

Financial Framework (Supplementary Powers) Amendment (Employment and Workplace Relations Measures No. 2) Regulations 2023

I, General the Honourable David Hurley AC DSC (Retd), Governor‑General of the Commonwealth of Australia, acting with the advice of the Federal Executive Council, make the following regulations.

Dated 26 October 2023

David Hurley

Governor‑General

By His Excellency’s Command

Katy Gallagher

Minister for Finance

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1 Name

 This instrument is the *Financial Framework (Supplementary Powers) Amendment (Employment and Workplace Relations Measures No. 2) Regulations 2023*.

2 Commencement

 (1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

| Commencement information |
| --- |
| Column 1 | Column 2 | Column 3 |
| Provisions | Commencement | Date/Details |
| 1. The whole of this instrument | The day after this instrument is registered. | 27 October 2023 |

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

 (2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

 This instrument is made under the *Financial Framework (Supplementary Powers) Act 1997*.

4 Schedules

 Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Amendments

Financial Framework (Supplementary Powers) Regulations 1997

1 In the appropriate position in Part 4 of Schedule 1AB (table)

Insert:

|  |  |  |
| --- | --- | --- |
| 636 | Advice, advocacy and support services for working women | To advance the rights of girls and women (including people who identify as a girl or woman regardless of their designated sex at birth) by funding persons to do one or more of the following:(a) to provide information, education or legal advice to girls and women about their rights and obligations under Commonwealth, State and Territory workplace relations laws, including laws concerning anti‑discrimination, sexual harassment, bullying, workplace health and safety, long service leave and superannuation;(b) to provide information and advice to girls and women about the operation of any Commonwealth law, policy or program;(c) to provide legal advice and representation to girls and women in connection with:(i) resolving a complaint about conduct that may be contrary to a law of a kind referred to in paragraph (a) above; or(ii) a proceeding that involves an issue about a right or obligation under a law of a kind referred to in paragraph (a) above;(d) to promote an understanding and acceptance of, and compliance with, a law of a kind referred to in paragraph (a) above, including by providing information or training to employers, employees and educational institutions;(e) to promote gender equality in the workplace, including by providing information and training to employers on how to develop or implement a gender equality strategy;(f) to represent the interests of girls and women in policy debates about the rights of workers for the purpose of informing the development of Commonwealth policy;(g) to coordinate and support the provision of services delivered by persons that receive funding under the program, including by developing resources and undertaking research.This objective has the effect it would have if it were limited to measures:(a) with respect to postal, telegraphic, telephonic, and other like services (within the meaning of paragraph 51(v) of the Constitution); or(b) to give effect to Australia’s obligations under one or more of the following:(i) the Convention on the Elimination of All Forms of Discrimination against Women, particularly Articles 3 and 11;(ii) the International Covenant on Economic, Social and Cultural Rights, particularly Articles 2, 3 and 7;(iii) the International Labour Organization’s Convention concerning Labour Administration: Role, Functions and Organisation, particularly Articles 2 and 6; or(c) incidental to the execution of the legislative powers vested in the Commonwealth; or(d) undertaken in the exercise of the executive power of the Commonwealth; or(e) undertaken in, or in relation to, a Territory. |