



Migration (IMMI 18/006: Specification of Occupations—Subclass 407 Visa) Instrument 2018

I, Peter Dutton, Minister for Home Affairs and Minister for Immigration and Border Protection, make the following instrument.

Dated 15 January 2018

Peter Dutton

The Hon Peter Dutton MP
Minister for Home Affairs
Minister for Immigration and Border Protection

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Part 1—Preliminary

1 Name

- (1) This instrument is the *Migration (IMMI 18/006: Specification of Occupations—Subclass 407 Visa) Instrument 2018*.
- (2) This instrument may also be cited as IMMI 18/006.

2 Commencement

- (1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this instrument	17 January 2018.	17 January 2018.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

- (2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under paragraph 2.72B(3)(b) of the *Migration Regulations 1994*.

4 Definitions

Note: A number of expressions used in this instrument are defined in the Regulations, including ANZSCO.

In this instrument:

Medium and Long-term Strategic Skills List means the table in section 7.

nec is short for not elsewhere classified.

Regulations means the *Migration Regulations 1994*.

Short-term Skilled Occupation List means the table in section 8.

5 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Part 2—Specification of occupations

6 Specification of occupations

For the purposes of paragraph 2.72B(3)(b) of the Regulations:

- (a) an occupation and its corresponding 6-digit code mentioned in the Medium and Long-term Strategic Skills List or the Short-term Skilled Occupation List is specified; and
- (b) the occupation is applicable to any person.

7 Medium and Long-term Strategic Skills List

The following table is the Medium and Long-term Strategic Skills List.

Medium and Long-term Strategic Skills List		
Item	Column 1 Occupation	Column 2 ANZSCO code
1	chief executive or managing director	111111
2	corporate general manager	111211
3	horse breeder	121316
4	construction project manager	133111
5	project builder	133112
6	engineering manager	133211
7	child care centre manager	134111
8	medical administrator	134211
9	nursing clinical director	134212
10	primary health organisation manager	134213
11	welfare centre manager	134214
12	faculty head	134411
13	chief information officer	135111
14	environmental manager	139912
15	musician (instrumental)	211213
16	accountant (general)	221111
17	management accountant	221112
18	taxation accountant	221113
19	external auditor	221213
20	internal auditor	221214
21	actuary	224111
22	statistician	224113
23	economist	224311
24	land economist	224511
25	valuer	224512
26	management consultant	224711

Medium and Long-term Strategic Skills List		
Item	Column 1 Occupation	Column 2 ANZSCO code
27	architect	232111
28	landscape architect	232112
29	surveyor	232212
30	cartographer	232213
31	other spatial scientist	232214
32	chemical engineer	233111
33	materials engineer	233112
34	civil engineer	233211
35	geotechnical engineer	233212
36	quantity surveyor	233213
37	structural engineer	233214
38	transport engineer	233215
39	electrical engineer	233311
40	electronics engineer	233411
41	industrial engineer	233511
42	mechanical engineer	233512
43	production or plant engineer	233513
44	mining engineer (excluding petroleum)	233611
45	petroleum engineer	233612
46	aeronautical engineer	233911
47	agricultural engineer	233912
48	biomedical engineer	233913
49	engineering technologist	233914
50	environmental engineer	233915
51	naval architect	233916
52	engineering professionals (nec)	233999
53	agricultural consultant	234111
54	agricultural scientist	234112
55	forester	234113
56	chemist	234211
57	food technologist	234212
58	environmental consultant	234312
59	environmental research scientist	234313
60	environmental scientists (nec)	234399
61	geophysicist	234412
62	hydrogeologist	234413
63	life scientist (general)	234511
64	biochemist	234513

Medium and Long-term Strategic Skills List		
Item	Column 1 Occupation	Column 2 ANZSCO code
65	biotechnologist	234514
66	botanist	234515
67	marine biologist	234516
68	microbiologist	234517
69	zoologist	234518
70	life scientists (nec)	234599
71	medical laboratory scientist	234611
72	veterinarian	234711
73	conservator	234911
74	metallurgist	234912
75	meteorologist	234913
76	physicist (medical physicist only)	234914
77	natural and physical science professionals (nec)	234999
78	early childhood (pre-primary school) teacher	241111
79	secondary school teacher	241411
80	special needs teacher	241511
81	teacher of the hearing impaired	241512
82	teacher of the sight impaired	241513
83	special education teachers (nec)	241599
84	university lecturer (suitable for the position of research associate or research fellow in a university)	242111
85	medical diagnostic radiographer	251211
86	medical radiation therapist	251212
87	nuclear medicine technologist	251213
88	sonographer	251214
89	optometrist	251411
90	orthotist or prosthetist	251912
91	chiropractor	252111
92	osteopath	252112
93	occupational therapist	252411
94	physiotherapist	252511
95	podiatrist	252611
96	audiologist	252711
97	speech pathologist	252712
98	general practitioner	253111
99	specialist physician (general medicine)	253311
100	cardiologist	253312
101	clinical haematologist	253313
102	medical oncologist	253314
103	endocrinologist	253315

Medium and Long-term Strategic Skills List		
Item	Column 1 Occupation	Column 2 ANZSCO code
104	gastroenterologist	253316
105	intensive care specialist	253317
106	neurologist	253318
107	paediatrician	253321
108	renal medicine specialist	253322
109	rheumatologist	253323
110	thoracic medicine specialist	253324
111	specialist physicians (nec)	253399
112	psychiatrist	253411
113	surgeon (general)	253511
114	cardiothoracic surgeon	253512
115	neurosurgeon	253513
116	orthopaedic surgeon	253514
117	otorhinolaryngologist	253515
118	paediatric surgeon	253516
119	plastic and reconstructive surgeon	253517
120	urologist	253518
121	vascular surgeon	253521
122	dermatologist	253911
123	emergency medicine specialist	253912
124	obstetrician and gynaecologist	253913
125	ophthalmologist	253914
126	pathologist	253915
127	diagnostic and interventional radiologist	253917
128	radiation oncologist	253918
129	medical practitioners (nec)	253999
130	midwife	254111
131	nurse practitioner	254411
132	registered nurse (aged care)	254412
133	registered nurse (child and family health)	254413
134	registered nurse (community health)	254414
135	registered nurse (critical care and emergency)	254415
136	registered nurse (developmental disability)	254416
137	registered nurse (disability and rehabilitation)	254417
138	registered nurse (medical)	254418
139	registered nurse (medical practice)	254421
140	registered nurse (mental health)	254422
141	registered nurse (perioperative)	254423

Medium and Long-term Strategic Skills List		
Item	Column 1 Occupation	Column 2 ANZSCO code
142	registered nurse (surgical)	254424
143	registered nurse (paediatrics)	254425
144	registered nurses (nec)	254499
145	ICT business analyst	261111
146	systems analyst	261112
147	multimedia specialist	261211
148	analyst programmer	261311
149	developer programmer	261312
150	software engineer	261313
151	software and applications programmers (nec)	261399
152	ICT security specialist	262112
153	computer network and systems engineer	263111
154	telecommunications engineer	263311
155	telecommunications network engineer	263312
156	barrister	271111
157	solicitor	271311
158	clinical psychologist	272311
159	educational psychologist	272312
160	organisational psychologist	272313
161	psychologists (nec)	272399
162	social worker	272511
163	civil engineering draftsman	312211
164	civil engineering technician	312212
165	electrical engineering draftsman	312311
166	electrical engineering technician	312312
167	radio communications technician	313211
168	telecommunications field engineer	313212
169	telecommunications network planner	313213
170	telecommunications technical officer or technologist	313214
171	automotive electrician	321111
172	motor mechanic (general)	321211
173	diesel motor mechanic	321212
174	motorcycle mechanic	321213
175	small engine mechanic	321214
176	sheetmetal trades worker	322211
177	metal fabricator	322311
178	pressure welder	322312
179	welder (first class)	322313
180	fitter (general)	323211

Medium and Long-term Strategic Skills List		
Item	Column 1 Occupation	Column 2 ANZSCO code
181	fitter and turner	323212
182	fitter-welder	323213
183	metal machinist (first class)	323214
184	locksmith	323313
185	panelbeater	324111
186	bricklayer	331111
187	stonemason	331112
188	carpenter and joiner	331211
189	carpenter	331212
190	joiner	331213
191	painting trades workers	332211
192	glazier	333111
193	fibrous plasterer	333211
194	solid plasterer	333212
195	wall and floor tiler	333411
196	plumber (general)	334111
197	airconditioning and mechanical services plumber	334112
198	drainer	334113
199	gasfitter	334114
200	roof plumber	334115
201	electrician (general)	341111
202	electrician (special class)	341112
203	lift mechanic	341113
204	airconditioning and refrigeration mechanic	342111
205	electrical linesworker	342211
206	technical cable jointer	342212
207	electronic equipment trades worker	342313
208	electronic instrument trades worker (general)	342314
209	electronic instrument trades worker (special class)	342315
210	chef	351311
211	horse trainer	361112
212	cabinetmaker	394111
213	boat builder and repairer	399111
214	shipwright	399112

8 Short-term Skilled Occupation List

The following table is the Short-term Skilled Occupation List.

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
1	aquaculture farmer	121111
2	cotton grower	121211
3	flower grower	121212
4	fruit or nut grower	121213
5	grain, oilseed or pasture grower (Aus)/field crop grower (NZ)	121214
6	grape grower	121215
7	mixed crop farmer	121216
8	sugar cane farmer	121217
9	vegetable grower (Aus)/market gardener (NZ)	121221
10	crop farmers (nec)	121299
11	apiarist	121311
12	beef cattle farmer	121312
13	dairy cattle farmer	121313
14	mixed livestock farmer	121317
15	pig farmer	121318
16	poultry farmer	121321
17	sheep farmer	121322
18	livestock farmers (nec)	121399
19	mixed crop and livestock farmer	121411
20	sales and marketing manager	131112
21	advertising manager	131113
22	corporate services manager	132111
23	finance manager	132211
24	human resource manager	132311
25	research and development manager	132511
26	manufacturer	133411
27	production manager (forestry)	133511
28	production manager (manufacturing)	133512
29	production manager (mining)	133513
30	supply and distribution manager	133611
31	health and welfare services managers (nec)	134299
32	school principal	134311
33	education managers (nec)	134499
34	ICT project manager	135112
35	ICT managers (nec)	135199
36	arts administrator or manager	139911
37	laboratory manager	139913
38	quality assurance manager	139914

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
39	specialist managers (nec) except: (a) ambassador; or (b) archbishop; or (c) bishop	139999
40	cafe or restaurant manager	141111
41	hotel or motel manager	141311
42	accommodation and hospitality managers (nec)	141999
43	post office manager	142115
44	fitness centre manager	149112
45	sports centre manager	149113
46	customer service manager	149212
47	conference and event organiser	149311
48	transport company manager	149413
49	facilities manager	149913
50	dancer or choreographer	211112
51	music director	211212
52	music professionals (nec)	211299
53	photographer	211311
54	visual arts and crafts professionals (nec)	211499
55	artistic director	212111
56	book or script editor	212212
57	director (film, television, radio or stage)	212312
58	film and video editor	212314
59	program director (television or radio)	212315
60	stage manager	212316
61	technical director	212317
62	video producer	212318
63	copywriter	212411
64	newspaper or periodical editor	212412
65	print journalist	212413
66	technical writer	212415
67	television journalist	212416
68	journalists and other writers (nec)	212499
69	company secretary	221211
70	commodities trader	222111
71	finance broker	222112
72	insurance broker	222113
73	financial brokers (nec)	222199

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
74	financial market dealer	222211
75	stockbroking dealer	222213
76	financial dealers (nec)	222299
77	financial investment adviser	222311
78	financial investment manager	222312
79	recruitment consultant	223112
80	ICT trainer	223211
81	mathematician	224112
82	gallery or museum curator	224212
83	health information manager	224213
84	records manager	224214
85	librarian	224611
86	organisation and methods analyst	224712
87	patents examiner	224914
88	information and organisation professionals (nec)	224999
89	advertising specialist	225111
90	marketing specialist	225113
91	ICT account manager	225211
92	ICT business development manager	225212
93	ICT sales representative	225213
94	public relations professional	225311
95	technical sales representatives (nec) including education sales representatives	225499
96	aeroplane pilot	231111
97	flying instructor	231113
98	helicopter pilot	231114
99	fashion designer	232311
100	industrial designer	232312
101	jewellery designer	232313
102	graphic designer	232411
103	illustrator	232412
104	web designer	232414
105	interior designer	232511
106	urban and regional planner	232611
107	wine maker	234213
108	geologist	234411
109	primary school teacher	241213
110	middle school teacher (Aus) / intermediate school teacher (NZ)	241311
111	education adviser	249111

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
112	art teacher (private tuition)	249211
113	dance teacher (private tuition)	249212
114	music teacher (private tuition)	249214
115	private tutors and teachers (nec)	249299
116	teacher of English to speakers of other languages	249311
117	dietitian	251111
118	nutritionist	251112
119	occupational health and safety adviser	251312
120	orthoptist	251412
121	hospital pharmacist	251511
122	industrial pharmacist	251512
123	retail pharmacist	251513
124	health promotion officer	251911
125	health diagnostic and promotion professionals (nec)	251999
126	acupuncturist	252211
127	naturopath	252213
128	traditional Chinese medicine practitioner	252214
129	complementary health therapists (nec)	252299
130	dental specialist	252311
131	dentist	252312
132	resident medical officer	253112
133	anaesthetist	253211
134	nurse educator	254211
135	nurse researcher	254212
136	nurse manager	254311
137	web developer	261212
138	software tester	261314
139	database administrator	262111
140	systems administrator	262113
141	network administrator	263112
142	network analyst	263113
143	ICT quality assurance engineer	263211
144	ICT support engineer	263212
145	ICT systems test engineer	263213
146	ICT support and test engineers (nec)	263299
147	judicial and other legal professionals (nec)	271299
148	careers counsellor	272111
149	drug and alcohol counsellor	272112

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
150	family and marriage counsellor	272113
151	rehabilitation counsellor	272114
152	student counsellor	272115
153	counsellors (nec)	272199
154	minister of religion	272211
155	psychotherapist	272314
156	interpreter	272412
157	social professionals (nec)	272499
158	recreation officer	272612
159	welfare worker	272613
160	agricultural technician	311111
161	anaesthetic technician	311211
162	cardiac technician	311212
163	medical laboratory technician	311213
164	pharmacy technician	311215
165	medical technicians (nec)	311299
166	meat inspector	311312
167	primary products inspectors (nec)	311399
168	chemistry technician	311411
169	earth science technician	311412
170	life science technician	311413
171	science technicians (nec)	311499
172	architectural drafts person	312111
173	building inspector	312113
174	architectural, building and surveying technicians (nec)	312199
175	mechanical engineering technician	312512
176	metallurgical or materials technician	312912
177	mine deputy	312913
178	hardware technician	313111
179	ICT customer support officer	313112
180	web administrator	313113
181	ICT support technicians (nec)	313199
182	farrier	322113
183	aircraft maintenance engineer (avionics)	323111
184	aircraft maintenance engineer (mechanical)	323112
185	aircraft maintenance engineer (structures)	323113
186	textile, clothing and footwear mechanic	323215
187	metal fitters and machinists (nec)	323299
188	precision instrument maker and repairer	323314

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
189	watch and clock maker and repairer	323316
190	toolmaker	323412
191	vehicle body builder	324211
192	vehicle trimmer	324212
193	roof tiler	333311
194	business machine mechanic	342311
195	cabler (data and telecommunications)	342411
196	telecommunications linesworker	342413
197	baker	351111
198	pastrycook	351112
199	butcher or smallgoods maker	351211
200	cook	351411
201	dog handler or trainer	361111
202	animal attendants and trainers (nec)	361199
203	veterinary nurse	361311
204	florist	362111
205	gardener (general)	362211
206	arborist	362212
207	landscape gardener	362213
208	greenkeeper	362311
209	hairstylist	391111
210	print finisher	392111
211	printing machinist	392311
212	dressmaker or tailor	393213
213	upholsterer	393311
214	furniture finisher	394211
215	wood machinist	394213
216	wood machinists and other wood trades workers (nec)	394299
217	chemical plant operator	399211
218	power generation plant operator	399213
219	library technician	399312
220	jeweller	399411
221	camera operator (film, television or video)	399512
222	make up artist	399514
223	sound technician	399516
224	performing arts technicians (nec)	399599
225	signwriter	399611
226	ambulance officer	411111

Short-term Skilled Occupation List		
Item	Column 1 Occupation	Column 2 ANZSCO code
227	intensive care ambulance paramedic	411112
228	dental technician	411213
229	diversional therapist	411311
230	enrolled nurse	411411
231	massage therapist	411611
232	community worker	411711
233	disabilities services officer	411712
234	family support worker	411713
235	residential care officer	411715
236	youth worker	411716
237	diving instructor (open water)	452311
238	gymnastics coach or instructor	452312
239	horse riding coach or instructor	452313
240	snowsport instructor	452314
241	swimming coach or instructor	452315
242	tennis coach	452316
243	other sports coach or instructor	452317
244	sports development officer	452321
245	footballer	452411
246	jockey	452413
247	sportspersons (nec)	452499
248	contract administrator	511111
249	program or project administrator	511112
250	insurance loss adjuster	599612
251	insurance agent	611211
252	property manager	612112
253	real estate representative	612115
254	retail buyer	639211

Part 3—Application

9 Application of this instrument

This instrument applies in relation to a nomination made on or after 17 January 2018.

Schedule 1—Repeals

Part 1—Repeal

Migration (IMMI 17/071: Specification of Occupations—Subclass 407 Visa) Instrument 2017

1 The whole of the instrument

Repeal the instrument.

Part 2—Application of repeal

1 Application of repeal

Despite the repeal of the *Migration (IMMI 17/071: Specification of Occupations—Subclass 407 Visa) Instrument 2017* (the **repealed instrument**) by Part 1 of this Schedule, the repealed instrument, as in force immediately before the commencement of that Part, continues to apply in relation to a nomination if the nomination is made before 17 January 2018.