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1 Name

This determination is the Prime Minister's Official Establishments Employees Determination 2022/01.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under Part III, subsection 13(1), of the *Members of Parliament (Staff) Act 1984*

4 Application

This determination applies to non-SES employees employed as the Prime Minister's Official Establishments employees under the *Members of Parliament (Staff) Act 1984* who are covered by the Prime Minister's Official Establishments Employees Determination 2020-2023.

5 Definitions

In this determination:

Comprehensive Determination means the comprehensive determination that took effect on 10 October 2020 and known as the Prime Minister's Official Establishments Employees Determination No. 2020-2023.

Employee(s) means the persons employed as the Prime Minister's Official Establishments employees under the *Members of Parliament (Staff) Act 1984* who are covered by the Comprehensive Determination.

6 Purpose

The purpose of this determination is to adjust employees salaries and allowances for which they are eligible under the terms of the Comprehensive Determination.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement is made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Prime Minister's Official Establishments Employees Determination 2020-2023 commences operation; or
 - (ii) the start of the day that another determination that applies to the employees and revokes the Comprehensive Determination, comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1%, with effect on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Corporate Responsibility Allowances (First Aid Officer, Fire Warden, Health and Safety Representative allowances) are adjusted by the same percentage as salaries, with effect on commencement.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8.

1 Salaries

Salary on commencement

Column 1		Column 2	Column 3
Classification	Levels	Pre-commencement salary	Salary amount applicable on commencement
House Manager	HMA.4	\$142,174	\$143,596
	HMA.3	\$137,790	\$139,168
	HMA.2	\$132,779	\$134,107
	HMA.1	\$126,515	\$127,780
House Manager/ Senior Chef	HMB.4	\$134,296	\$135,639
	HMB.3	\$132,000	\$133,320
	HMB.2	\$129,813	\$131,111
	HMB.1	\$127,716	\$128,993
Senior House Attendant	SHA.4	\$93,520	\$94,455
	SHA.3	\$91,945	\$92,864
	SHA.2	\$90,298	\$91,201
	SHA.1	\$88,662	\$89,549
House Attendant	HA.4	\$80,052	\$80,853
	HA.3	\$78,609	\$79,395
	HA.2	\$77,099	\$77,870
	HA.1	\$75,602	\$76,358
Senior Chef	SC.4	\$113,375	\$114,509
	SC.3	\$111,437	\$112,551
	SC.2	\$109,593	\$110,689
	SC.1	\$107,822	\$108,900
Second Chef	C.4	\$86,574	\$87,440
	C.3	\$85,125	\$85,976
	C.2	\$83,608	\$84,444
	C.1	\$82,101	\$82,922

Schedule 1

2 Allowances

Allowances on commencement

Column 1	Column 2	Column 3
Corporate Allowance	Pre-commencement rate	Rate of allowance applicable on commencement
First Aid Officer / Fire Warden	\$33.12	\$33.45
Health and Safety Representative	\$29.58	\$29.88