**EXPLANATORY STATEMENT**

Issued by the authority of the Administrator of Norfolk Island

*Employment Act 1988* (NI)

*Norfolk Island Employment (Show Day) Declaration 2017*

*Authority*

Section 9(2) of the *Employment Act 1988 (NI)* provides that the Commonwealth Minister is to declare a specified day of a year to be Show Day.

The *Norfolk Island Employment (Show Day) Declaration 2017* is made under section 9(2) of the *Employment Act 1988* (NI).

The Administrator of Norfolk Island is a delegate of the Commonwealth Minister for the purposes of subsection 9(2) of the *Employment Act 1988* (NI) under the *Minister’s Norfolk Island Delegation Instrument 2017 (No.1)*.

*Purpose and Operation*

The purpose of this instrument is to declare a day to be Show Day in accordance with subsection 9(2) of the *Employment Act 1988* (NI), in order for that day to be a public holiday on Norfolk Island. This instrument prescribes the day which Show Day will be observed to provide certainty for the observance of the day on Norfolk Island.

*Consultation*

There has been consultation with the organisers of the Norfolk Island Royal Agricultural and Horticultural Show. The organisers have confirmed Show Day will be held the second Monday of October.

*Statement of compatibility with human rights*

This instrument was prepared in accordance with section 9 of the *Human Rights (Parliamentary Scrutiny) Act 2011.*

This instrument is compatible with the human rights and freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011* as it does not engage with or raise any human rights issues.

*Detailed description of the Declaration*

**Section 1 – Name of Instrument**

Section 1 provides that the name of this instrument is the *Norfolk Island Employment (Show Day) Declaration 2017.*

**Section 2 – Commencement**

Section 2 provides that the whole of this instrument will commence on the day after this instrument is registered.

**Section 3 – Authority**

Section 3 provides that this instrument is made under subsection 9(2) of the *Employment Act 1988* (NI).

**Section 4 – Declaration of a Public Holiday on Norfolk Island**

Section 4 provides that, from the commencement of this instrument, the second Monday in October is Show Day. It will be observed as a public holiday for the purposes of the *Employment Act 1988* (NI).