



Norfolk Island Applied Laws Amendment (Long Service Leave) Rule 2016

I, Paul Fletcher, Minister for Territories, Local Government and Major Projects, make the following rule.

Dated 28 June 2016

Paul Fletcher
Minister for Territories, Local Government and Major Projects

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1 Name

This is the *Norfolk Island Applied Laws Amendment (Long Service Leave) Rule 2016*.

2 Commencement

- (1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this instrument	Immediately after the commencement of the <i>Norfolk Island Applied Laws Ordinance 2016</i> .	1 July 2016

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

- (2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under section 7 of the *Norfolk Island Applied Laws Ordinance 2016*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Amendments

Norfolk Island Applied Laws Ordinance 2016

1 After item 6 of Schedule 5

Insert:

6A Subsection 4(1)

Omit “Service with the employer before the commencement of this Act as well as service with the employer after such commencement shall be taken into account for the purposes of this section.”, substitute “The following service with the employer is taken into account for the purposes of this section:

- (a) service on or after 1 July 2016;
- (b) if, immediately before 1 July 2016, the worker was entitled under an agreement to leave in the nature of long service leave—service to which the agreement applied before 1 July 2016.”.

6B Subsection 4(4A)

Omit “appointed by the Governor as a public holiday to be observed generally throughout New South Wales”, substitute “that is a public holiday within the meaning of the *Fair Work Act 2009* of the Commonwealth”.

6C Application provision

The amendments made by items 6A and 6B have effect from the start of 1 July 2016.