supplement who moves between Reserve service and continuous full-time service.
2. For any period of continuous full-time, the member is to be paid the non-reduction supplement at an annual rate, as if section 3.2.56 applied to the member.
3. For the period of Reserve service, the member is to be paid the non-reduction supplement at a daily rate worked out under section 3.2.57.

**25 Section 3.2.58 (Movements between Reserve service and continuous full-time service)**

*insert at the end*

**Note:** Continuous full-time service includes service by a member in the Permanent Forces.

- 26 Paragraph 3.5.6.a (Member eligible for a bonus)**  
*substitute*
- a. They are a member of the Permanent Forces or a member of the Reserves on continuous full-time service.
- 27 Paragraph 3.5.14.1.b (Member leaves scheme)**  
*omit*
- Permanent Force
- insert*
- Permanent Forces
- 28 Paragraph 3.5.14.3.d (Member leaves scheme)**  
*omit*
- Permanent Force
- insert*
- Permanent Forces
- 29 Paragraph 3.5.55.b (Member this Division applies to)**  
*omit*
- s.9A
- insert*
- section 10
- 30 Subparagraph 3.5.56.1.a.ii (Completion bonus), table item 1**  
*omit*
- s.32
- insert*
- section 19
- 31 Subparagraph 3.5.56.1.a.ii (Completion bonus), table item 2**  
*omit*
- s.32A
- insert*
- section 19



**32 Subsection 3.5.57.2 (Early payment of completion bonus), exceptions**

*omit*

Reserve Force

*insert*

Reserves

**33 Paragraph 3.5.72.1.b (Repayment)**

*omit*

Permanent Force

*insert*

Permanent Forces

**34 Paragraph 3.5.72.3.a (Repayment)**

*omit*

Permanent Force

*insert*

Permanent Forces

**35 Paragraph 3.5.76.1.a (Member eligible for the recruit instructors scheme)**

*omit*

Reserves

*insert*

Reserve

**36 Paragraph 3.5.93.5 (How to accept an offer under this Division), table item 1**

*omit*

Reserve member

*insert*

Member of the Reserves

**37 Subparagraph 3.6.3.a.i (Member this Part applies to)**

*omit*

Permanent Force

*insert*

Permanent Forces

**38 Subparagraph 3.6.3.a.ii (Member this Part applies to)**

*omit*

Reserve Force

*insert*

Reserves

**39 Paragraph 3.6.5.1.a (Considerations before an offer is made)**

*omit*

Reserve Force

*insert*

Reserves

**40 Paragraph 3.6.5.2.e (Considerations before an offer is made)**

*omit*

Permanent Force

*insert*

Permanent Forces

**41 Paragraph 4.1.3.a (Member this Part applies to)**

*omit*

Permanent Force positions

*insert*

Positions in the Permanent Forces

- 42 Paragraph 4.1.3.b (Member this Part applies to)**  
*omit*  
Reserve positions  
*insert*  
Positions in the Reserves
- 43 Section 4.6.2 (Member this Part applies to)**  
*omit, twice occurring*  
Reserve  
*insert*  
Reserves
- 44 Section 4.6.3 (Definitions), definition for executive vehicle allowance guidelines**  
*omit*  
section 9A  
*insert*  
section 10
- 45 Subsection 4.8.32.3 (Calculation of the maximum)**  
*omit*  
Army Reserves  
*insert*  
Army Reserve

**46 Section 4.9.1 (Overview)**

*substitute*

**4.9.1 Overview**

The ADF provides a range of fees and bonuses for some members of the Reserves.

**47 Paragraph 4.9.16.1.b (High Readiness Reserve health support allowance), table item 1**

*omit*

section 9A

*insert*

section 10

**48 Paragraph 5.3.2.a (Member this Part applies to)**

*omit*

Permanent Force

*insert*

Permanent Forces

**49 Paragraph 5.3.2.b (Member this Part applies to)**

*omit*

a Reserve Force undertaking

*insert*

the Reserves on

**50 Paragraph 5.3.2.c (Member this Part applies to)**

*omit*

Reserve Force

*insert*

Reserves

**51 Subsection 5.3.9.1 (Payment of salary and allowances on a medical absence), exception**

*omit*

Reservist

*insert*

member of the Reserves

**52 Subsection 5.3.9.1 (Payment of salary and allowances on a medical absence), example**

*omit*

for a Permanent Force member

*insert*

to a member of the Permanent Forces

**53 Subsection 5.4.41.2 (Member this Division applies to)**

*omit*

Permanent Force

*insert*

Permanent Forces

**54 Subsection 5.6.14.4 (Paid maternity leave), example 2**

*omit*

as a Reserve Force member

*insert*

the Reserves

**55 Paragraph 5.10.10.1.a (Members who are eligible)**

*omit*

Permanent Force or Reserve Force

*insert*

Permanent Forces or Reserves

**56 Subsection 6.5.28.1 (Removal of gap year members)**

*omit*

Permanent Force or Reserve Force placement

*insert*

placement in the Permanent Forces or Reserves

**57 Subsection 6.5.78.3 (Eligibility for removal), table**

*omit*

Reserve Forces and

*insert*

Reserves

**58 Paragraph 6.5.85.1.b (Benefit for dependants), table**

*omit*

Member of the Reserves in continuous full-time service

*insert*

Member of the Reserves on continuous full-time service

**59 Annex 7.4.A, subsection 7.4.A.9.2 (Conduct and values)**

*omit*

section 9A

*insert*

section 10

**60 Paragraph 7.6.63.1.c (Special conditions on separation – statutory appointees)**

*omit*

Permanent Force

*insert*

Permanent Forces

- 61 Paragraph 8.9.2.1.b (Members this Part applies to)**  
*omit*  
Reserve members  
*insert*  
Members of the Reserves
- 62 Subsection 8.9.2.2 (Members this Part applies to)**  
*omit*  
a Reserve Force  
*insert*  
the Reserves
- 63 Section 8.10.1 (Overview)**  
*omit*  
Reserve members  
*insert*  
members of the Reserves
- 64 Section 8.10.1 (Overview), note 1**  
*omit*  
Reserve Forces members  
*insert*  
members of the Reserves
- 65 Paragraph 8.10.2.a (Person this Part applies to), example**  
*omit*
- 66 Section 9.3.65 (Member this Division applies to)**  
*omit, twice occurring*  
Reserve Forces  
*insert*  
Reserves

**67 Paragraph 10.1.3.1.a (Member this Part does not apply to)**

*substitute*

a. They are a member of the Reserves on continuous full-time service.

**68 Subsection 10.1.3.2 (Member this Part does not apply to)**

*omit*

of the Reserve Forces who is

**69 Section 11.4.2 (Member this Part applies to)**

*omit, twice occurring*

Reserve Force

*insert*

Reserves

**70 Paragraph 11.4.2.a (Member this Part applies to)**

*omit*

Permanent Force

*insert*

Permanent Forces

**71 Paragraph 16.8.4.2.b (Unused leave – selected Defence Attachés – ADF only)**

*omit*

Permanent or Reserve forces

*insert*

Permanent Forces or Reserves

**72 Paragraph 17.4.4.1.a (Member this Part applies to)**

*omit, twice occurring*

Reserve forces

*insert*

Reserves



**73 Subparagraph 17.4.4.1.a.i (Member this Part applies to)**

*omit*

Permanent Force

*insert*

Permanent Forces

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**NOTE**

1. Defence Determination 2016/19 was made on 3 May 2016 and commences on 1 July 2016.