



## **Migration (IMMI 18/050: Specification of Occupations—Subclass 407 Visa) Instrument 2018**

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I, Alan Tudge, Minister for Citizenship and Multicultural Affairs, make the following instrument.

Dated 16 March 2018

Alan Tudge

The Hon Alan Tudge MP  
Minister for Citizenship and Multicultural Affairs

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## Part 1—Preliminary

### 1 Name

- (1) This instrument is the *Migration (IMMI 18/050: Specification of Occupations—Subclass 407 Visa) Instrument 2018*.
- (2) This instrument may also be cited as IMMI 18/050.

### 2 Commencement

- (1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this instrument	18 March 2018.	18 March 2018.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

- (2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

### 3 Authority

This instrument is made under paragraph 2.72B(3)(b) of the *Migration Regulations 1994*.

### 4 Definitions

Note: A number of expressions used in this instrument are defined in the Regulations, including ANZSCO.

In this instrument:

**Medium and Long-term Strategic Skills List** means the table in section 7.

**nec** is short for not elsewhere classified.

**Regional Occupation List** means the table in section 8.

**Regulations** means the *Migration Regulations 1994*.

**Short-term Skilled Occupation List** means the table in section 9.

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## 5 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

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## Part 2—Specification of occupations

### 6 Specification of occupations

For the purposes of paragraph 2.72B(3)(b) of the Regulations:

- (a) an occupation and its corresponding 6-digit code mentioned in the Medium and Long-term Strategic Skills List, the Regional Occupation List or the Short-term Skilled Occupation List is specified; and
- (b) the occupation is applicable to any person.

### 7 Medium and Long-term Strategic Skills List

The following table is the Medium and Long-term Strategic Skills List.

<b>Medium and Long-term Strategic Skills List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
1	chief executive or managing director	111111
2	corporate general manager	111211
3	construction project manager	133111
4	engineering manager	133211
5	child care centre manager	134111
6	nursing clinical director	134212
7	primary health organisation manager	134213
8	welfare centre manager	134214
9	faculty head	134411
10	chief information officer	135111
11	environmental manager	139912
12	musician (instrumental)	211213
13	accountant (general)	221111
14	management accountant	221112
15	taxation accountant	221113
16	external auditor	221213
17	internal auditor	221214
18	actuary	224111
19	statistician	224113
20	economist	224311
21	land economist	224511
22	valuer	224512
23	management consultant	224711
24	architect	232111
25	landscape architect	232112
26	surveyor	232212

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
27	cartographer	232213
28	other spatial scientist	232214
29	chemical engineer	233111
30	materials engineer	233112
31	civil engineer	233211
32	geotechnical engineer	233212
33	quantity surveyor	233213
34	structural engineer	233214
35	transport engineer	233215
36	electrical engineer	233311
37	electronics engineer	233411
38	industrial engineer	233511
39	mechanical engineer	233512
40	production or plant engineer	233513
41	mining engineer (excluding petroleum)	233611
42	petroleum engineer	233612
43	aeronautical engineer	233911
44	agricultural engineer	233912
45	biomedical engineer	233913
46	engineering technologist	233914
47	environmental engineer	233915
48	naval architect	233916
49	engineering professionals (nec)	233999
50	agricultural consultant	234111
51	agricultural scientist	234112
52	forester	234113
53	chemist	234211
54	food technologist	234212
55	environmental consultant	234312
56	environmental research scientist	234313
57	environmental scientists (nec)	234399
58	geophysicist	234412
59	hydrogeologist	234413
60	life scientist (general)	234511
61	biochemist	234513
62	biotechnologist	234514
63	botanist	234515
64	marine biologist	234516

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**Medium and Long-term Strategic Skills List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
65	microbiologist	234517
66	zoologist	234518
67	life scientists (nec)	234599
68	medical laboratory scientist	234611
69	veterinarian	234711
70	conservator	234911
71	metallurgist	234912
72	meteorologist	234913
73	physicist	234914
74	natural and physical science professionals (nec)	234999
75	early childhood (pre-primary school) teacher	241111
76	secondary school teacher	241411
77	special needs teacher	241511
78	teacher of the hearing impaired	241512
79	teacher of the sight impaired	241513
80	special education teachers (nec)	241599
81	university lecturer (suitable for the position of research associate or research fellow in a university)	242111
82	medical diagnostic radiographer	251211
83	medical radiation therapist	251212
84	nuclear medicine technologist	251213
85	sonographer	251214
86	optometrist	251411
87	orthotist or prosthetist	251912
88	chiropractor	252111
89	osteopath	252112
90	occupational therapist	252411
91	physiotherapist	252511
92	podiatrist	252611
93	audiologist	252711
94	speech pathologist	252712
95	general practitioner	253111
96	specialist physician (general medicine)	253311
97	cardiologist	253312
98	clinical haematologist	253313
99	medical oncologist	253314
100	endocrinologist	253315
101	gastroenterologist	253316
102	intensive care specialist	253317
103	neurologist	253318

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
104	paediatrician	253321
105	renal medicine specialist	253322
106	rheumatologist	253323
107	thoracic medicine specialist	253324
108	specialist physicians (nec)	253399
109	psychiatrist	253411
110	surgeon (general)	253511
111	cardiothoracic surgeon	253512
112	neurosurgeon	253513
113	orthopaedic surgeon	253514
114	otorhinolaryngologist	253515
115	paediatric surgeon	253516
116	plastic and reconstructive surgeon	253517
117	urologist	253518
118	vascular surgeon	253521
119	dermatologist	253911
120	emergency medicine specialist	253912
121	obstetrician and gynaecologist	253913
122	ophthalmologist	253914
123	pathologist	253915
124	diagnostic and interventional radiologist	253917
125	radiation oncologist	253918
126	medical practitioners (nec)	253999
127	midwife	254111
128	nurse practitioner	254411
129	registered nurse (aged care)	254412
130	registered nurse (child and family health)	254413
131	registered nurse (community health)	254414
132	registered nurse (critical care and emergency)	254415
133	registered nurse (developmental disability)	254416
134	registered nurse (disability and rehabilitation)	254417
135	registered nurse (medical)	254418
136	registered nurse (medical practice)	254421
137	registered nurse (mental health)	254422
138	registered nurse (perioperative)	254423
139	registered nurse (surgical)	254424
140	registered nurse (paediatrics)	254425
141	registered nurses (nec)	254499

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
142	ICT business analyst	261111
143	systems analyst	261112
144	multimedia specialist	261211
145	analyst programmer	261311
146	developer programmer	261312
147	software engineer	261313
148	software and applications programmers (nec)	261399
149	ICT security specialist	262112
150	computer network and systems engineer	263111
151	telecommunications engineer	263311
152	telecommunications network engineer	263312
153	barrister	271111
154	solicitor	271311
155	clinical psychologist	272311
156	educational psychologist	272312
157	organisational psychologist	272313
158	psychologists (nec)	272399
159	social worker	272511
160	civil engineering draftsman	312211
161	civil engineering technician	312212
162	electrical engineering draftsman	312311
163	electrical engineering technician	312312
164	radio communications technician	313211
165	telecommunications field engineer	313212
166	telecommunications network planner	313213
167	telecommunications technical officer or technologist	313214
168	automotive electrician	321111
169	motor mechanic (general)	321211
170	diesel motor mechanic	321212
171	motorcycle mechanic	321213
172	small engine mechanic	321214
173	sheetmetal trades worker	322211
174	metal fabricator	322311
175	pressure welder	322312
176	welder (first class)	322313
177	fitter (general)	323211
178	fitter and turner	323212
179	fitter-welder	323213
180	metal machinist (first class)	323214

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
181	locksmith	323313
182	panelbeater	324111
183	bricklayer	331111
184	stonemason	331112
185	carpenter and joiner	331211
186	carpenter	331212
187	joiner	331213
188	painting trades workers	332211
189	glazier	333111
190	fibrous plasterer	333211
191	solid plasterer	333212
192	wall and floor tiler	333411
193	plumber (general)	334111
194	airconditioning and mechanical services plumber	334112
195	drainer	334113
196	gasfitter	334114
197	roof plumber	334115
198	electrician (general)	341111
199	electrician (special class)	341112
200	lift mechanic	341113
201	airconditioning and refrigeration mechanic	342111
202	technical cable jointer	342212
203	electronic equipment trades worker	342313
204	electronic instrument trades worker (general)	342314
205	electronic instrument trades worker (special class)	342315
206	chef	351311
207	horse trainer	361112
208	cabinetmaker	394111
209	boat builder and repairer	399111
210	shipwright	399112

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## 8 Regional Occupation List

The following table is the Regional Occupation List.

<b>Regional Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
1	horse breeder	121316
2	public relations manager	131114
3	policy and planning manager	132411
4	project builder	133112
5	procurement manager	133612
6	medical administrator	134211
7	regional education manager	134412
8	sports administrator	139915
9	caravan park and camping ground manager	141211
10	post office manager	142115
11	amusement centre manager	149111
12	fitness centre manager	149112
13	sports centre manager	149113
14	cinema or theatre manager	149912
15	financial institution branch manager	149914
16	human resource adviser	223111
17	workplace relations adviser	223113
18	policy analyst	224412
19	liaison officer	224912
20	market research analyst	225112
21	aeroplane pilot	231111
22	flying instructor	231113
23	helicopter pilot	231114
24	ship's master	231213
25	multimedia designer	232413
26	wine maker	234213
27	conservation officer	234311
28	exercise physiologist	234915
29	vocational education teacher	242211
30	environmental health officer	251311
31	intellectual property lawyer	271214
32	translator	272413
33	community arts worker	272611
34	agricultural technician	311111
35	operating theatre technician	311214

<b>Regional Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
36	pathology collector	311216
37	construction estimator	312114
38	surveying or spatial science technician	312116
39	mechanical engineering draftsman	312511
40	safety inspector	312611
41	maintenance planner	312911
42	building and engineering technicians (nec)	312999
43	vehicle painter	324311
44	floor finisher	332111
45	electrical linesworker	342211
46	zookeeper	361114
47	nurseryperson	362411
48	gas or petroleum operator	399212
49	dental hygienist	411211
50	dental therapist	411214
51	emergency service worker	441211
52	driving instructor	451211
53	funeral workers (nec)	451399
54	flight attendant	451711
55	first aid trainer	451815
56	jockey	452413
57	clinical coder	599915
58	property manager	612112
59	real estate representative	612115

**Note:** Despite the title of the list, for the purposes of the Subclass 407 (Training) visa, the location of the activity is not restricted to regional Australia.

## 9 Short-term Skilled Occupation List

The following table is the Short-term Skilled Occupation List.

<b>Short-term Skilled Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
1	aquaculture farmer	121111
2	cotton grower	121211

<b>Short-term Skilled Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
3	flower grower	121212
4	fruit or nut grower	121213
5	grain, oilseed or pasture grower (Aus)/field crop grower (NZ)	121214
6	grape grower	121215
7	mixed crop farmer	121216
8	sugar cane farmer	121217
9	vegetable grower (Aus)/market gardener (NZ)	121221
10	crop farmers (nec)	121299
11	apiarist	121311
12	beef cattle farmer	121312
13	dairy cattle farmer	121313
14	mixed livestock farmer	121317
15	pig farmer	121318
16	poultry farmer	121321
17	sheep farmer	121322
18	livestock farmers (nec)	121399
19	mixed crop and livestock farmer	121411
20	sales and marketing manager	131112
21	advertising manager	131113
22	corporate services manager	132111
23	finance manager	132211
24	human resource manager	132311
25	research and development manager	132511
26	manufacturer	133411
27	production manager (forestry)	133511
28	production manager (manufacturing)	133512
29	production manager (mining)	133513
30	supply and distribution manager	133611
31	health and welfare services managers (nec)	134299
32	school principal	134311
33	education managers (nec)	134499
34	ICT project manager	135112
35	ICT managers (nec)	135199
36	arts administrator or manager	139911
37	laboratory manager	139913
38	quality assurance manager	139914
39	specialist managers (nec) except: (a) ambassador; or (b) archbishop; or	139999

<b>Short-term Skilled Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
	(c) bishop	
40	cafe or restaurant manager	141111
41	hotel or motel manager	141311
42	accommodation and hospitality managers (nec)	141999
43	customer service manager	149212
44	conference and event organiser	149311
45	transport company manager	149413
46	facilities manager	149913
47	dancer or choreographer	211112
48	music director	211212
49	music professionals (nec)	211299
50	photographer	211311
51	visual arts and crafts professionals (nec)	211499
52	artistic director	212111
53	book or script editor	212212
54	director (film, television, radio or stage)	212312
55	film and video editor	212314
56	program director (television or radio)	212315
57	stage manager	212316
58	technical director	212317
59	video producer	212318
60	copywriter	212411
61	newspaper or periodical editor	212412
62	print journalist	212413
63	technical writer	212415
64	television journalist	212416
65	journalists and other writers (nec)	212499
66	company secretary	221211
67	commodities trader	222111
68	finance broker	222112
69	insurance broker	222113
70	financial brokers (nec)	222199
71	financial market dealer	222211
72	stockbroking dealer	222213
73	financial dealers (nec)	222299
74	financial investment adviser	222311
75	financial investment manager	222312
76	recruitment consultant	223112

<b>Short-term Skilled Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
77	ICT trainer	223211
78	mathematician	224112
79	gallery or museum curator	224212
80	health information manager	224213
81	records manager	224214
82	librarian	224611
83	organisation and methods analyst	224712
84	patents examiner	224914
85	information and organisation professionals (nec)	224999
86	advertising specialist	225111
87	marketing specialist	225113
88	ICT account manager	225211
89	ICT business development manager	225212
90	ICT sales representative	225213
91	public relations professional	225311
92	technical sales representatives (nec) including education sales representatives	225499
93	fashion designer	232311
94	industrial designer	232312
95	jewellery designer	232313
96	graphic designer	232411
97	illustrator	232412
98	web designer	232414
99	interior designer	232511
100	urban and regional planner	232611
101	geologist	234411
102	primary school teacher	241213
103	middle school teacher (Aus) / intermediate school teacher (NZ)	241311
104	education adviser	249111
105	art teacher (private tuition)	249211
106	dance teacher (private tuition)	249212
107	music teacher (private tuition)	249214
108	private tutors and teachers (nec)	249299
109	teacher of English to speakers of other languages	249311
110	dietitian	251111
111	nutritionist	251112
112	occupational health and safety adviser	251312
113	orthoptist	251412
114	hospital pharmacist	251511

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**Short-term Skilled Occupation List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
115	industrial pharmacist	251512
116	retail pharmacist	251513
117	health promotion officer	251911
118	health diagnostic and promotion professionals (nec)	251999
119	acupuncturist	252211
120	naturopath	252213
121	traditional Chinese medicine practitioner	252214
122	complementary health therapists (nec)	252299
123	dental specialist	252311
124	dentist	252312
125	resident medical officer	253112
126	anaesthetist	253211
127	nurse educator	254211
128	nurse researcher	254212
129	nurse manager	254311
130	web developer	261212
131	software tester	261314
132	database administrator	262111
133	systems administrator	262113
134	network administrator	263112
135	network analyst	263113
136	ICT quality assurance engineer	263211
137	ICT support engineer	263212
138	ICT systems test engineer	263213
139	ICT support and test engineers (nec)	263299
140	judicial and other legal professionals (nec)	271299
141	careers counsellor	272111
142	drug and alcohol counsellor	272112
143	family and marriage counsellor	272113
144	rehabilitation counsellor	272114
145	student counsellor	272115
146	counsellors (nec)	272199
147	minister of religion	272211
148	psychotherapist	272314
149	interpreter	272412
150	social professionals (nec)	272499
151	recreation officer	272612
152	welfare worker	272613

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<b>Short-term Skilled Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
153	anaesthetic technician	311211
154	cardiac technician	311212
155	medical laboratory technician	311213
156	pharmacy technician	311215
157	medical technicians (nec)	311299
158	meat inspector	311312
159	primary products inspectors (nec)	311399
160	chemistry technician	311411
161	earth science technician	311412
162	life science technician	311413
163	science technicians (nec)	311499
164	architectural draftsman	312111
165	building inspector	312113
166	architectural, building and surveying technicians (nec)	312199
167	mechanical engineering technician	312512
168	metallurgical or materials technician	312912
169	mine deputy	312913
170	hardware technician	313111
171	ICT customer support officer	313112
172	web administrator	313113
173	ICT support technicians (nec)	313199
174	farrier	322113
175	aircraft maintenance engineer (avionics)	323111
176	aircraft maintenance engineer (mechanical)	323112
177	aircraft maintenance engineer (structures)	323113
178	textile, clothing and footwear mechanic	323215
179	metal fitters and machinists (nec)	323299
180	precision instrument maker and repairer	323314
181	watch and clock maker and repairer	323316
182	toolmaker	323412
183	vehicle body builder	324211
184	vehicle trimmer	324212
185	roof tiler	333311
186	business machine mechanic	342311
187	cabler (data and telecommunications)	342411
188	telecommunications linesworker	342413
189	baker	351111
190	pastrycook	351112
191	butcher or smallgoods maker	351211

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**Short-term Skilled Occupation List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
192	cook	351411
193	dog handler or trainer	361111
194	animal attendants and trainers (nec)	361199
195	veterinary nurse	361311
196	florist	362111
197	gardener (general)	362211
198	arborist	362212
199	landscape gardener	362213
200	greenkeeper	362311
201	hairdresser	391111
202	print finisher	392111
203	printing machinist	392311
204	dressmaker or tailor	393213
205	upholsterer	393311
206	furniture finisher	394211
207	wood machinist	394213
208	wood machinists and other wood trades workers (nec)	394299
209	chemical plant operator	399211
210	power generation plant operator	399213
211	library technician	399312
212	jeweller	399411
213	camera operator (film, television or video)	399512
214	make up artist	399514
215	sound technician	399516
216	performing arts technicians (nec)	399599
217	signwriter	399611
218	ambulance officer	411111
219	intensive care ambulance paramedic	411112
220	dental technician	411213
221	diversional therapist	411311
222	enrolled nurse	411411
223	massage therapist	411611
224	community worker	411711
225	disabilities services officer	411712
226	family support worker	411713
227	residential care officer	411715
228	youth worker	411716
229	diving instructor (open water)	452311

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<b>Short-term Skilled Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 ANZSCO code</b>
230	gymnastics coach or instructor	452312
231	horse riding coach or instructor	452313
232	snowsport instructor	452314
233	swimming coach or instructor	452315
234	tennis coach	452316
235	other sports coach or instructor	452317
236	sports development officer	452321
237	footballer	452411
238	sportspersons (nec)	452499
239	contract administrator	511111
240	program or project administrator	511112
241	insurance loss adjuster	599612
242	insurance agent	611211
243	retail buyer	639211

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## **Schedule 1—Repeals**

### **Part 1—Repeal**

#### ***Migration (IMMI 18/006: Specification of Occupations—Subclass 407 Visa) Instrument 2018***

##### **1 The whole of the instrument**

Repeal the instrument.

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## Part 2—Application of repeal

### 1 Application of repeal

Despite the repeal of the *Migration (IMMI 18/006: Specification of Occupations—Subclass 407 Visa) Instrument 2018* (the **repealed instrument**) by Part 1 of this Schedule, the repealed instrument, as in force immediately before the commencement of that Part, continues to apply in relation to a nomination if the nomination is made before 18 March 2018.