



Fair Work (Registered Organisations) (CFMEU Construction and General Division Administration) Determination 2024

I, Mark Dreyfus KC, Attorney-General, make the following determination.

Dated 23 August 2024

Mark Dreyfus KC
Attorney-General

Contents

1 Name	1
2 Commencement.....	1
3 Authority	1
4 Determination	1
Annexure A—Scheme of Administration	2
1 Definitions.....	2
2 Person to be appointed administrator.....	3
3 Declaration that offices are vacant.....	3
4 Rules and Resolutions.....	4
5 Return of property.....	5
6 Powers, functions and duties of the Administrator	6
7 Offices that are not vacated by this Scheme	7
8 Engagements by the Administrator.....	8
9 Responsibilities of the Administrator	8
10 Written report to Minister	9
11 Complaints handling	9
12 Disciplinary action	9
13 Appointment of Special Purpose Auditor	10
14 Timing of elections of officers.....	11
15 Obligation to cooperate.....	11
16 Indemnification of Administrator	11
Annexure B.....	12
Construction and General Victoria-Tasmania Divisional Branch	12
Construction and General South Australian Divisional Branch	12
Construction and General New South Wales Divisional Branch	12
Construction and General Queensland-Northern Territory Divisional Branch	12
Construction and General Divisional Executive	12
Construction and General Divisional Trustees	12
Construction and General Divisional Conference	12
Annexure C.....	12
Construction and General Divisional Executive	12
Construction and General Divisional Conference	12
Construction and General Western Australia Divisional Branch	12
Construction and General ACT Divisional Branch	12

1 Name

This instrument is the *Fair Work (Registered Organisations) (CFMEU Construction and General Division Administration) Determination 2024*.

2 Commencement

- (1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this instrument.	Immediately after this instrument is registered.	

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

- (2) Column 3 of the table is for additional information that is not part of this instrument. This information may be included in any published version of this instrument.

3 Authority

This instrument is made under section 323B(1) of the *FWRO Act*.

4 Determination

On the basis that I am satisfied that, having regard to the Parliament's intention in enacting the *FWRO Act* (as referred to in section 5 of the *FWRO Act*), it is in the public interest for the Construction and General Division of the registered organisation named, as at 2 December 2023, as the Construction, Forestry and Maritime Employees Union and its branches, to be placed under administration, I hereby determine the scheme for administration set out in Annexures A, B and C.

Annexure A—Scheme of Administration

1 Definitions

In this instrument:

ACT Divisional Branch means the Construction and General Division, Australian Capital Territory Divisional Branch

Administered Division means the Construction and General Division

Administered Divisional Branches means collectively each of the Divisional Branches of the Construction and General Division

Administrator means the person appointed by the General Manager in accordance with section 323C of the *FWRO Act*

CFMEU has the meaning given by clause 1 of Schedule 3 of the *FWRO Act*

Construction and General Division has the same meaning as in the *FWRO Act* and means the Construction and General Division as defined in the rules of the CFMEU at the commencement of section 323A

Determination means the *Fair Work (Registered Organisations) (CFMEU Construction and General Division Administration) Determination 2024*

Divisional Branch Council means a Divisional Branch Council constituted under rule 40 of the Divisional Rules

Divisional Branch Trustee has the same meaning as in rule 45 of the Divisional Rules

Divisional Branches means collectively each of the Vic-Tas Divisional Branch, SA Divisional Branch, NSW Divisional Branch, Qld NT Divisional Branch, WA Divisional Branch and ACT Divisional Branch

Divisional Conference means the Divisional Conference constituted under rule 8 of the Divisional Rules

Divisional Executive means the Divisional Executive constituted under rule 9 of the Divisional Rules

Divisional Rules means the rules of the CFMEU Construction and General Division and Construction and General Divisional Branches as certified under section 161 of the *FWRO Act*

Divisional Trustee has the same meaning as in rule 13 of the Divisional Rules

FW Act means the *Fair Work Act 2009*

FWRO Act means the *Fair Work (Registered Organisations) Act 2009*

General Manager means the person appointed to the office of General Manager of the Fair Work Commission under section 660 of the *FW Act* from time to time

National Collegiate has the same meaning as in the National Rules

National Rules means the rules of the CFMEU as certified under section 161 of the *FWRO Act*

NSW Divisional Branch means the Construction and General Division, New South Wales Divisional Branch

Old NT Divisional Branch means the Construction and General Division, Queensland Northern Territory Divisional Branch

SA Divisional Branch means the Construction and General Division, South Australia Divisional Branch

Scheme means the scheme provided for at Annexures A, B and C

Special Purpose Auditor means any independent auditor appointed by the Administrator pursuant to clause 13 of this Determination

Vic-Tas Divisional Branch means the Construction and General Division, Victoria-Tasmania Divisional Branch

WA Divisional Branch means the Construction and General Division, Western Australia Divisional Branch

Except where otherwise provided, words in this Scheme have the same meaning as in the *FWRO Act*.

2 Person to be appointed administrator

- (1) For the purposes of paragraph 323B(3)(a) of the *FWRO Act*, the person who is to be appointed as the administrator of the scheme under section 323C is Mark Irving KC.
- (2) The General Manager may terminate the appointment of the Administrator if the Administrator is proven to be unable to perform the duties of Administrator because of incapacity, misbehaviour, or the Administrator advises the General Manager, in writing, that he resigns from the appointment.
- (3) As soon as practicable after the General Manager terminates the appointment of the Administrator under subclause 2(2), the General Manager must, in writing, appoint another person to be the Administrator of this Scheme. The General Manager must be satisfied that the person is qualified for appointment, having regard to the person's knowledge and experience.

3 Declaration that offices are vacant

- (1) On the appointment of the Administrator pursuant to subsection 323C(1) of the *FWRO Act*:
 - (a) all offices in the Administered Division and Administered Divisional Branches identified in Annexure B, including the offices of members of the Divisional Executive, Divisional Conference, Divisional Trustees, Divisional Branch Committee of Management, Divisional Branch Council

and Divisional Branch Trustees, are vacated and will remain vacated for the duration of the administration.

- (b) to the extent that any person is an employee or paid official of the CFMEU by reason of that person holding an office vacated as a result of subclause (3)(1)(a), that employment or paid position is terminated with effect from the date of commencement of the Administration by operation of this Scheme.
 - (c) subclause (3)(1)(a) does not affect the continued employment of a person (including organisers) who is not employed or a paid official by reason of that person holding an office vacated as a result of subclause (3)(1)(a).
 - (d) during the period of the administration as it relates to each Administered Divisional Branch respectively, the Divisional Branch Council of that Administered Divisional Branch must not meet or exercise any powers under the National Rules or the Divisional Rules.
 - (e) during the period of the administration as it relates to the Administered Division, the Divisional Conference of the Administered Division must not meet or exercise any powers under the National Rules or the Divisional Rules.
 - (f) during the period of administration as it relates to the Administered Division and each Administered Divisional Branch, the holder(s) of any office within the Administered Division and Administered Divisional Branches not declared vacant under subclause (3)(1)(a) shall be temporarily divested of each of their powers under the National Rules and the Divisional Rules while the administration is continuing in respect of that part of the CFMEU or until otherwise agreed by the Administrator.
- (2) For the avoidance of doubt, the offices identified at Annexure C are not vacated by this Scheme.
 - (3) Notwithstanding anything in this Scheme, the National Rules, and/or the Divisional Rules of the CFMEU, the positions of the National Secretary and the Divisional Secretary of the Administered Division are not vacated by this Scheme
 - (4) As soon as reasonably practicable, the Administrator will write to vacated officer-holders listed in Annexure B to inform them of the vacation of their office and their obligations under this Scheme.
 - (5) As soon as reasonably practicable, the Administrator will write to persons whose offices listed in Annexure C are not vacated in accordance with subclause (3)(1)(a) and notify them of the effect of this Scheme on their office.

4 Rules and Resolutions

- (1) For the avoidance of doubt, and in accordance with section 323F of the *FWRO Act*, this Scheme and any action or power exercised by the Administrator under this Scheme operates notwithstanding anything in the National Rules or Divisional Rules, and prevails to the extent of any inconsistency with the National Rules or Divisional Rules.

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- (2) Where an alteration of the Divisional Rules cannot be made in accordance with the *FWRO Act* (other than Part 2A) because of the administration, the Administrator may alter the Divisional Rules, including to make new Divisional Rules or delete Divisional Rules, and must consult with the committee of management (as defined in the *FWRO Act*) of any part of the CFMEU, that is not the Administered Division or an Administered Divisional Branch, if it is affected by that alteration. The Administrator must undertake any alterations to the rules in accordance with section 323H of the *FWRO Act*.
 - (3) Until further determination, Schedule 1 of the Divisional Rules does not take effect.
 - (4) During the period of the administration of the Administered Division or any Administered Divisional Branch, any resolution made prior to the commencement of the Administration, by the Divisional Executive, the Divisional Conference, a Divisional Branch Committee of Management of an Administered Divisional Branch, or a Divisional Branch Council of an Administered Divisional Branch, empowering any person to exercise powers, functions or duties of an officer of the Administered Division or an Administered Divisional Branch, does not have effect.

5 Return of property

- (1) Within seven days of the appointment of the Administrator pursuant to section 323C of the *FWRO Act*, those persons whose offices are vacated as a result of subclause 3(1)(a) must:
 - (a) return to the Administrator, or person nominated by the Administrator, all property (including without limitation cars, building/security passes, credit cards, devices such as mobile phones and laptops, passwords or other access requirements for email accounts, social media accounts or other communication channels) of the CFMEU, the Administered Division or any of the Administered Divisional Branches, as the case may be, in their possession, custody, power or control;
 - (b) effect to have transferred into the name of the Administrator any property held by that person on trust for or on behalf of the CFMEU, the Administered Division or an Administered Divisional Branch; and
 - (c) deliver up to the Administrator, or person nominated by the Administrator, any documents, whether hard copy, electronic or otherwise, relating to the affairs of the CFMEU, Administered Division, an Administered Divisional Branch, or any association related to the CFMEU registered or recognised under a State or Territory industrial law with the same or substantially the same members as the CFMEU in the State or Territory in which it is registered or recognised, as are in their possession, custody, power or control.
- (2) Within seven days of the commencement of the Administration, the Divisional Branch Secretaries of the Administered Divisional Branches, as identified in Annexure B and Annexure C, are required to provide to the Administrator, or person nominated by the Administrator, a list of all members and delegates of their Administered Divisional Branch (however described) including current

residential and postal addresses, telephone and mobile numbers, and email addresses in their possession, custody, power or control.

6 Powers, functions and duties of the Administrator

- (1) The Administrator:
 - (a) has and may exercise all of the powers and duties of the Divisional Conference and the Divisional Executive as are conferred on those bodies under the National Rules and the Divisional Rules, and the *FWRO Act*;
 - (b) has and may exercise all of the powers and duties of the Divisional Branch Council and Divisional Branch Management Committee of each of the Administered Divisional Branches as are conferred on those bodies under the National Rules and the Divisional Rules, and the *FWRO Act*;
 - (c) has all of the powers and duties of all offices in the Administered Division and the Administered Divisional Branches under the National Rules and the Divisional Rules, and the *FWRO Act*, including the power to exercise voting rights attaching to such offices in decision-making bodies of the CFMEU and the Administered Division;
 - (d) has the power, without limiting anything in this Scheme, to appoint one or more persons as Divisional Trustee of the Administered Division, and/or as Divisional Branch Trustee of an Administered Divisional Branch, and at or after the time of such appointment to transfer into the name of that person any property held by the Administrator on trust for or on behalf of the CFMEU, the Administered Division or an Administered Divisional Branch;
 - (e) has the power, without limiting anything in this Scheme, to terminate the appointment of an auditor of the Administered Division or an Administered Divisional Branch, and appoint another person as auditor of the Administered Division or an Administered Divisional Branch;
 - (f) has the power, without limiting anything else in this Scheme, to suspend or officers or delegates, including persons whose offices were not vacated as a result of subclause 3(1)(a), of the Administered Division and any Administered Divisional Branch from office or positions respectively, in accordance with clause 12;
 - (g) has the power, without limiting anything else in this Scheme, to terminate the employment of employees of the CFMEU who work in the Administered Division and any Administered Divisional Branch, in accordance with clause 12;
 - (h) has the power to refer the conduct of current or former officers, officials, shop-stewards, delegates or employees (howsoever described) of the Administered Division or any of the Administered Divisional Branches, to any body established, or officeholder appointed, by or under any law of the Commonwealth or of a State or Territory. Nothing in this Scheme limits the Administrator from also referring allegations or other information about unlawful conduct, or conduct requiring further investigation, of any other person, business, entity, organisation, to appropriate law enforcement agencies, regulators or decision-makers;

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- (i) has the power to commence and discontinue (including by way of settlement) proceedings in the name of the CFMEU, including for the recovery of any funds and/or property of the CFMEU, the Administered Division or any of the Administered Divisional Branches, to make rule changes, and for the imposition of penalties and the awarding of compensation or any other remedy as may be available under the *FWRO Act* or any other law; and
 - (j) may request the Minister exercise their power to vary or revoke this Scheme.
- (3) The Administrator may, in writing, delegate to a person nominated by the Administrator, any of the powers, functions or duties of the Administrator under this Scheme or any powers or functions the Administrator may exercise under the *FWRO Act*.

7 Offices that are not vacated by this Scheme

- (1) Where a person continues to hold office or employment in the Administered Division or an Administered Divisional Branch, the Administrator may exercise all the powers and functions afforded to the person by the rules of the CFMEU, the *FWRO Act*, and this Scheme, in respect of that person, including (but not limited to) directing that person—
- (a) to take any leave to which that person is entitled, subject to that direction being made in accordance with the *FW Act* or any instrument made under the *FW Act*; and / or
 - (b) to perform no, or different, work; and / or
 - (c) not to attend the premises, or to access any property, information or system, of the Administered Division or some or all of its Administered Divisional Branches; and / or
 - (d) to return any property or information of the Administered Division or some or all of its Administered Divisional Branches; and / or
 - (e) not to hold themselves out as acting or speaking for or on behalf of the Administered Division or some or all of its Administered Divisional Branches
- for such time as the Administrator considers appropriate (but no later than the date upon which the Administrator ceases to act under this Scheme in respect of the Administered Division or, in the case of an office or employment in an Administered Divisional Branch, that Administered Divisional Branch).
- (2) The term of any unvacated office that ends during the period of Administration may be extended, for a period of time set by the Administrator.
- (3) An election may not be held in respect of any office that is not vacated by virtue of subclause 3(1)(a) without the written authorisation of the Administrator.
- (4) For the avoidance of doubt, any exercise of power or function by the Administrator, as provided for under the *FWRO Act* or this Scheme, will prevail to the extent of any inconsistency with the National Rules, the Divisional Rules

or actions taken by a person who continues to hold office or employment in the Administered Division or an Administered Divisional Branch.

- (5) For the avoidance of doubt, and whilst the Administration continues in respect of the Administered Division or any Administered Divisional Branch, and notwithstanding any provisions of the National Rules or the Divisional Rules, the Administrator may appoint any person deemed suitable to them as a proxy to represent them at any meeting of the National Conference, National Executive, National Executive Committee or National Collegiate of the CFMEU, any State Conference constituted under rule 46 of the National Rules, any State Executive constituted under rule 47 of the National Rules, and any other decision-making body of the CFMEU or one of its Divisions or Branches under the National Rules or the Divisional Rules, and exercise the deliberative vote of such of the Administered Division or the Administered Divisional Branches that remain in administration (and their respective offices) provided that a separate written appointment is made for each such meeting. Each such instrument may provide instructions to the proxy as to how the proxy should vote and must do so in the event of a vote being required on any matter that, in the opinion of the Administrator, may adversely affect the interests of the members of the Administered Division or an Administered Divisional Branch. To avoid doubt, any such instructions may include a direction to abstain from voting.

8 Engagements by the Administrator

- (1) The Administrator has the power to employ or otherwise engage persons, at the expense of the Administered Division and Administered Divisional Branches, to assist in performing the Administrator's functions.
- (2) The Administrator may, by written notice, appoint a person to undertake one or more duties of the Administrator. The Administrator may provide for their roles, responsibilities and functions in their appointment notice.

9 Responsibilities of the Administrator

- (1) The Administrator:
- (a) may undertake investigations into past and/or current practices of the Administered Division and the Administered Divisional Branches;
 - (b) may make any changes to the Divisional Rules the Administrator considers necessary and appropriate to:
 - (i) ensure the lawful and effective operation of the Administered Division and the Administered Divisional Branches;
 - (ii) encourage members to participate in the affairs of the Administered Division and the Administered Divisional Branches to which they belong;
 - (iii) encourage the democratic functioning and control of the Administered Division and the Administered Divisional Branches;
 - (c) may establish and implement policies to ensure the Administered Division will:
 - (i) be representative of and accountable to its members;

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- (ii) be able to operate lawfully and effectively;
 - (iii) encourage members to participate in the affairs of the Administered Division and the Administered Divisional Branch to which they belong; and
 - (iv) encourage the democratic functioning and control of the Administered Division;
- (d) may cause to be kept and maintained, a copy of the register of members of the CFMEU as it relates to the Administered Division and to each of the Administered Divisional Branches, including to record any person joining or resigning from any of the Administered Divisional Branches after the commencement of the administration and their financial status;
- (e) must comply with any obligations for the Administrator to cooperate with any inquiry into conduct of the CFMEU, or officers or employees or former officers or employees of the CFMEU or any of its branches, divisions or parts, being undertaken by any law enforcement agency or regulator (including the Fair Work Ombudsman or the Fair Work Commission).

10 Written report to Minister

- (1) The Administrator must give the Minister reports about the administration of the Scheme as and when required by section 323T of the *FWRO Act*.
- (2) Nothing in this Scheme prevents the Administrator from including in a report to the Minister any additional information or observations the Administrator considers appropriate.

11 Complaints handling

The Administrator must, as soon as practicable:

- (a) establish, in writing, a complaints procedure that complies with section 323HA of the *FWRO Act*; and
- (b) publicise and make publicly available the procedure in a manner that complies with subsection 323HA(1) of the *FWRO Act*.

12 Disciplinary action

Notwithstanding anything in the National Rules or Divisional Rules:

- (a) the Administrator has the power to suspend, remove, expel or disqualify—
 - (i) a member
 - (ii) an office holder of the Administered Division or an Administered Divisional Branch whom the administrator is satisfied is of bad character or for misconduct.
- (b) the Administrator has the power to suspend or terminate the employment of any employee or suspend or remove any delegate of the Administered Division or an Administered Divisional Branch;
- (c) the power in subclause 12(a) may be exercised in relation to conduct that occurred before or after the commencement of this Scheme;

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- (d) the process governing the exercise of the power in subclauses 12(a) may be determined by the Administrator, provided the process affords procedural fairness;
 - (e) any member expelled from membership by the Administrator, in accordance with subclause 12(a), is not entitled to apply for re-admission as a member of the CFMEU for a period determined in expelling the member so long as the period is not greater than a period of 5 years.

13 Appointment of Special Purpose Auditor

- (1) The Administrator may, at any time during the administration of the Administered Division, appoint a Special Purpose Auditor to undertake a special purpose audit and prepare such independent reports into the affairs of the Administered Division and/or any of the Administered Divisional Branches as remain in administration.
- (2) If the Administrator intends to make a request to the Minister to vary or revoke the administration, the Administrator may appoint a Special Purpose Auditor to provide reports to the Minister as to:
 - (a) the financial position of the Administered Division or relevant Administered Divisional Branch (as the case may be); and
 - (a) any significant financial risk identified by the Special Purpose Auditor relating to the Administered Division or the Administered Divisional Branch.
- (3) If the Administrator appoints a Special Purpose Auditor under subclause 13(1), the Administrator may require the Special Purpose Auditor to prepare and provide to the Administrator, as soon as practicable and within a period determined in writing by the Administrator, an independent report into the financial position and governance of the Administered Division and each of the Administered Divisional Branches. For the purposes of any such request, the Administrator may require the report to:
 - (a) set out the financial position of each of the Administered Division and each of the Administered Divisional Branches; and / or
 - (b) advise on any significant financial risk(s) identified by the Special Purpose Auditor relating to the Administered Division and each of the Administered Divisional Branches.
- (4) The Administrator, and all office holders and employees of the CFMEU in the Administered Division and each of the Administered Divisional Branches, must cooperate fully with the conduct of the audits and preparation of reports.
- (5) The Administered Division and each of the Administered Divisional Branches must pay the fees and expenses of any Special Purpose Auditor in relation to the preparation of reports.
- (6) For the avoidance of doubt, the appointment of the Special Purpose Auditor will not disturb or vacate the appointment of any other person as an auditor of the Administered Division and each of the Administered Divisional Branches under the National Rules or the Divisional Rules, or this Scheme.

14 Timing of elections of officers

- (1) The Administrator has the power, without limiting anything in this Scheme, to arrange for the conduct of elections for offices in respect of the Administered Divisions and/or Administered Divisional Branches that are vacant.
- (2) The Administrator must ensure that elections for offices in respect of the Administered Division and/or Administered Divisional Branches that are vacant are conducted before the administration of the Administered Division and/or Administered Divisional Branches ends in accordance with the *FWRO Act*.

15 Obligation to cooperate

Without limiting any other obligation (including in this Scheme, the *FW Act* and *FWRO Act*), the Administrator, and all office holders and employees of the CFMEU in the Administered Division and each of the Administered Divisional Branches, must cooperate fully with the conduct of audits and preparation of reports referred to in this Scheme.

16 Indemnification of Administrator

- (1) The CFMEU shall indemnify the Administrator in respect of any and all claims, proceedings, or complaints made in connection with the Administrator's exercise or non-exercise of any of the functions, powers and duties under this Scheme, including in relation to the cost of defending such claims, proceedings or complaints, and in relation to the payment of any compensation, penalties or other amounts awarded or paid in the determination, settlement, or other resolution, of such compensation, penalties or other amounts.
- (2) For the avoidance of doubt, the indemnification provided for in subclause 16(1) above will continue after the Administrator ceases to act as Administrator under this Scheme, as long as the relevant exercise or non-exercise of functions, powers and duties occurred at a date when the Administrator still had functions, powers and duties under this Scheme.

Annexure B

POSITION		NAME OF INCUMBENT
Construction and General Victoria-Tasmania Divisional Branch		
1.	Divisional Branch President	Robert Graauwmans
2.	Divisional Branch Senior Vice President	Joe Myles
3.	Divisional Branch Vice President	Mick Myles
4.	Divisional Branch Secretary	(Vacant)
5.	Divisional Branch Assistant Secretary	Derek Christopher
6.	Divisional Branch Assistant Secretary	Elias Spernovasilis
7.	Divisional Sub-Branch President <i>(Tasmania)</i>	Kevin Harkins
8.	Divisional Sub-Branch President <i>(Tasmania)</i>	Richard Hassett
9.	Divisional Branch Management Committee Member <i>(position 1)</i>	David Lythgo
10.	Divisional Branch Management Committee Member <i>(position 2)</i>	Rudy Raspudic
11.	Divisional Branch Management Committee Member <i>(position 3)</i>	Anthony Cordier
12.	Divisional Branch Management Committee Member <i>(position 4)</i>	Anthony Ioannidis

POSITION		NAME OF INCUMBENT
13.	Divisional Branch Management Committee Member <i>(position 5)</i>	Bill Beattie
14.	Divisional Branch Management Committee Member <i>(position 6)</i>	Steve Long
15.	Divisional Branch Management Committee Member <i>(position 7)</i>	Gerard Benstead
16.	Divisional Branch Management Committee Member <i>(position 8)</i>	John Perkovic
17.	Divisional Branch Management Committee Member <i>(position 9)</i>	Darko Mistic
18.	Divisional Branch Management Committee Member <i>(position 10)</i>	John Constantinou
19.	Divisional Branch Management Committee Member <i>(position 11)</i>	John Perak
20.	Divisional Branch Management Committee Member <i>(position 12)</i>	Paddy Farrelly
21.	Divisional Branch Management Committee Member <i>(position 13)</i>	Frank Akbari

POSITION		NAME OF INCUMBENT
22.	Divisional Branch Management Committee Member <i>(position 14)</i>	(Vacant)
23.	Divisional Branch Management Committee Member <i>(position 15)</i>	Paul Round
24.	Divisional Branch Management Committee Member <i>(position 16)</i>	Martin Murphy
25.	Divisional Branch Management Committee Member <i>(position 17)</i>	Jeremy Tomic
26.	Divisional Branch Management Committee Member <i>(position 18)</i>	Dennis Gritzalis
27.	Divisional Branch Management Committee Member <i>(position 19)</i>	James Simpson
28.	Divisional Branch Management Committee Member <i>(position 20)</i>	Steven Balta
29.	Divisional Branch Management Committee Member <i>(position 21)</i>	Lisa Zanatta
30.	Divisional Branch Management Committee Member <i>(position 22)</i>	Theo Theodorou

POSITION		NAME OF INCUMBENT
31.	Divisional Branch Management Committee Member <i>(position 23)</i>	Brendan Pitt
32.	Divisional Sub-Branch President <i>(Tasmania)</i>	Kevin Harkins
33.	Divisional Sub-Branch Secretary <i>(Tasmania)</i>	Richard Hassett
34.	Divisional Sub-Branch Management Committee Member <i>(Tasmania) (position 1)</i>	Broden Barlow
35.	Divisional Sub-Branch Management Committee Member <i>(Tasmania) (position 2)</i>	Kevin Harkins
36.	Divisional Sub-Branch Management Committee Member <i>(Tasmania) (position 3)</i>	Mark Denny
37.	Divisional Sub-Branch Management Committee Member <i>(Tasmania) (position 4)</i>	Richard Hassett
38.	Divisional Sub-Branch Management Committee Member <i>(Tasmania) (position 5)</i>	Dushan Hlis

POSITION		NAME OF INCUMBENT
39.	Divisional Sub-Branch Management Committee Member <i>(Tasmania) (position 6)</i>	Jim Stuht
40.	Divisional Branch Trustee	(Unknown)
41.	Divisional Branch Trustee	(Unknown)
42.	Divisional Branch Trustee	(Unknown)
43.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 1)</i>	Rhett Campbell
44.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 2)</i>	Chris Brett
45.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 3)</i>	Richard Bradley
46.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 4)</i>	Bart Scaffidi

POSITION		NAME OF INCUMBENT
47.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 5)</i>	Vlado Cakarun
48.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 6)</i>	Emilio Botsaris
49.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 7)</i>	Luke Buttigieg
50.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 8)</i>	Shane Cilia
51.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 9)</i>	Lara Van Graas
52.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 10)</i>	Kelly Ngu
53.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 11)</i>	Sean Paul Donnelly
54.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 12)</i>	Peter Clark
55.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 13)</i>	Antony Grgurevic

POSITION		NAME OF INCUMBENT
56.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 14)</i>	Valerio Macaro
57.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 15)</i>	Ivan Colina
58.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 16)</i>	Mick Fitzsimons
59.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 17)</i>	Felice Filardo
60.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 18)</i>	Mathew Montebello
61.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 19)</i>	(Vacant)
62.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 20)</i>	David Costabile
63.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 21)</i>	David Krizan
64.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 22)</i>	Peter Loncar

POSITION		NAME OF INCUMBENT
65.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 23)</i>	Jason Deans
66.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 24)</i>	Anthony Dredge
67.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 25)</i>	Teena Simpson
68.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 26)</i>	Neven Markulin
69.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 27)</i>	Yong Wu
70.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 28)</i>	Jimmy Harris
71.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 29)</i>	Drew McDonald
72.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 30)</i>	Guang Liang Xu
73.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 31)</i>	Terence McNamara

POSITION		NAME OF INCUMBENT
74.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 32)</i>	John Mantis
75.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 33)</i>	Gerard McQuaid
76.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 34)</i>	Lita Gillies
77.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 35)</i>	Scott Aird
78.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 36)</i>	Mark McMillan
79.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 37)</i>	Brad McNiven
80.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 38)</i>	Ilija Crnac
81.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 39)</i>	Lee McKenzie
82.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 40)</i>	Tamish Muller

POSITION		NAME OF INCUMBENT
83.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 41)</i>	David Foley
84.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 42)</i>	Kathleen Ingram
85.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 43)</i>	Matthew Seadon
86.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 44)</i>	Mick Egan
87.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 45)</i>	Mick Powell
88.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 46)</i>	Carla Rivera
89.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 47)</i>	Liam O'Hearn
90.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 48)</i>	Adam Olsen
91.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 49)</i>	Ashton Fitzpatrick

POSITION		NAME OF INCUMBENT
92.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 50)</i>	Shane McGowan
93.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 51)</i>	Trevor Punshon
94.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 52)</i>	Ricky Orterga
95.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 53)</i>	Mark Peterson
96.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 54)</i>	Gary Roberts
97.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 55)</i>	John Pidoto
98.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 56)</i>	Angelo Ruffato
99.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 57)</i>	(Vacant)
100.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 58)</i>	James Ryan

POSITION		NAME OF INCUMBENT
101.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 59)</i>	Terry Ryan
102.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 60)</i>	Gerry Pettifer
103.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 61)</i>	Shane Ross
104.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 62)</i>	Daniel Simioni
105.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 63)</i>	Malachy Farrelly
106.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 64)</i>	Michael Farrelly
107.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 65)</i>	David Setka
108.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 66)</i>	Chris Spiridonos
109.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 67)</i>	Mick Karlusic

POSITION		NAME OF INCUMBENT
110.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 68)</i>	Simon Samardzic
111.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 69)</i>	John Samardzic
112.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 70)</i>	Jack Vucak
113.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 71)</i>	Shelly Goodwin
114.	Delegate to Divisional Branch Council <i>(Melbourne Metropolitan position 72)</i>	Esther Van Arend
115.	Delegate to Divisional Branch Council <i>(Geelong position 1)</i>	Paul McCann
116.	Delegate to Divisional Branch Council <i>(Geelong position 2)</i>	Dean Doran
117.	Delegate to Divisional Branch Council <i>(Geelong position 3)</i>	Mark Travers
118.	Delegate to Divisional Branch Council <i>(Geelong position 4)</i>	Rachel McCann

POSITION		NAME OF INCUMBENT
119.	Delegate to Divisional Branch Council <i>(Central Victoria position 1)</i>	Nigel Davies
120.	Delegate to Divisional Branch Council <i>(Central Victoria position 2)</i>	David Duffy
121.	Delegate to Divisional Branch Council <i>(Central Victoria position 3)</i>	Andrew Pitlik
122.	Delegate to Divisional Branch Council <i>(Central Victoria position 4)</i>	Brett James Fleming
123.	Delegate to Divisional Branch Council <i>(Northern Victoria position 1)</i>	James Gianchino
124.	Delegate to Divisional Branch Council <i>(Northern Victoria position 2)</i>	Joel Hannebery
125.	Delegate to Divisional Branch Council <i>(Northern Victoria position 3)</i>	Mark Tait
126.	Delegate to Divisional Branch Council <i>(Northern Victoria position 4)</i>	Cameron McClure
127.	Delegate to Divisional Branch Council <i>(La Trobe position 1)</i>	Philip Darcy

POSITION		NAME OF INCUMBENT
128.	Delegate to Divisional Branch Council <i>(La Trobe position 2)</i>	John Thomson
129.	Delegate to Divisional Branch Council <i>(La Trobe position 3)</i>	Toby Thornton
130.	Delegate to Divisional Branch Council <i>(La Trobe position 4)</i>	Tom Malone
Construction and General South Australian Divisional Branch		
131.	Divisional Branch President	Robert Graauwmans
132.	Divisional Branch Vice President	Mark Palmer
133.	Divisional Branch Secretary	(Vacant)
134.	Divisional Branch Assistant Secretary	Marcus Pare
135.	Divisional Branch Treasurer	Travis Hera-Singh
136.	Divisional Branch Trustee	(Vacant)
137.	Divisional Branch Trustee	Travis Brook
138.	Divisional Branch Organiser	Emosi Veron
139.	Divisional Branch Organiser	(Vacant)
140.	Divisional Branch Management Committee Member <i>(position 1)</i>	Mark Forster

POSITION		NAME OF INCUMBENT
141.	Divisional Branch Management Committee Member <i>(position 2)</i>	James Rusinski
142.	Divisional Branch Management Committee Member <i>(position 3)</i>	(Vacant)
143.	Divisional Branch Management Committee Member <i>(position 4)</i>	Daniel Bottrell
144.	Divisional Branch Management Committee Member <i>(position 5)</i>	David Ellis
145.	Divisional Branch Council Member <i>(position 1)</i>	Holly Hedges
146.	Divisional Branch Council Member <i>(position 2)</i>	Kain Shanko
147.	Divisional Branch Council Member <i>(position 3)</i>	Lance Herbert
148.	Divisional Branch Council Member <i>(position 4)</i>	(Vacant)
149.	Divisional Branch Council Member <i>(position 5)</i>	(Vacant)

POSITION		NAME OF INCUMBENT
150.	Divisional Branch Council Member <i>(position 6)</i>	Michael McCluskey
151.	Divisional Branch Council Member <i>(position 7)</i>	Damien O'Connell
152.	Divisional Branch Council Member <i>(position 8)</i>	Patrick Rupric
153.	Divisional Branch Council Member <i>(position 9)</i>	(Vacant)
154.	Divisional Branch Council Member <i>(position 10)</i>	(Vacant)
155.	Divisional Branch Council Member <i>(position 11)</i>	(Vacant)
156.	Divisional Branch Council Member <i>(position 12)</i>	Jarrad Tapp
157.	Divisional Branch Council Member <i>(position 13)</i>	Doug Tilley
158.	Divisional Branch Council Member <i>(position 14)</i>	Nathan White

POSITION		NAME OF INCUMBENT
Construction and General New South Wales Divisional Branch		
159.	Divisional Branch Secretary	Darren Greenfield
160.	Divisional Branch Assistant Secretary	(Vacant)
161.	Divisional Branch Assistant Secretary	Robert Kera
162.	Divisional Branch President	Rita Mallia
163.	Divisional Branch Management Committee Member <i>(position 1)</i>	Yusuf Mhaiche
164.	Divisional Branch Management Committee Member <i>(position 2)</i>	Scott Andrew
165.	Divisional Branch Management Committee Member <i>(position 3)</i>	Howard Byrnes
166.	Divisional Branch Management Committee Member <i>(position 4)</i>	Denis McNamara
167.	Divisional Branch Management Committee Member <i>(position 5)</i>	Simon Curtis
168.	Divisional Branch Management Committee Member <i>(position 6)</i>	Simon Gutierrez

POSITION		NAME OF INCUMBENT
169.	Divisional Branch Management Committee Member <i>(position 7)</i>	Zachary Latief
170.	Divisional Branch Management Committee Member <i>(position 8)</i>	Luke Allen
171.	Divisional Branch Management Committee Member <i>(position 9)</i>	Yannis Sievas
172.	Divisional Branch Management Committee Member <i>(position 10)</i>	Steven Parker
173.	Divisional Branch Management Committee Member <i>(position 11)</i>	Pierre Boumelham
174.	Divisional Branch Management Committee Member <i>(position 12)</i>	(Vacant)
175.	Divisional Branch Management Committee Member <i>(position 13)</i>	Elmedin Begic
176.	Divisional Branch Management Committee Member <i>(position 14)</i>	(Vacant)

POSITION		NAME OF INCUMBENT
177.	Divisional Branch Management Committee Member <i>(position 15)</i>	Dean Hackett
178.	Divisional Branch Management Committee Member <i>(position 16)</i>	Munro Jones
179.	Divisional Branch Management Committee Member <i>(position 17)</i>	Rocco Ianni
180.	Divisional Branch Management Committee Member <i>(position 18)</i>	Michael Restuccia
181.	Divisional Branch Management Committee Member <i>(position 19)</i>	Timur Rasih
182.	Divisional Branch Management Committee Member <i>(position 20)</i>	Sime Buterin
183.	Divisional Branch Management Committee Member <i>(position 21)</i>	Bruce Cartwright
184.	Divisional Branch Management Committee Member <i>(position 22)</i>	Dario Damjanovic

POSITION		NAME OF INCUMBENT
185.	Divisional Branch Management Committee Member <i>(position 23)</i>	Michael Lynch
186.	Divisional Branch Management Committee Member <i>(position 24)</i>	(Vacant)
187.	Divisional Branch Management Committee Member <i>(position 25)</i>	Anthony Vecchio
188.	Divisional Branch Management Committee Member <i>(position 26)</i>	Darren Wick
189.	Divisional Branch Council Member <i>(Cumberland Zone position 1)</i>	Nur Begg
190.	Divisional Branch Council Member <i>(Cumberland Zone position 2)</i>	(Vacant)
191.	Divisional Branch Council Member <i>(Cumberland Zone position 3)</i>	Kahon Alkozai
192.	Divisional Branch Council Member <i>(Cumberland Zone position 4)</i>	John Hughes

POSITION		NAME OF INCUMBENT
193.	Divisional Branch Council Member <i>(Cumberland Zone position 5)</i>	Michael Bailey
194.	Divisional Branch Council Member <i>(Cumberland Zone position 6)</i>	Mario Battistini
195.	Divisional Branch Council Member <i>(Cumberland Zone position 7)</i>	Derek Gallagher
196.	Divisional Branch Council Member <i>(Cumberland Zone position 8)</i>	Jack Bosden
197.	Divisional Branch Council Member <i>(Cumberland Zone position 9)</i>	Craig Bremner
198.	Divisional Branch Council Member <i>(Cumberland Zone position 10)</i>	Geoff Bates
199.	Divisional Branch Council Member <i>(Cumberland Zone position 11)</i>	Robert Burland
200.	Divisional Branch Council Member <i>(Cumberland Zone position 12)</i>	Colin Chapman
201.	Divisional Branch Council Member <i>(Cumberland Zone position 13)</i>	James Ponisi

POSITION		NAME OF INCUMBENT
202.	Divisional Branch Council Member <i>(Cumberland Zone position 14)</i>	Mohamed Gabr
203.	Divisional Branch Council Member <i>(Cumberland Zone position 15)</i>	Mohamed Hammoud
204.	Divisional Branch Council Member <i>(Cumberland Zone position 16)</i>	Colin Lamond
205.	Divisional Branch Council Member <i>(Cumberland Zone position 17)</i>	Edward Sloane
206.	Divisional Branch Council Member <i>(Cumberland Zone position 18)</i>	Ian McKinnon
207.	Divisional Branch Council Member <i>(Cumberland Zone position 19)</i>	Russell Munro
208.	Divisional Branch Council Member <i>(Cumberland Zone position 20)</i>	Jason Williams
209.	Divisional Branch Council Member <i>(Cumberland Zone position 21)</i>	Geoffrey Vaughan
210.	Divisional Branch Council Member <i>(Cumberland Zone position 22)</i>	James Wall
211.	Divisional Branch Council Member <i>(Northumberland Zone position 1)</i>	Neal Attwood

POSITION		NAME OF INCUMBENT
212.	Divisional Branch Council Member <i>(Northumberland Zone position 2)</i>	Mitchell Deas
213.	Divisional Branch Council Member <i>(Northumberland Zone position 3)</i>	Mark Kelly
214.	Divisional Branch Council Member <i>(Camden Zone position 1)</i>	David Mackay
215.	Divisional Branch Council Member <i>(Camden Zone position 2)</i>	Paul Fisher
216.	Divisional Branch Council Member <i>(Camden Zone position 3)</i>	Sallie Oxborough
217.	Divisional Branch Council Member <i>(Country Zone position 1)</i>	Gary McCarthy
218.	Divisional Branch Council Member <i>(Country Zone position 1)</i>	Michael Sykes
219.	Divisional Branch Council Member <i>(Country Zone position 1)</i>	Paul Wright
Construction and General Queensland-Northern Territory Divisional Branch		
220.	Divisional Branch Secretary	Michael Ravbar

POSITION		NAME OF INCUMBENT
221.	Divisional Branch Assistant Secretary <i>(Plasterers)</i>	Kane Lowth
222.	Divisional Branch Assistant Secretary <i>(Painters)</i>	Keith Murphy
223.	Divisional Branch Assistant Secretary <i>(General)</i>	Jade Ingham
224.	Divisional Branch President	Royce Kupsch
225.	Divisional Branch Senior Vice President	Steven Gaske
226.	Divisional Branch Senior Vice President	Dallas Ezzy
227.	Divisional Branch Vice President	Ian McKewin
228.	Divisional Branch Vice President	Steven Amies
229.	Divisional Branch Trustee	(Unknown)
230.	Divisional Branch Trustee	(Unknown)
231.	Divisional Branch Trustee	(Unknown)
232.	Divisional Branch Executive Member <i>(position 1)</i>	Peter Close
233.	Divisional Branch Executive Member <i>(position 2)</i>	Mark Read
234.	Divisional Branch Council Member <i>(position 1)</i>	Steve Amies
235.	Divisional Branch Council Member <i>(position 2)</i>	Craig Brown

POSITION		NAME OF INCUMBENT
236.	Divisional Branch Council Member <i>(position 3)</i>	Josh Burling
237.	Divisional Branch Council Member <i>(position 4)</i>	Tony Dougherty
238.	Divisional Branch Council Member <i>(position 5)</i>	Tom McGovern
239.	Divisional Branch Council Member <i>(position 6)</i>	Ian (Badge) McKewin
240.	Divisional Branch Council Member <i>(position 7)</i>	Mick Robinson
Construction and General Divisional Executive		
241.	Divisional Assistant Secretary	(Vacant)
242.	Divisional Assistant Secretary	Andrew Sutherland
243.	Divisional President	Jade Ingham
244.	Divisional Senior Vice President	Robert Kera
245.	Divisional Vice President	(Vacant)
246.	Divisional Executive Member <i>(ex officio QNT Divisional Branch Secretary)</i>	Michael Ravbar
247.	Divisional Executive Member <i>(ex officio NSW Divisional Branch Secretary)</i>	Darren Greenfield

POSITION		NAME OF INCUMBENT
248.	Divisional Executive Member <i>(ex officio VIC-TAS Divisional Branch Secretary)</i>	(Vacant)
249.	Divisional Executive Member <i>(VIC-TAS additional position 1)</i>	Derek Christopher
250.	Divisional Executive Member <i>(VIC-TAS additional position 2)</i>	Elias Spernovasilis
251.	Divisional Executive Member <i>(NSW additional position)</i>	(Vacant)
Construction and General Divisional Trustees		
252.	Divisional Trustee	Rita Mallia
253.	Divisional Trustee	Robert Graauwmans
254.	Divisional Trustee	Darren Greenfield
Construction and General Divisional Conference		
255.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 1 – ex officio QNT Divisional Branch Secretary)</i>	Michael Ravbar
256.	Divisional Branch Delegate to Divisional Conference <i>(Divisional Executive Member (QNT Additional Position 1))</i>	Kane Lowth

POSITION		NAME OF INCUMBENT
257.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary – Painters)</i>	Keith Murphy
258.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 4)</i>	Royce Kupsch
259.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 5)</i>	Steven Gaske
260.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 6)</i>	Ian McKewin
261.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 7)</i>	Jade Ingham
262.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 8)</i>	Peter Close
263.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 9)</i>	Steve Amies
264.	Divisional Branch Delegate to Divisional Conference <i>(QNT position 10 – NT position)</i>	Josh Burling

POSITION		NAME OF INCUMBENT
265.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 1 – ex officio NSW Divisional Branch Secretary)</i>	Darren Greenfield
266.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 2)</i>	(Vacant)
267.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 3)</i>	Elmedin Begic
268.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 4)</i>	Warren Whitney
269.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 5)</i>	Munro Jones
270.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 6)</i>	Robert Kera
271.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 7)</i>	Rita Mallia
272.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 8)</i>	Denis McNamara

POSITION		NAME OF INCUMBENT
273.	Divisional Branch Delegate to Divisional Conference <i>(NSW position 9)</i>	(Vacant)
274.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)</i>	(Vacant)
275.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 2)</i>	Joe Myles
276.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 3)</i>	Elias Spernovasilis
277.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 4)</i>	Derek Christopher
278.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 5)</i>	Robert Graauwmans
279.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 6)</i>	David Lythgo
280.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 7)</i>	Steve Long

POSITION		NAME OF INCUMBENT
281.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 8)</i>	Skye Allan
282.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 9)</i>	Lisa Zanatta
283.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 10)</i>	Theo Theodorou
284.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 11)</i>	Gerard McQuaid
285.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 12)</i>	James Simpson
286.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 13)</i>	Garry Donnon
287.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 14)</i>	Mark Travers
288.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 15)</i>	Paul Tzimas
289.	Divisional Branch Delegate to Divisional Conference <i>(VIC-TAS position 16)</i>	Ivan Colina

POSITION		NAME OF INCUMBENT
290.	Divisional Branch Delegate to Divisional Conference <i>(SA position 1 – ex officio SA Divisional Branch Secretary)</i>	(Vacant)
291.	Divisional Branch Delegate to Divisional Conference <i>(SA position 2 – ex officio SA Divisional Branch Assistant Secretary)</i>	Marcus Pare
292.	Divisional Branch Delegate to Divisional Conference <i>(SA position 3)</i>	Andrew Sutherland

Annexure C

POSITION	NAME OF INCUMBENT
Construction and General Divisional Executive	
Divisional Secretary	Zachary Smith
Divisional Executive Member <i>(ex officio ACT Divisional Branch Secretary)</i>	Michael Hiscox
Divisional Executive Member <i>(ex officio WA Divisional Branch Secretary)</i>	Mick Buchan
Construction and General Divisional Conference	
Divisional Branch Delegate to Divisional Conference <i>(ACT position 1 – ex officio ACT Divisional Branch Secretary)</i>	Zachary Smith
Divisional Branch Delegate to Divisional Conference <i>(ACT position 2)</i>	(Vacant)
Divisional Branch Delegate to Divisional Conference <i>(ACT position 3)</i>	Michael Hiscox
Divisional Branch Delegate to Divisional Conference <i>(WA position 1 – ex officio WA Divisional Branch Secretary)</i>	Mick Buchan

	POSITION	NAME OF INCUMBENT
	Divisional Branch Delegate to Divisional Conference <i>(WA position 2)</i>	Robert Benkesser
	Divisional Branch Delegate to Divisional Conference <i>(WA position 3)</i>	Michelle Sheehy

	POSITION	NAME OF INCUMBENT
Construction and General Western Australia Divisional Branch		
1.	Divisional Branch President	Robert Benkesser
2.	Divisional Branch Senior Vice President	Robert Benkesser
3.	Divisional Branch Management Committee member - Divisional Senior Vice President	Glenn Hawkins
4.	Divisional Branch Management Committee member – Divisional Vice President	Robert Pearson
5.	Divisional Branch Management Committee member – Divisional Branch Treasurer	Steve Catania
6.	Divisional Branch Secretary	Mick Buchan
7.	Divisional Branch Assistant Secretary	Brad Upton
8.	Divisional Branch Joint Vice President <i>(Construction and General Position)</i>	Brad Upton
9.	Divisional Branch Treasurer	Aaron Mackrell
10.	Divisional Branch Management Committee Member <i>(position 1)</i>	(Vacant)
11.	Divisional Branch Management Committee Member <i>(position 2)</i>	Nathan Fisher

	POSITION	NAME OF INCUMBENT
Construction and General Western Australia Divisional Branch		
12.	Divisional Branch Management Committee Member (<i>position 3</i>)	Jimmy Poole
13.	Divisional Branch Management Committee Member (<i>position 4</i>)	Stephan Gracie
14.	Divisional Branch Management Committee Member (<i>position 5</i>)	Gary Shorto
15.	Divisional Branch Council (<i>Position 1</i>)	John Barton
16.	Divisional Branch Council (<i>Position 2</i>)	Ronny Buchan
17.	Divisional Branch Council (<i>Position 3</i>)	Nick Di Gregorio
18.	Divisional Branch Council (<i>Position 4</i>)	Jeremy Goncalves
19.	Divisional Branch Council (<i>Position 5</i>)	David Jones
20.	Divisional Branch Council (<i>Position 6</i>)	Cheryle Jones
21.	Divisional Branch Council (<i>Position 7</i>)	Michelle Kavanagh
22.	Divisional Branch Council (<i>Position 8</i>)	Mick Kitson

	POSITION	NAME OF INCUMBENT
Construction and General Western Australia Divisional Branch		
23.	Divisional Branch Council (<i>Position 9</i>)	Aussie Minervini
24.	Divisional Branch Council (<i>Position 10</i>)	Tawa Harris
25.	Divisional Branch Council (<i>Position 11</i>)	Justin Murphy
26.	Divisional Branch Council (<i>Position 12</i>)	Nick Jeakings
27.	Divisional Branch Council (<i>Position 13</i>)	Nathan Park
28.	Divisional Branch Council (<i>Position 14</i>)	Steve Parker
29.	Divisional Branch Council (<i>Position 15</i>)	Andrew Hamor
30.	Divisional Branch Council (<i>Position 16</i>)	Trent Phillip
31.	Divisional Branch Council (<i>Position 17</i>)	Joffa Pound
32.	Divisional Branch Council (<i>Position 18</i>)	Ben Pringle
33.	Divisional Branch Council (<i>Position 19</i>)	Kay Symes

	POSITION	NAME OF INCUMBENT
Construction and General Western Australia Divisional Branch		
34.	Divisional Branch Council (<i>Position 20</i>)	Campbell Walton
35.	Divisional Branch Trustee	Robert Benkesser
36.	Divisional Branch Trustee	Steve Catania
37.	Divisional Branch Trustee	Glenn Hawkins

	POSITION	NAME OF INCUMBENT
Construction and General ACT Divisional Branch		
38.	Divisional Branch President	Josh Bolitho
39.	Divisional Branch Secretary/Treasurer	Zachary Smith
40.	Divisional Branch Assistant Secretary	Josh Bolitho
41.	Divisional Branch Vice President	Seamus Maher
42.	Divisional Branch Vice President	Cameron Hardy
43.	Divisional Branch Assistant Secretary	Michael Hiscox
44.	Divisional Branch Management Committee Member (<i>position 1</i>)	Timothy Puckett
45.	Divisional Branch Management Committee Member (<i>position 2</i>)	Leon Arnold
46.	Divisional Branch Management Committee	Duncan Bennett-Burleigh

	POSITION	NAME OF INCUMBENT
Construction and General ACT Divisional Branch		
	Member <i>(position 3)</i>	
47.	Divisional Branch Management Committee Member <i>(position 4)</i>	Dean Hart
48.	Divisional Branch Management Committee Member <i>(position 5)</i>	Mark Dymock
49.	Divisional Branch Management Committee Member <i>(position 6)</i>	Sarah Clifford
50.	Divisional Branch Management Committee Member <i>(position 7)</i>	(Vacant)
51.	Divisional Branch Management Committee Member <i>(position 8)</i>	Desmond Marland
52.	Divisional Branch Management Committee Member <i>(position 9)</i>	Garry McMinn
53.	Divisional Branch Management Committee Member <i>(position 10)</i>	Michael Schlow
54.	Divisional Branch Management Committee Member <i>(position 11)</i>	Michael Cousins
55.	Divisional Branch Councillor <i>(Position 1)</i>	(Vacant)
56.	Divisional Branch Councillor <i>(Position 2)</i>	Graeme Carter

	POSITION	NAME OF INCUMBENT
Construction and General ACT Divisional Branch		
57.	Divisional Branch Councillor <i>(Position 3)</i>	Peter Ellis
58.	Divisional Branch Councillor <i>(Position 4)</i>	Troy Gledhill
59.	Divisional Branch Councillor <i>(Position 5)</i>	(Vacant)
60.	Divisional Branch Councillor <i>(Position 6)</i>	Steven Kuczerka
61.	Divisional Branch Councillor <i>(Position 7)</i>	Stuart Peacock
62.	Divisional Branch Councillor <i>(Position 8)</i>	(Vacant)
63.	Divisional Branch Councillor <i>(Position 9)</i>	(Vacant)